

2009



AIQS

ANNUAL
REPORT



THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS
Annual Report 2009

ABN 97 008 485 809

STREET ADDRESS

27-29 Napier Close
DEAKIN ACT 2600
AUSTRALIA

POSTAL ADDRESS

PO Box 301
DEAKIN WEST ACT 2600
AUSTRALIA

T +61 2 6282 2222

F +61 2 6285 2427

W www.aiqs.com.au

E contact@aiqs.com.au

TABLE OF CONTENTS

3	Message from National President & Strategic Alliances Board
5	CEO Annual Report 2009
9	Marketing and Communications Report 2009
11	CPD & Education
13	Overseas and Skilled Migration

CHAPTER / DIVISION REPORTS

14	Australian Capital Territory Chapter
15	New South Wales Chapter
16	Queensland Chapter
19	North Queensland Chapter
20	South Australia Chapter
22	Victoria Chapter
24	Tasmania Division
25	Western Australia Chapter

27	AIQS Alliances
29	Financial Reports

51 AIQS Membership Statistics:

Honorary Fellow FAIQS

Life Fellow LFAIQS

Fellows FAIQS

Associates AAIQS

Affiliates AIQS

Probationers

Technicians

Students

Retired

74	National Council Photograph
----	-----------------------------

MESSAGE FROM NATIONAL PRESIDENT & STRATEGIC ALLIANCES BOARD

TREVOR SANDERS FAIQS
NATIONAL PRESIDENT



It seems a long time ago that the most important consideration for the AIQS and its members was the GFC. What might happen to our industry and job security?

We seem to have dodged that bullet magnificently thanks to the resilience of the Australian economy which has been a shining light of the developed world.

A fortunate outcome of the GFC was the Federal Government's stimulus package. The AIQS strenuously lobbied federal and state governments to be involved in the stimulus construction works. I understand from the Chapters that AIQS members have had considerable involvement in the process, particularly the BER schools.

GFC aside, the AIQS has had other major changes in the last year.

Terry Sanders retired as General Manager of the AIQS leaving National Office after more than a decade at the helm. After a detailed recruitment process, Terry Aulich was appointed CEO of the AIQS and assumed the reins of the Canberra office. Terry Aulich brings to the AIQS exceptional management and public relations skills having been a Senator in the Australian Parliament and sometime TV "star" on the Sunrise programme.

Terry has settled into his new position extremely well and with a number of staff changes, has a new vibrancy and enthusiasm in National Office.

National Council has a new five year plan for 2010 to 2014. A broad range of members were invited to the Strategic Planning Workshop which I believe was very successful. The plan is available on the website; the proof of its success will be in our reward over the next 4 years.

The Strategic Plan provides a new framework for the AIQS going forward. National Council will be pressing ahead with the following initiatives in order to grow “our business” to benefit the members;

- New interactive website
- Better further education opportunities
- Upgraded CPD events
- Higher profile marketing of AIQS members as an essential high value team member
- Increased research and development outcomes from National Office
- Simpler membership structure to encourage membership and opportunities
- Pursue registration of quantity surveyors
- Provide better opportunities for our overseas members through an Overseas Chapter
- Engage with our members’ employers (the firms) to assist each other for the betterment of our common interests.

The AIQS has both the opportunity and the necessary plan to demonstrate its unique skills and achieve higher goals that will result in better remuneration, opportunities and job satisfaction for its members.

What’s the catalyst?

The answer; you the members. Too many are on board for the ride but are not prepared to row the boat.

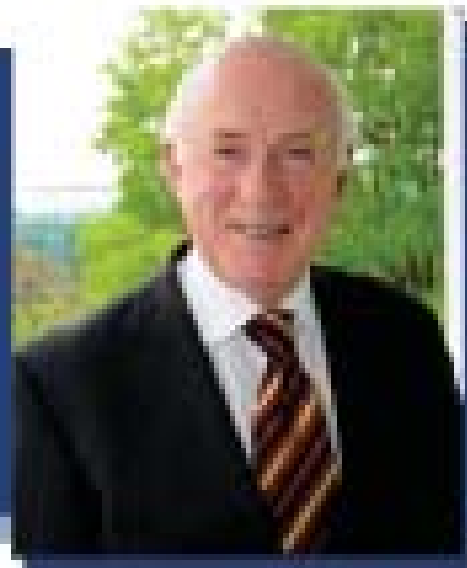
I ask you to assist the Institute to achieve its goals. Provide assistance where possible, nominate for Chapter Council, support CPD and other AIQS events where you can. Reinforce our message and objectives.

I believe in the future of the AIQS but the future belongs to you. There is plenty of blue sky.

Trevor Sanders FAIQS
National President

CEO ANNUAL REPORT

THE HON. TERRY AULICH
CHIEF EXECUTIVE OFFICER- AIQS



The 2009 year was a year of analysis and change, aimed at overhauling our National Office capacity and service to members. In particular, it was my role to analyse and act on the following key fronts.

- To examine our strategic and business plan and to build it with input from key players in AIQS around the country and internationally
- To see whether our staffing structure and personnel was appropriate for the delivery of that strategic and business plan
- To build the profile and influence of the AIQS and the QS profession amongst key decision makers such as parliamentarians, the industry and media
- To ensure that we had appropriate Information Technology that would enable us to deliver services cost effectively to our members, especially keeping our members informed promptly about matters that affect them
- To build our CPD and education services in terms of quality, relevance and delivery methods
- To assist the Chapters and Committees with communications and CPD and careers advice and materials
- To build morale and pride in our members so that Quantity Surveyors never get taken for granted
- To build financial and membership sustainability.

I can report on developments so far. Remember that, following the analysis and restructuring of 2009, 2010 will be a year for growth and action, especially in raising our profile, lobbying, communicating better with our members and continuing membership growth.

Strategic and Business Plan

This is on our website and will provide the framework for the National Office and Chapters to move forward. It will be refined further as 2010 progresses.

Staffing and Staff Structure

My proposals for a new staffing structure were approved at the November 2009 National Council. Since then, staff have resigned or retired and new ones appointed in line with the Strategic and Business Plan. We have interviewed more than 22 shortlisted candidates to fill those positions so we are very pleased indeed with the calibre and commitment of our total staff establishment. Staffing was my first priority, since you cannot enter a new era unless you have the right mix of staff and the right structure and culture.

The key features of the change include;

- Multi-tasking and co-operation, mentoring and shared procedures between staff. Previously the staff tended to work in silos and it was easy for things to fall between the cracks. It also meant that learning and mentoring and a whole-of-staff business plans were hard to achieve. For example, new staff are now first inducted in the receptionist/assistant's position so that they understand and contribute to the whole of office process before moving to their new position. A Membership Task Force at National Office has representatives from each section so that we can build campaigns that have specific goals such as improving communications with members and Chapters, promoting membership and improving membership services.
- We have reviewed all external contractors and have, in cases such as Marketing, and Education, begun the Recruitment process to appoint a suitably qualified person, capable of producing more relevant products and services more cost-effectively and promptly (Ed & Research Officer).
- We created the position of Manager Administrative Support, replacing the former Office Manager's position. This is a critical function that is dedicated to integrating all office activities and ensuring that our Strategic and Business Plan is actually implemented. Fiona Littlewood comes to us from a number of key HR based and Project Management roles in the Tertiary and Public Sectors and already, in confidence staff surveys have indicated that morale and staff performance has improved significantly.

- In financial matters, Harry Hoang and Dale Philips have been responsible for ensuring that reporting to National Council and Executive has been much more transparent and easier to comprehend. They have also been responsible for costing most of our programs and office activities in a more realistic way; that is we will be able to assess the labour and all costs of each program such as the production of the Members Business Register.

