



# AIQS SALARY REPORT

THE AIQS SALARY SURVEY WAS COMPLETED BY 28 FIRMS ACROSS AUSTRALIA; COVERING WESTERN AUSTRALIA, SOUTH AUSTRALIA, VICTORIA, QUEENSLAND, NEW SOUTH WALES AND AUSTRALIAN CAPITAL TERRITORY.

## AVERAGE SALARY PACKAGE

**1ST YEAR CADET QUANTITY SURVEYOR (CURRENTLY STUDYING)**

\*Note: salary may be pro-rated based on contracted hours

**30k – 40k**  
ACT

**35k – 55k**  
NSW

**35k – 55k**  
WA

**30k – 40k**  
SA

**30k – 40k**  
QLD

**35k – 55k**  
VIC

- STUDY LEAVE
- TRAINING BUDGET
- HEALTH INITIATIVES
- UNIVERSITY FEES SUBSIDY
- TEAM EVENTS
- POTENTIAL BONUS

**GRADUATE QUANTITY SURVEYOR**

(Less than 2 years experience)

**50k – 65k**  
ACT

**55k – 75k**  
NSW

**55k – 75k**  
WA

**50k – 65k**  
SA

**50k – 65k**  
QLD

**50k – 65k**  
VIC

- PARKING/CAR ALLOWANCE
- PHONE, LAPTOP & TRAVEL
- TRAINING BUDGET
- STUDY LEAVE
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- TEAM EVENTS
- POTENTIAL BONUS

**QUANTITY SURVEYOR**

(2-5 years' experience)

**75k – 90k**  
ACT

**75k – 95k**  
NSW

**75k – 95k**  
WA

**75k – 90k**  
SA

**75k – 90k**  
QLD

**75k – 95k**  
VIC

- PARKING/CAR ALLOWANCE
- PHONE, LAPTOP & TRAVEL
- TRAINING BUDGET
- STUDY LEAVE
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- TEAM EVENTS
- POTENTIAL BONUS

**SENIOR QUANTITY SURVEYOR**

(5-10 years' experience)

**100k – 120k**  
ACT

**100k – 130k**  
NSW

**100k – 130k**  
WA

**90k – 120k**  
SA

**90k – 120k**  
QLD

**100k – 130k**  
VIC

- PARKING/CAR ALLOWANCE
- PHONE, LAPTOP & TRAVEL
- TRAINING BUDGET
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- TEAM EVENTS
- POTENTIAL BONUS

- Information is based on the recent AIQS Salary Survey.

- Figures for Tasmania & Northern Territory are not available.

- Salary levels are not an exact science and have been expressed as a range. Salaries are dependent on the individual's capability, years' experience, specific expertise and role within the organisation.



## ASSOCIATE LEVEL QUANTITY SURVEYOR

140k – 160k

ACT

140k – 170k

NSW

140k – 170k

WA

140k – 160k

SA

140k – 160k

QLD

140k – 170k

VIC

- PARKING/CAR ALLOWANCE
- PHONE, LAPTOP & TRAVEL
- TRAINING BUDGET
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- TEAM EVENTS
- POTENTIAL BONUS

## DIRECTOR LEVEL QUANTITY SURVEYOR

180k+

ACT

190k+

NSW

190k+

WA

180k+

SA

180k+

QLD

190k+

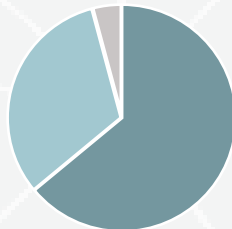
VIC

- PARKING/CAR ALLOWANCE
- PHONE, LAPTOP & TRAVEL
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- POTENTIAL BONUS / PROFIT SHARE ARRANGEMENT

## ANTICIPATED SALARIES

Over the next 12 months, firms anticipate salaries for Quantity Surveyors to

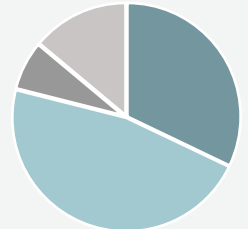
Increase	64%
Remain Steady	32%
Decrease	4%



## NUMBER OF FULL TIME QS EMPLOYEES

The number of Quantity Surveying staff employed (full time) by firms surveyed

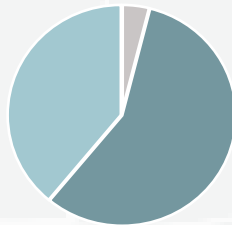
1 to 10	32%
11 to 30	47%
31 to 50	7%
50+	14%



## QS JOB MARKET

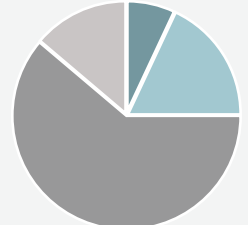
Firms believe the job market for Quantity Surveyors is

Oversaturated	4%
Steady	57%
Non saturated	39%



## AVERAGE WORKING HOURS OF QS STAFF

37.5 hours	7%
40 hours	18%
45 hours	61%
50+ hours	14%



## LOCATION OF FIRMS SURVEYED

Western Australia (WA)	6
South Australia (SA)	2
Victoria (VIC)	6
Queensland (QLD)	5
New South Wales (NSW)	7
Australian Capital Territory (ACT)	2



## MALE : FEMALE QS STAFF RATIO

100% male	14%
<25% female	36%
26 - 50% female	46%
51 - 75% female	4%
>76% female	0
100% female	0