They are also proactively seeking opportunities for new income. We have been very fortunate that Treasurers such as John Popplewell, President Trevor Sanders and former officers have had the prudence and foresight to ensure that AIQS is on a stable financial footing.

- As CEO I will be placing special emphasis on my activities in Education, CPD, Marketing and Communications and lobbying/relationship building with decision makers and potential sponsors. These are central to our Strategic and Business Plan since they will provide key benefits to members and keep our growth and sustainability at high levels. This includes the new College of Building of which AIQS is a one third equity partner (see Education Report).

Information Technology (IT)

A major overhaul of the IT at National Office has been conducted. There were many deficiencies such as ten year servers not capable of doing on-site back-ups and a website that was static and difficult to access and manage. We were also unable to provide an online payment capacity for membership renewals and purchases or do effective desktop publishing.

All that has been rectified in a cost effective manner, representing a productivity advance which will flow to members through better services such as weekly e-bulletins and a website that will impress those that we need to impress, such as political and bureaucratic decision makers, the media and industry players. Most importantly, it will help to build the morale, pride and cohesiveness of the QS profession. As President, Trevor Sanders put it, “we need to be near the top of the food chain in the construction world” Improved IT and Communications/Marketing are part of that process.

Farewells

AIQS has said farewell to Joy Barac Heath, Aneesa Khan, General Manager Terry Sanders and Carole Ward. Terry has had much said about him in previous newsletters but I particularly want to point out two special contributions he made over the years. One is the work he did in bringing AIQS into the international arena through PAQS and ICEC and the other is the contribution he made to building the AIQS reserves. Carole Ward retired during Easter 2010 and we can only marvel at the loyalty and stickability she brought to 25 years service with AIQS. We wish them well in their retirement.

Thank You

AIQS works because it has both permanent staff and an extraordinary contribution in terms of expertise and time from its volunteer members. Committees and Chapter activities are crucial to achieving our goals and I can assure you that all our current staff appreciate the sacrifices made by you and the quality you bring to the work. We hope we can make that sacrifice a little easier by lifting our own game.

I especially want to thank the President Trevor Sanders, Treasurer John Popplewell, the Executive and National Council for the approach they have taken to the renewal of AIQS. They have not micro-managed but they have given me support when hard decisions needed to be made and have stuck resolutely to the key strategies of the renewal program. All AIQS members can feel that the profession is in good hands. Membership growth of 4.5% during the global financial crisis is proof that the renewal is working.

The Hon. Terry Aulich

Chief Executive Officer- AIQS

MARKETING AND COMMUNICATIONS REPORT 2009

*Michael Manikas AAIQS
Marketing and Sustainability*

This year saw a total revamp of the AIQS marketing and communications strategy to lift the profile and image of AIQS and the profession. National Council recognized that we needed to improve our communications with and services to our members (internal communications and marketing) and out to decision makers such as media and politicians and bureaucrats plus potential sponsors and new members (external marketing). We therefore needed to examine and update all our strategies and marketing material. The following have been developed so far.

- Marketing posters, post cards and rolling power point presentation material for AIQS public events or CPD events
- The new website has been upgraded to look and feel more professional and contain many more functions and services for members such as online payment of dues; it is also intended to project a new brighter, professional image for potential sponsors and members
- A style guide is now available for Chapter use and all AIQS publications including online publications/website, marketing hand-outs such as banners for CPD events and career shows; this is to provide a professional and brighter uniform style for AIQS.
- The National Office has been revamped so that it looks like a national headquarters.
- The staffing structures and personnel have been totally re-vamped with a greater emphasis on multi-tasking, service culture and marketing/communications; the goal for all staff is to work to strategies aimed at better connection with Chapters and members. We are also developing more marketing material and hand-outs.
- Publications like the Member Business Register (MBR), Building Economist, the newsletter and the Australasian Journal of Construction Economics and Building are being progressively re-vamped in terms of content, presentation, delivery method and style. For example, currently the Member Business Register is not available until March/April each year. By allowing QS firms to update their

details on line, we will be able to distribute the MBR at the end of January each year. Similarly, we are now providing weekly newsletters, which means that our members can be updated about important developments and events in a prompt manner.

- The marketing and communications strategy will also cover lobbying of decision makers such as politicians and bureaucrats; the first step is for them to know who we are which is why we want a good website, effective hand-outs and public statements that help to reinforce the importance of the profession. This is already being done with the BER program in schools where the CEO has been able to make the point that major programs that do not give Quantity Surveyors an influential role in the process will have difficulties. Similarly, migration assessments, export grants and acceptance into the Tax Depreciation service register have also been wins gained through lobbying.
- In terms of sustainability, AIQS needs predicable revenues and more members which is another key goal of our marketing and communications strategy in 2010.
- We are in discussion with the Green Building Council of Australia to roll out educational program in relation to the Quantity Surveyor reports required for the materials credits in Green Star
- We are reviewing paper and printing methods for all AIQS publications to ensure we are using environmentally friendly paper and inks.

Michael Manikas AAIQS

Marketing and Sustainability

CPD & EDUCATION

*Gary McDonald FAIQS
Chair, CPD & Education*

Education and CPD

The CEO has examined the current CPD programs for relevance to the profession, method of delivery, cost and time effectiveness, potential revenue and profile benefits to AIQS and has identified a number of additional areas where CPD courses and learning opportunities can be provided or commissioned by AIQS. Those identified range from Sustainability and Green Planning, sinking funds, tax depreciation schedules under the new Tax Agents Registration Act, Economic Forecasting for the Construction Industry, Communications and writing skills for overseas and local members, rebuilding and redesigning our cities (includes how QS' can work with planners, transport experts and others who nation build) and how to assist Body Corporates and Registered Clubs to cost their capital programs.

Conferences and seminars

Conferences and seminars are currently being scoped and will become another key deliverable for the Education and Research Officer. The first of these seminar/conferences was the AIQS Strategic Planning meeting in October 2009. A similar format with an outside facilitator is being planned by AIQS for October 2010 and will be presented to National Council in May. However, sponsorship and advertising money would be sought to defray the costs. The list of possible subjects is being put together but will be surveyed through membership before the agenda and theme is set. The timing could coincide with October National Council and the AIQS new National Awards evening.

College of Building

With the AIB and AIBS, the AIQS has agreed to become foundation partners of the College of Building, which is now established. The College will commission, design and organize CPD courses across the learning and experience areas required by the three organisations and other clients in the construction industry. The formation of the College will provide:

- Critical mass and throughput to enable a more relevant broader curriculum offering;
- A better capacity to provide the industry and profession's CPD requirements;
- A structure that allows AIQS and its Education and Research Officer to sustain continuing research, accreditation and curriculum services over the long term; and
- Greater revenue from CPD services (currently Education/CPD at AIQS runs at a loss).

The College is a centrepiece of our CPD/Education revival and a critical benefit in terms of the prestige and standing of the AIQS.

University Accreditation

Talks are continuing with AIB and AIBS to work on developing some common procedures that will save time and expense on joint university accreditation procedures. This is not aimed at cookie cutter packaging of courses but is an attempt to ensure that universities are able to plan curriculums and resourcing within a basic template that will allow for easier processing of accreditation. This is an important process given that co-operation and good relations with universities is critical to such AIQS goals as student recruitment and an opportunity to influence quantity surveying course content.

Those Universities that are scheduled for re-accreditation will be given extensions until June 30th 2011 in order to allow AIQS and the other organisations to work through their future requirements.

Careers

It is vital that AIQS is out in the market place recruiting both young people and career changers to the profession. Much of AIQS' marketing is now heading in that direction so that everything from our website to posters and career marketing material is receiving a make-over. This includes the use of social networking tools such as Twitter. New banners and a weekly electronic newsletter have been produced to lift AIQS' image and improve our communications to those groups.

Thank You

A big thank you to Rick Best for his chairmanship of the National education and CPD Committee. His contribution and foresight has been invaluable. Rick will remain on the Committee and we look forward to his further involvement.

Gary McDonald FAIQS
Chair, CPD & Education

OVERSEAS & SKILLED MIGRATION

Chris Leach FAIQS ICECA
Vice President

Membership

The last 12 months has been a busy time for the Membership Committee with an overall growth in membership of 4.5%, this was above our 2008 year which was approximately 2.8%. A pleasing aspect of the increase in numbers was the growth in the number of Students which was up on 2008 number by 16%. This bodes well for the future. The December 2008 Conditions of Membership were implemented during 2009 this revision focused on clarifying the specialist entry routes to Associates and revised some APC issues. It is proposed that a further minor update of the conditions of membership will be prepared during 2010. The membership committee is currently in the process reformatting the Conditions of Membership to suit access via the AIQS website.

Out of the AIQS National Strategic Planning workshop held in October the membership committee undertook to undertake a strategic review of the existing conditions which is due for completion early 2010.

I would like to thank the Membership Committee(s), both Nationally and at the Chapter level for its tireless efforts over the last 12 months.

College of Contractors

The College of Contractors has been particularly active during the year holding a number of teleconferences with both state and overseas representatives as well as issuing their annual newsletter. During the year Gavin Thomson stood down as the Chair and I would like to thank him for his efforts over that time period having held the position since inception in February 2006. Andrew Ma has been appointed as the replacement Chair and as part of that role attended the AIQS National Strategic Planning Workshop in October.

Young QS

The Young QS are essentially State and Territory based Committees throughout Australia. They have been particularly active during the year organising both social and educational events.

ICEC

Refer report from the ICEC Committee

Overseas Section

Refer Report from the Overseas Section Chairman

Chris Leach FAIQS ICECA
Vice President

ACT CHAPTER REPORT 2009

Peter Spaven
Australian Capital Territory Chapter President

2009 has again been a very busy year for our members on the back of Commonwealth and Local Government Project Funding. The highlight of the year was the combined AGM and Annual Dinner with over 60 members and guests attending. The guest speaker for the night was Rick Scott-Murphy - First Assistant Secretary from the Department of Finance and Regulation. Rick gave an informative speech on the current trends in Commonwealth accommodation needs and his views on relative accuracy in estimating risk and escalation at milestone stages in project delivery.

The ACT Chapter continues to sponsor the prize for the best second year student in the unit Estimating and Measurement 2 at the University of Canberra. This years prize winner was Andrew Kitto..

ACT Chapter membership continues to grow and at 31 December 2009 was 92, an increase of 26% over the calendar year. The new course at the University of Canberra was again the main factor with Student membership increasing again from 12 students to 31 students.

Our first CPD event for the year was the Security of Payments Legislation Seminar. The seminar was well supported and thanks to Maurice Falcetta for his presentation on this very topical subject. While in November we held a CPD event on Safety in Construction. Mark McCabe the ACT Work Safety Commissioner gave a talk about the new ACT safety legislation, while Hamish James of Bovis Lend Lease presented BLL's management systems in relation to safety. Thanks to Brad Marino for organising the event

Our social committee of Matt Richard and Alex Feng organised the following social events during the year:

- Go-karts.
- Laser games
- Combined Xmas Drinks and lawn bowls event.

All social events were well attended over the year with 15 to 20 members attending each event

The ACT Careers Day was held at EPIC on 21 June. The event was successful and will be supported again in 2010. Thanks for members who manned and set up the booth. Thanks again to everyone who has contributed to the activities of the ACT Chapter over the past year.

Peter Spaven
Australian Capital Territory Chapter President

NSW CHAPTER REPORT 2009

Michael Manikas AAIQS
New South Wales Chapter President

2009 has again been a very busy year for our members on the back of Commonwealth stimulus funding. After our party year in 2008 celebrating the Centenary of Quantity Surveying Profession in Australia it was now time to get down to business. 2009 saw the retirement of the AIQS General Manager Terry Sanders in July 2009 and the appointment of our new CEO Terry Aulich in August 2009.

In early October 2009 a select group of members including about 6 from NSW participated in the strategic plan in Canberra. This set the target for our new CEO for the next 5 years. The NSW Chapter introduced Terry Aulich to our members at our annual cocktail party at the Blacket Hotel in October 2009. Terry was by this stage able to inform members of the exciting changes that had happened to the institute and the target for the AIQS following the strategic planning workshop. We also held a lunch in Sydney which was attended by directors of most of the local firms to meet and chat with Terry Aulich on a more intimate basis.

Several CPD events were held in 2009 including a presentation on Climate Change from an AI Gore trained presenter, Simon Carter, an Economic Update from BT Financials Chief Economist, Chris Caton.

The NSW membership continued to grow in 2009 and we seem to have solidly passed the 1,000 member barrier. We carried out a number of APC interview during the year and would like to thank Louise Vlatko, our Vice President and Membership Chairperson, for organizing these interviews. I would also like to acknowledge Brian McCloy, Jamie Smith, Richard Croxson and Ian Menzies for assisting with the interview processes.

Looking forward 2010 is again another major year for the institute with the launch of the new website, upgrading the Building Economist, new format for weekly emails, consistent rebranding across all the AIQS publications and stationary, print media advertisements. The aim is to raise the profile, increase membership and hopefully create more business opportunities and increased fees for the profession.

I would like to congratulate our incoming State President and first female President for NSW, Louise Vlatko.

I would also like to thank all the Chapter Council who donate their personal and work time to AIQS.

Michael Manikas AAIQS
New South Wales Chapter President.

QLD CHAPTER REPORT 2009

*Ben Foster AAIQS
Queensland Chapter President*

The commencement of 2009 saw the volume of construction activity in Queensland continue to reduce in most sectors as the impact of the Global Financial crisis started to take effect. The continuation of major infrastructure projects and the commencement of the BER programme maintain a reasonable level of demand for Quantity Surveying services, however with very limited private sector investment, the competition for available commissions resulted in significant increase in tendering results. This situation has continued into 2010 and with a number of large commissions moving into construction phase, limited new Government opportunities and a slow pickup in the Private Sector it is expected that competition to secure future workload will increase through the first half of the year.

Throughout the year the Queensland Chapter has continued to provide support to members through their councillors who continue to volunteer their time to meet with industry, to liaise with tertiary institutions, to promote the institute and organise the educational, social and all of the other activities of the chapter.

Membership

Membership of the Chapter increased by 6.5% during the 2009/10. APC interviews were conducted for over 40 members by a team led by Michael Davies and including Ben Foster, Gavin Brady, Greg Eaton, Stuart Dowie and Stewart Beavis. Membership numbers for student and probationer members all grew during the year.

Education

Chapter continues to maintain a strong relationship with QUT as the primary provider of Quantity Surveying education in Queensland. QUT was represented on the council by Dr Johnny Wong with Course Co-ordinator Jason Grey and lecturer Adrian Bridge also providing support to the Institute. In 2009 QUT changed their course structure to create a single point of entry for Construction Management and Quantity Surveying students, with selection of their major occurring at the end of first year. The impact of this change was monitored by the institute and while it would appear no significant adverse effect was recorded against the number of 2nd year students it has been decided that the institute should proactively assist in marketing the profession and industry opportunities to first year students in the future.

The Chapter continues to sponsor two student prizes, which are presented at the Faculty Annual Awards function. In 2009 the David McNeil Memorial Award was awarded to Chong Lien and the Young Quantity Surveyors Prize was awarded to Nicole Crane.

Chapter has again supported careers stalls at the National Careers & Employment Expo and the Tertiary Studies Expo, with members rostered on at both events to answer questions and promote Quantity Surveying as a career. These stalls would not be nearly as effective as they are without the support of volunteers and QS academic staff from QUT.

In addition to QUT, Bond University also offers a Quantity Surveying degree as part of their School of Sustainable Development and the institute continues to look for opportunities to increase their relationship with Bond University and their Graduates.

National

The Queensland chapter was represented this year at National Council meetings by Gary McDonald and Michael Davies. A strategic forum was held in October 2009 at which the Queensland Chapter was represented by Ben Foster, Garry McDonald and Gavin Brady. The purpose of this forum was to establish a 5 year strategic plan, from which the major outcomes for the Institute in 2014 were identified as creating a High and Positive Profile; Increased Membership Engagement; Promote the profession as an Essential Service; having Qualified and well Educated members, and be effectively resourced and managed.

Social

The chapters social functions were contained to two events this year. The annual charity golf day was again organised by Stuart and Davina Gray at the St Lucia Golf Course. With 17 teams playing, an amount of \$2,015 was raised and will be distributed to a selected charity in combination with funds raised at the 2008 event.

The Annual Christmas function at the Tattersall's Club, was well supported with approximately 80 members and guests in attendance.

Training

As a Chapter we have continued to run the Further Education Program in Measurement. The program was organised by Peter Kamp, delivered by John Thompson and Paul Marsden with the assistance of David Mitchells team. Measurement is of course a core skill for Quantity Surveyors and Chapter considers that it is important for the AIQS to be able to offer further education opportunities in measurement for its members to develop and improve their skills. We also acknowledge the support of QUT in providing the venue for this activity.

Online professional development courses have continued to be developed and are seen as the most useful form of CPD in the future. The demand for these courses has been strong and new subjects are expected to be offered in the year ahead.

Regulatory

In the area of the Queensland Building Services Authority Act and the need for members to be licensed, a clarification notice was issued by the BSA indicating that for the majority of our services a license was not required. This clarification was welcomed by the institute as a number of members were experiencing difficulties in meeting the obligations of the licence available.

There have been a number of situations identified where non-members of the institute have been incorrectly advertising their membership qualifications. This situation appears to be limited to the area of Tax Depreciation and Insurance Replacement services and while a meeting with the Minister for Fair Trade failed to provide legislative changes, the Institute has been in contact with all offending organisations.

Other activities during the year include:

- AIQS represented on the Building Design Professions committee.
- Presentations to QUT students on career opportunities as quantity surveyors.
- Orientation week presentation at QUT
- Presidents visit to North Queensland Division
- Representation at QMBA, API, AIB, RAIA, Engineers Australia and RICS functions.

In conclusion, I acknowledge everyone who has contributed to the activities of the Queensland chapter over the past year. As always the success of chapter council will ultimately depend on the time, energy and enthusiastic support of our members.

At this years Annual general Meeting it was pleasing to see a number of new members join the council and I note that Grahame Upton was elect the new Chapter President for 2010. I wish him well in this role.

Ben Foster AAIQS

Queensland Chapter President

Northern Territory Office Bearers

Division Chairman: **Charles Wright**

Chapter Treasurer: **Paul Lassemillante**

NORTH QLD CHAPTER REPORT 2009

Moorthy Karuna FAIQS
North Queensland Division Chairperson

Traditionally the executive for the North Queensland Division moves between Townsville and Cairns every two years. Over the past ten years, the executive for the North Queensland Division has remained in Townsville.

In the past, the meetings with the Queensland Chapter President were informative and gave local members a much better understanding of some of the issues currently being discussed at both state and national level, for example the quality of documentation in the construction industry is very poor. North Queensland Division has raised this issue many times before.

In addition to Ben Foster, 2009 Queensland Chapter President and Michael Davies, National Councillor / Queensland Chapter Membership Chairperson we had 13 members (62%) for the 2009 Annual General Meeting lunch and 8 apologies in Townsville. In addition, 8 members were expected for lunch in Cairns the next day. It was good to have a “face to face” meeting with Ben Foster and Michael Davies, as far too often we feel isolated. A greater interaction between North Queensland Division and Queensland Chapter should be encouraged and we are hoping that the 2010 Queensland Chapter President Graham Upton will visit us shortly.

I would like to thank panel members Ben Foster, Michael Davies, Steve Holt and Neil Emmerich for carrying out the APC Interviews. Congratulations to the approved applicants to be made Associates in Townsville (4No) and Cairns (5No).

I would like to thank Venu Kadiyala for organising the CPD Site Visits to Australian Tropical Science & Innovation Precinct a joint venture project of JCU & CSIRO at JCU Douglas (The project comprises of 4-storey main building with offices, meeting rooms and PC2 labs. The support precinct includes workshops, labs, glass house, shade house and car park) and the Dalgety, 21 storey residential apartment complex with 8 storey car park and top level pool / recreation area.

Moorthy Karuna FAIQS	<i>Division Chairperson</i>
Venu Kadiyala AAIQS	<i>Secretary/Treasurer</i>
Michael Spicer AAIQS	<i>Cairns Representative</i>
Neil Richardson AAIQS	<i>Rockhampton Representative</i>

Moorthy Karuna FAIQS
North Queensland Division Chairperson

SA CHAPTER REPORT 2009

*Debbie Marsh AAIQS
South Australia Chapter President*

For many of us, 2009 will be remembered as one beginning with much pessimism and ending with cautious optimism. In between, the Federal Government funding has no doubt helped us all through what would probably have been a very difficult year.

The AIQS itself has undergone a major change this year with the appointment of the Hon Terry Aulich as our new CEO. Terry has begun making some changes which will assist the AIQS in becoming a much more responsive organisation for it's' members and be more visible to the industry. The Strategic Planning Meeting in October was the start of this and it was encouraging to see our National Council & State Chapters moving forward with enthusiasm.

The SA Chapter has certainly been busy providing plenty of opportunities for everyone to gain CPD points at many events, thanks to having Councillors across a broad cross section of our industry. We have been able to visit Bianco Precast, Bianco Structural Steel and Construction Glazing at their manufacturing facilities and also visited sites as varied as the 5 Star Green Star "The Wave" and "The Edge" in the city and the new Techport shiplift in Port Adelaide.

As always, there have been numerous social events from lunches to YQS drinks to the annual family Popeye cruise and BBQ which all give our members the opportunity to chat & compare notes. Our annual dinner at the Lenzerheide restaurant continues to be a sold out event every year with a good mix of people coming along.

We have also firmed up our relationships with like associations with a steel supply and pricing seminar conducted by the Australian Steel Institute and a Breakfast Forum jointly presented by the AIQS and the AIB. This was a great success as we were able to market our knowledge of the industry to a wider audience, including State Government, than we would otherwise be able to. We hope that when election fever has settled down, we will be able to hold joint events with Government ministers speaking on a more regular basis.

I was also fortunate to be able to attend the AUBEA (Australian Universities & Building Educators of Australasia) Conference in July and listen to the views of our Australasian building lecturers. Our counterparts from the AIB, AIBS and RICS were also there and it was interesting to note the different views of industry vs. education. Whilst it appears that we still have some way to go before we agree on everything, UniSA have responded to industry criticisms and are commencing a new Civil & Building Measurement course as part of the Construction Management degree this year. We hope that with the involvement of industry practitioners as lecturers, our future graduates will be better prepared for life as a QS.

Impending legislation within South Australia with the Security of Payments Act means we will be able to offer another service to clients and we are now very well prepared after an excellent seminar presented by Jeremy Coggins of UniSA and Robert Fenwick Elliot of Fenwick Elliot Grace to AIQS and BEDP members. Nationally, the Tax Agent Services bill is also going to affect any QS's offering tax depreciation services. The AIQS is setting up training for both of these pieces of legislation and is likely to become the Nominating Authority which will assist members to take advantage of the new laws and smooth the transition for the new requirements.

My thanks to Peter Tulla who continues representing us at the BEDP and Michael Viscariello whose work on the BRIX survey & construction costs is appreciated by all. Our Council members should also be thanked by us all as none of the events through the year would happen without their input in their spare time. We have more events lined up this year and I look forward to seeing you all then.

It's now my turn to hand over the presidency; thank you all for your support over the last two years.

Debbie Marsh AAIQS
South Australia Chapter President

VIC CHAPTER REPORT 2009

Tim Roberts
Victoria Chapter President

2009 was an eventful year for the Victorian Chapter Council.

The following is a summary of the activities held:

CPD - 8 events were held and each was well attended. The topics included:

- Humanitarian Projects and the Quantity Surveyor
- Financing today's Projects and the Global Credit Squeeze
- Women in Quantity Surveying a Calculated Choice
- An Overview of Melbourne's Growth Area (Melbourne 2030)
- Building Information Modelling (BIM) – Model Based Measurement
- Building Information Modelling (BIM) – Location Based management and the Role of the QS
- Expert Witness
- Affordable Housing

The YQS also held a number of events including:

- University promotional visits
- Ten Pin Bowling
- Suits & the City Networking Event
- Volleyball
- Pool/ Snooker Night
- Badminton
- Annual Dinner
- End of Year Drinks

The Victorian Chapter was represented well by Peter Cox and Trevor Main on National Council and we look forward to their continual contribution in the year to come.

Peter Lawther continued his work preparing the BRIX Survey.

A number of APC interviews were conducted by Neville Cambridge and Stephen Pitney with assistance from various members.

Murray Baker has continued his role on the Building Commissions Practitioners Board, thank you Murray.

The annual Managing Directors Lunch was well attended by various firms, who enjoyed hearing from the National President and CEO.

The Victorian Chapter also organised and awarded the annual Travelling Scholarship.

Thank you to the Victorian Chapter Councillors have contributed a significant amount of time including:

- Neville Cambridge, Vice President
- Stephen McCoullough, Treasurer
- David Picken, Immediate Past President, Secretary
- Peter Cox, National Councillor
- Trevor Main, National Councillor
- Anthony Mills, State Councillor
- Kal Jaunalksnis, State Councillor
- Vincent Lau, YQS Representative
- Anif Uzay
- Edmund de Cruz

Thank you also to Andrea Fogarty in her role as the Chapter Secretariat. We look forward to another busy year.

I thank the Chapter Councillors for their contribution over the past 2 years and look forward to serving under the new Victorian Chapter President in 2010.

Tim Roberts

Victoria Chapter President (2008 – 2009)

TAS DIVISION REPORT 2009

*Lee Deacey FAIQS
Tasmania Division Secretary / Treasurer*

The Tasmanian economy has been buoyant the last 12 months mainly on the back of Economic Stimulus Plan works .

Although the division meets only infrequently we are still able to provide a 'face' to the profession locally in Tasmania with a variety of contacts with the general public ranging from complaints [gratefully not that many] to new architects, business consultants and lawyers wanting to know more about the profession and what we do.

Unfortunately our attendance at monthly Vic chapter council meetings has been put on hold due to lack of 'volunteers' to fill the position.

We continue to work with the Tasmanian Building and Construction Industry Training board to promote Quantity Surveying and to gain access to CPD training courses which are subsidized by the Board through MBA etc. My thanks to Harry Hunter for his support in representing us at that level.

We also thank The Hon Terry Aulich for his time and effort to visit the Division recently. We value the opportunity to provide our feedback and to hear, first hand, about AIQS future directions and improvements.

I urge all Tas members to support the institute and attend the AGM.

Lee Deacey FAIQS
Tasmania Division Secretary / Treasurer

WA CHAPTER REPORT 2009

*Stephen Warne
Western Australia Chapter Council President*

The 2 year cycle of office bearers has seen the traditional change of faces, and so I prepare my first annual report for the WA Chapter of the AIQS. In the face of the GFC, 2009 has been an active year for the WA Chapter of the AIQS.

Our membership continues to grow. Organizing APC interviews and interviewers is a challenge that faces our Honorary Secretary on a monthly basis. A challenge, but as far as challenges go, one that we welcome. The increase appears to be on two fronts. The greater intake of student numbers at Curtin University over recent years has begun to bear fruit as young members progress to APC interview and elevation to Associate grade. Also, the AIQS reciprocity agreements with fellow institutes around the world and migration to Australia to take up the Quantity Surveying profession, has seen an increase in experienced members. Another pleasing aspect is that there seems to be increasing numbers to the resources sector or the industry. This is a sector of the market that the Institute has felt for some time could have greater representation so every new member is a bonus. Our challenge is to continue the momentum.

The AIQS strategic planning workshop to develop our 5 year strategic plan was held in November 2009. I attended in the company from WA of, the WA Chapter Young QS representative, Clayton Boyd and Nation President, Trevor Sanders. We have reason to be optimistic. The workshop was attended by nation wide representation, and I believe we all walked away feeling positive. There is a workable, structured plan to achieving a more relevant Institute to members and the wider public.

The spotlight is now trained on the federal BER spending. In WA procurement was essentially a traditional form including open market competitive tendering of Head Contractors and the use of Bills of Quantities. This differed somewhat from the methods used in some other states. There has been a lot of talk in the public domain on the issue of value for money. In WA we believe that this issue may highlight the value of proven traditional procurement methods in delivering value for money outcomes. Traditional methods that put Quantity Surveying to the fore.

The YQS fraternity in WA has increased activity during the course of the year through the motivation of the YQS rep, Clayton Boyd. There is now a bi-monthly get together organized with the aim of events and guest speakers relevant to those starting out their Quantity Surveying career. To all our members under 35, including student members, we urge you to get along and together have a voice in the Institute. Clayton has direct access to the WA Chapter Council and in turn the National Council. Your input is essential to Institute progress.

Thank you to the WA Chapter Council for the year long effort. In particular, Robin Wheelwright - Secretary, Matthew Buss - Vice President and Membership Officer and Lindsey Castel - Treasurer. Special mention must also be made of Gerry Postmus. Gerry has served as a WA Chapter National Councilor for 16 years. His contribution to the national council over that time has been extraordinary. Gerry has not sought re-election to the position for another term and he will no doubt be missed at National Council. From the WA Chapter Council and Members, congratulations Gerry on a fantastic contribution.

Stephen Warne

Western Australia Chapter Council President

AIQS ALLIANCES

A key goal of the AIQS' Strategic Plan is to build and maintain alliances with organisations that assist us or with whom we share common goals. These range from buying groups to international umbrella bodies such as the Pacific Association of Quantity Surveyors (PAQS)

Australian Construction Industry Forum (ACIF)

This is one of the most valuable forums in terms of sharing data, common goals and is a voice for the whole construction industry. Organisations representing the design and costing professions, engineers, contractors, consultants and property owners have worked closely together to speak with one voice for the construction industry which employs over 950,000 people and produces over 11% of Australia's GDP.

ACIF has a strong working relationship with the Australian Procurement and Construction Council (APCC) which represents the procurement agencies from the Australian and State Governments. Some of the key discussions this year have focussed on the Building the Education Revolution roll-out in primary schools, tendering processes and standard contracts.

Being an active member of ACIF has provided AIQS with data and forecasts about the construction industry. This has been extremely useful in providing information about the construction industry that is not readily available in the media or from Government.

Peter Cox and Terry Aulich represented AIQS on ACIF.

Pacific Association of Quantity Surveyors (PAQS)

This is the key regional umbrella body for quantity surveyors and provides a vital link between countries. It has been responsible for five separate regional accreditation systems to be brought under the same framework. This mutual recognition system has facilitated easier movement of professionals around the region, a significant step forward for the profession and for the economies of PAQS member countries.

Australian Council of Professions (Professions Australia)

AIQS' membership of Professions Australia has provided cost effective access to information about professions and the key issues such as human resources, legal and governance issues and professional learning, ethics, competition policy, workforce planning and accreditation standards. CEO, Terry Aulich, is the AIQS representative on the Professions Australia council.

National Building Specification (NATSPEC)

This body with which AIQS is associated with specifications and, of special value to AIQS, developments in the Building Code of Australia and changes to Australian standards and work practices.

NATSPEC produces technical notes which cover building specification issues as well as the science of building.

International Cost Engineers Council (ICEC)

AIQS Councillor Peter Cox is the elected chair of this international council with support being provided out of Andrews Consulting in Melbourne. The ICEC provides a twice yearly report called the International Roundup which covers professional news and events and international construction cost data.

The ICEC International Cost Management Journal is an online service which 130 plus papers on quantity surveying, cost engineering and project management. Most of these papers have been presented at the ICEC international congresses or the member organisations conferences.

National Building and Surveying Alliance-NBSA

This is essentially the key buying group for the constructing industry. AIQS' membership of the organisation allows our members to receive discounts on AMEX cards, hire cars, bank loans travel and accommodation and wine.

Meetings have been held recently to improve the service and to ensure that AIQS will be the conduit through which its members will go for such services. This is to ensure protection of privacy and a restriction of the volume of direct mail to our members. Negotiations are currently being held with a number of car companies that will lead to discounts for new car purchases for our members later this year. CEO Terry Aulich sits on the committee and AIQS provides the accounting service.

FINANCIAL REPORTS

REPORT OF THE COUNCILLORS TO THE MEMBERS FOR THE YEAR ENDED 31 DECEMBER 2009

Councillors of The Australian Institute of Quantity Surveyors report as follows:

NAMES OF COUNCILLORS

The names of the Councillors of the Institute in office during the whole of the period from 1 January 2009 to the date of this report (except as otherwise noted) are:

Mr P Cox, FAIQS
Mr M Davies, FAIQS
Mr J A Deans, FAIQS
Mr M de Jager, AAIQS
Mr C Leach, FAIQS

Mr T E Main, FAIQS
Mr M Manikas, AAIQS
Mr B McCloy
Mr G McDonald, FAIQS

Mr J W Popplewell, FAIQS
Mr G M Postmus, FAIQS
Mr T Sanders, FAIQS

The Hon Terry Aulich held the position of company secretary at the end of the financial year. Mr Aulich was appointed the Chief Executive Officer and company secretary in August 2009 replacing Mr Terry Sanders.

PRINCIPAL ACTIVITIES

The principal activities of the Institute during the financial year were the advancement of quantity surveying through research and education, the unity of quantity surveyors on an Australia-wide basis, the improvement and elevation of the technical knowledge of persons engaged in, or about to engage in, the profession of quantity surveying and to secure uniformity in methods by quantity surveyors throughout Australia. There has been no significant change in the nature of those activities during that period.

OPERATING RESULT

The surplus for the financial year ended 31 December 2009 was \$19,553 (2008 deficit: \$631).

DIVIDENDS

No dividends have been paid or declared since the date of incorporation, 4 January 1971. The Institute's Memorandum of Association requires the application of its surplus (if any) solely to promoting its objects, and prohibits the payment of any dividend to its members.

OPERATIONS OF THE INSTITUTE

- (a) The operations of the Institute during the financial year were as follows: research and development of QS resources, examination and assessment of candidates for entry; admission and elevation of members; conducting education and training courses; assessing tertiary courses; sponsoring conferences and seminars; providing career advice to students and employment advice to members; writing and publishing Australian standards; publishing "The Building Economist"; compiling and publishing statistics; contributing to national and state industry enquiries; participating in international, national and state industry organisations; cooperating with overseas and national kindred professional associations; administering its Code of Professional Conduct; providing information to members of the public; facilitating good relations among members; investing members' funds to preserve their value and contribute to operating expenses.
- (b) The results of those operations advanced the interests of the community and the Institute's members. The financial results of those operations are reflected in the attached financial statements of the Institute.
- (c) The principal place of business and registered office of the Institute is National Surveyors House, 27-29 Napier Close, Deakin ACT.

STATE OF AFFAIRS

There were no significant changes in the state of affairs of the Institute during the financial year.

SUBSEQUENT EVENTS

No matters or circumstances have arisen since the end of the financial year that have significantly affected or may significantly affect:

- the operations of the Institute;
- the results of those operations; or
- the state of affairs of the Institute, in future financial years.

LIKELY DEVELOPMENTS

The Institute is likely to continue its operations in a similar manner to this and past financial years.

REPORT OF COUNCILLORS (CONT'D)

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out following the Report of the Councillors.

PARTICULARS OF COUNCILLORS

<i>Name</i>	<i>Qualifications, Experience and Special Responsibilities</i>	<i>Interest in Shares</i>	<i>Interest in Contracts</i>
Peter W Cox	Quantity Surveyor, FAIQS 40 years professional experience 9 years experience as a Councillor	See note below	Nil
Michael N R Davies	Quantity Surveyor, FAIQS 41 years professional experience 6 years experience as a Councillor	See note below	Nil
John A Deans	Quantity Surveyor, FAIQS 48 years professional experience 11 years experience as Councillor	See note below	Nil
Mark de Jager	Quantity Surveyor, AAIQS 39 years professional experience 5 years experience as Councillor	See note below	Nil
Chris Leach	Quantity Surveyor, FAIQS 30 years professional experience 8 years experience as a Councillor	See note below	Nil
Trevor E Main	Quantity Surveyor, FAIQS 43 years professional experience 14 years experience as a Councillor	See note below	Nil
Michael Manikas	Quantity Surveyor, AAIQS 12 years professional experience 2 years experience as a Councillor	See note below	Nil
Brian McCloy	Quantity Surveyor, FAIQS 36 years professional experience 1 year experience as a Councillor	See note below	Nil
Gary McDonald	Quantity Surveyor, FAIQS 22 years professional experience 2 years experience as a Councillor	See note below	Nil
John W Popplewell	Quantity Surveyor, FAIQS 35 years professional experience 10 years experience as a Councillor Immediate Past President	See note below	Nil
Gerardus M Postmus	Quantity Surveyor, FAIQS 48 years professional experience 15 years experience as a Councillor	See note below	Nil
Trevor Sanders	Quantity Surveyor, FAIQS 35 years professional experience 7 years experience as a Councillor	See note below	Nil

NOTE REGARDING INTEREST IN SHARES:

All Councillors are required by the Articles of Association to be members of the Institute. The Institute is a company limited by guarantee and therefore has no shares, the liability of its members being limited by the Memorandum of Association to an undertaking by every member to contribute an amount not exceeding ten dollars to the property of the company in the event of there being a shortfall on its being wound up.

COUNCILLORS' BENEFITS

Since the end of the previous financial year no Councillor of the Institute has received or become entitled to receive a benefit, other than a benefit included in the aggregate amount of emoluments received or due and receivable by the Councillors shown in the accounts, by reason of a contract entered into by the Institute or a related corporation with a Councillor, a firm of which a Councillor is a member, or a company in which a Councillor has a substantial financial interest.

REPORT OF COUNCILLORS (CONT'D)

COUNCILLORS' MEETINGS

During the year 2 (2008: 2) Council meetings and 2 (2008: 2) Executive meetings were held.

<i>Councillor</i>	<i>No of Executive meetings eligible to attend while a Councillor</i>	<i>Number of Executive meetings attended</i>	<i>No of Council meetings held while a Councillor</i>	<i>Number of Council meetings attended</i>
Mr P W Cox, FAIQS	1	1	2	2
Mr M Davies, FAIQS			2	2
Mr J A Deans FAIQS			2	2
Mr M de Jager AAIQS			2	2
Mr C Leach FAIQS	2	2	2	1
Mr T E Main FAIQS			2	2
Mr M Manikas AAIQS	1	1	2	2
Mr B McCloy FAIQS			2	2
Mr G McDonald FAIQS	1	1	2	2
Mr J W Popplewell FAIQS	1	1	2	2
Mr G M Postmus FAIQS	1	1	2	2
Mr T Sanders, FAIQS	2	2	2	2

INDEMNIFICATION OF COUNCILLORS

During or since the financial year, the company has paid premiums in respect of a contract insuring all the Councillors of the Institute against a liability incurred in their role as a Councillor of the company, except where:

- (a) the liability arises out of conduct involving a wilful breach of duty; or
- (b) there has been a contravention of Section 232(5) or (6) of the Corporations Act 2001.

The total amount of insurance contract premiums paid was \$3,974 (2008: \$3,963).

Made and signed in accordance with a resolution of Councillors.

Councillor, C. Leach FAIQS

Councillor, M. de Jager AAIQS

Canberra, 25 March 2010

COUNCILLORS' DECLARATION

The Councillors declare that the financial statements comprising the Statement of Financial Position, Statement of Comprehensive Income, Statement of Changes in Equity, Statement of Cash Flows and Notes to the Financial Statements are in accordance with the Corporations Act 2001 and:

- (a) comply with Accounting Standards, the Corporations Regulations 2001 and other mandatory professional reporting requirements; and
- (b) give a true and fair view of the Company's financial position as at 31 December 2009 and of its performance, as represented by the results of its operations and its cash flows, for the year ended on that date.

In the Councillors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Councillors.

Councillor, C Leach FAIQS
Canberra, 25 March 2010

Councillor, M de Jager AAIQS



Duesburys Nexia

Level 7, 51 George Centre
60 Marcus Clarke Street

GPO Box 900
Canberra ACT 2601

Tel (02) 6279 5488
Fax (02) 6279 5444

mail@duesburysnexia.com.au
www.duesburysnexia.com.au

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE MEMBERS OF
THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS**

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2009 there has been:

- i. no contraventions of the auditor independence requirements of the Corporations Act in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

Duesburys Nexia
Canberra, 25 March 2010

R C Scott
Partner



Duesburys Nexia

Level 7, St George Centre
60 Marcus Clarke Street

GPO Box 500
Canberra ACT 2601

Tel (02) 6279 5400
Fax (02) 6279 5444

mail@duesburysnexia.com.au
www.duesburysnexia.com.au

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS**

We have audited the accompanying financial statements of The Australian Institute of Quantity Surveyors (the Company), which comprises the statement of financial position as at 31 December 2009, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the Councillors' declaration.

COUNCILLORS' RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

The Councillors are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Act 2001. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Councillors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENCE

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001.

AUDITOR'S OPINION

In our opinion, the financial statements of the Company are in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the Company's financial position as at 31 December 2009 and of its performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001.



Duesburys Nexia
Canberra, 25 March 2010



R C Scott
Partner

THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2009**

		2009	2008
	<i>Note</i>	\$	\$
Revenue	2	1,507,233	1,774,966
Centenary expenses		-	(289,965)
Chapter general expenses		(99,345)	(98,841)
Chapter services expenses		(66,850)	(68,081)
Depreciation expense		(12,647)	(13,321)
Employee benefits expense		(440,309)	(446,324)
Superannuation		(47,984)	(49,783)
Boardroom expenses		(12,197)	(11,046)
Journal expenses		(82,568)	(104,736)
Marketing expenses		(96,562)	(119,243)
Membership expenses		(280,512)	(229,949)
National services expenses		(193,258)	(182,275)
National strategic expenses		(25,363)	(30,352)
Overhead expenses		(130,085)	(131,681)
Surplus / (deficit) before income tax expense		19,553	(631)
Income tax expense	1(a)	-	-
Net surplus / (deficit) for the year		19,553	(631)
Total comprehensive income for the year		19,553	(631)

The Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS

STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2009

		2009		2008
	Note	\$		\$
Current Assets				
Cash and cash equivalents	3	154,719		61,990
Other financial assets	4	1,492,951		1,689,953
Trade and other receivables		57,829		20,086
Inventories - publications		57,196		64,866
Other current assets	5	93,103		77,691
Total Current Assets		1,855,798		1,914,586
Non Current Assets				
Other financial assets - Investments		20		20
Property, plant and equipment	6	293,734		292,579
Total Non Current Asset		293,754		292,599
Total Assets		2,149,552		2,207,185
Current Liabilities				
Trade and other payables	7	581,335		588,120
Provisions	8	29,683		92,026
Total Current Liabilities		611,018		680,146
Non Current Liabilities				
Trade and other payables	7	56,406		64,464
Total Non Current Liabilities		56,406		64,464
Total Liabilities		667,424		744,610
Net Assets		1,482,128		1,462,575
Equity				
Retained surplus		1,482,128		1,462,575
Total Equity		1,482,128		1,462,575

The Statement of Financial Position should be read in conjunction with the accompanying notes.

THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2009

		2009		2008
		\$		\$
RETAINED SURPLUS				
Balance at 1 January		1,462,575		1,463,206
Total comprehensive income for the year		19,553		(631)
Balance at 31 December		1,482,128		1,462,575

The Statement of Changes in Equity should be read in conjunction with the accompanying notes.

THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2009

	Note	2009	2008
		\$	\$
Cash Flows from Operating Activities			
Receipts from customers		1,434,645	1,804,758
Interest received		137,322	119,362
Payments to suppliers and employees		(1,662,438)	(1,863,937)
Net Cash Flows from Operating Activities	13(b)	(90,471)	60,183
Cash Flows from Investing Activities			
Payment for short term investments		-	(65,577)
Receipts from short term investments		197,002	-
Payment for property, plant and equipment		(13,802)	(1,271)
Net Cash Flows from Investing Activities		183,200	(66,848)
Net increase/(decrease) in cash held		92,729	(6,665)
Cash at the beginning of the year		61,990	68,655
Cash at the end of the year	13(a)	154,719	61,990

The Statement of Cash Flows should be read in conjunction with the accompanying notes.

**THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

THE FINANCIAL STATEMENTS ARE GENERAL PURPOSE FINANCIAL STATEMENTS THAT HAVE BEEN PREPARED IN ACCORDANCE WITH AUSTRALIAN ACCOUNTING STANDARDS INCLUDING AUSTRALIAN ACCOUNTING INTERPRETATIONS, OTHER AUTHORITATIVE PRONOUNCEMENTS OF THE AUSTRALIAN ACCOUNTING STANDARDS BOARD AND THE CORPORATIONS ACT 2001.

THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS (THE COMPANY) IS A COMPANY LIMITED BY GUARANTEE, INCORPORATED AND DOMICILED IN AUSTRALIA. THE FINANCIAL STATEMENTS COVER THE COMPANY AS AN INDIVIDUAL ENTITY.

The financial statements of the Company comply with all Australian equivalents to International Financial reporting Standards (AIFRS) in their entirety.

A number of Australian Accounting Standards have been issued or amended prior to the date of these statements but are only applicable to future reporting periods and accordingly have not been applied in preparing these financial statements. The Councillors are of the opinion that when the relevant Accounting Standards are first applied, there will be no material impact on the accounting policies of the Company and no material impact on the statement of comprehensive income or statement of financial position of the Company. Application of the pending standards will have a minor impact on disclosures presently made in the financial statements.

The following is a summary of the material accounting policies adopted in the preparation of the financial statements. The accounting policies have been consistently applied, unless otherwise stated.

Basis of Preparation

The financial statements have been prepared on an accrual basis and are based on historical costs modified by the revaluation of selected non-current assets, and financial assets and financial liabilities for which the fair value basis of accounting has been applied.

Accounting Policies

(a) **Income Tax**

The Company is a tax exempt body under relevant provisions of the Income Tax Assessment Act, 1997.

(b) **Inventories**

Inventories are measured at lower of cost or net realisable value. The cost includes direct materials, direct labour and an appropriate portion of variable and fixed overheads. Overheads are applied on the basis of normal operating capacity. Costs are assigned on the basis of weighted average costs.

(c) **Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable any accumulated depreciation and impairment losses.

Where a revaluation has been performed, any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

The carrying amount of property, plant and equipment is reviewed at the end of the reporting period to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other costs (eg. repairs and maintenance) are charged to the statement of comprehensive income during the financial period in which they are incurred.

Increases in the carrying amount arising on revaluation of assets are credited to a revaluation reserve and recognised in other comprehensive income. Decreases that offset previous increases of the same asset are charged against fair value reserves and recognised in other comprehensive income. All other decreases are charged to the profit or loss.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of the reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the profit or loss. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

**THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(d) Depreciation

The depreciable amounts of all fixed assets including capitalised leased assets are depreciated on either a straight line or diminishing value basis over their estimated useful lives to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

(e) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the entity are classified as finance leases.

Finance leases are capitalised, recording an asset and a liability at the lower of the amounts equal to the fair value of the leased asset or the present value of the minimum lease payments, including any guaranteed residual. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated over their estimated useful lives.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

(f) Financial Instruments

Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

Financial assets at fair value through profit and loss

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management and within the requirements of AASB 139: Financial Instruments: Recognition and Measurement. Gains and losses arising from changes in the fair value of these assets are included in the profit or loss in the period in which they arise.

Loans and trade and other receivables

Loans and trade and other receivables are non-derivative financial assets with fixed or determinable payments and are stated at amortised cost using the effective interest rate method.

Held-to-maturity investments

These investments have fixed maturities, and it is the intention to hold these investments to maturity. Any held-to-maturity investments held are stated at amortised cost using the effective interest rate method.

Available-for-sale financial assets

Available-for-sale financial assets include any financial assets not included in the above categories. Available-for-sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investment revaluation reserve.

Financial liabilities

Financial liabilities are recognised at amortised cost, comprising original debt less principal payments and amortisation.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arms length transactions, reference to similar instruments and option pricing models.

**THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(F) FINANCIAL Instruments (cont'd)

Impairment

At the end of the reporting period, an assessment is made of whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the profit or loss.

(g) Impairment of Assets

At the end of the reporting period, the carrying values of tangible and intangible assets are reviewed to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the profit or loss.

Where it is not possible to estimate the recoverable amount of an individual asset, the recoverable amount of the cash generating unit (CGU) to which the asset belongs is estimated.

(h) Employee Benefits

Provision is made for the liability for employee benefits arising from services rendered by employees to balance date. The benefits expected to be settled within one year to employees for their entitlements have been measured at the amounts expected to be paid including on-costs and are disclosed as current liabilities. Employee benefits payable later than one year are measured at the present value of the estimated future cash outflows to be made in respect of those benefits. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. Contributions are made by the Company to an employee superannuation fund and are charged as expenses when incurred.

(i) Provisions

Provisions are recognised when the Company has a legal or constructive obligation as a result of past events, for which it is probable that an outflow of economic benefits will result and that the outflow can be reliably measured.

(j) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short term highly liquid investment with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short term borrowings in current liabilities on the statement of financial position.

(k) Revenue

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Income from grant funding is recognised as the relevant grant funding requirements are satisfied. Grant funding received but not yet recognised as revenue is deferred to the statement of financial position as income in advance.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

(l) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of the GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows. Receivables and payables in the statement of financial position are shown inclusive of the GST.

**THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(m) **Comparatives**

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Critical Accounting Estimates and Judgments

The Councillors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.

The Councillors do not believe that there were any key estimates or key judgements used in the development of the financial statements that give rise to a significant risk of material adjustment in the future.

NOTE 2 REVENUE

	2009		2008
	\$		\$
(i) Revenue			
Subscriptions	919,277		889,662
Services	240,458		255,301
(ii) Other operating revenue			
Chapter general	91,715		80,555
Marketing income	96,862		74,974
Other income	71,568		70,515
Centenary income	-		229,068
(iii) Interest income - other corporations	87,353		174,891
	1,507,233		1,774,966

NOTE 3 CASH AND CASH EQUIVALENTS

Cash at bank	154,170		59,883
Cash on hand	549		2,107
	154,719		61,990

NOTE 4 OTHER FINANCIAL ASSETS

Held-to-maturity investments	1,492,951		1,689,953
	1,492,951		1,689,953

The held-to-maturity investments are made up of term deposits with initial terms of maturity of less than one year.

NOTE 5 OTHER CURRENT ASSETS

Accrued income	5,560		55,529
Prepayments	76,118		14,780
GST owed	11,425		7,382
	93,103		77,691

**THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 6 PROPERTY, PLANT AND EQUIPMENT

	2009	2008
	\$	\$
Furniture, fittings and equipment at cost	144,351	130,549
Less: Accumulated depreciation	(109,378)	(103,633)
	34,973	26,916
Land at cost	19,571	19,571
Buildings at cost	352,000	352,000
Less: Accumulated depreciation	(117,925)	(111,923)
	253,646	259,648
Branch assets at cost	16,352	16,352
Less: Accumulated depreciation	(11,237)	(10,337)
	5,115	6,015
	293,734	292,579

<i>Movement in carrying amounts</i>					
	Opening Written Down Value	Additions	Disposals / write offs	Depreciation	Closing Written Down Value
2009	\$	\$	\$	\$	\$
Furniture, fittings and equipment	26,916	13,802	-	(5,745)	34,973
Interest in leasehold land	19,571	-	-	-	19,571
Interest in buildings	240,077	-	-	(6,002)	234,075
Branch assets	6,015	-	-	(900)	5,115
	292,579	13,802	-	(12,647)	293,734

2008					
Furniture, fittings and equipment	31,648	1,271	-	(6,003)	26,916
Interest in leasehold land	19,571	-	-	-	19,571
Interest in buildings	246,233	-	-	(6,156)	240,077
Branch assets	7,177	-	-	(1,162)	6,015
	304,629	1,271	-	(13,321)	292,579

Depreciation is provided on property, plant and equipment on a diminishing value basis.

<u>Class of asset</u>	<u>Rate</u>
Furniture, fittings and equipment	7.5% - 33%
Interest in building	2.5%
Branch assets	7.5% - 33%

NOTE 7 TRADE AND OTHER PAYABLES

	2009 \$		2008 \$
Current			
CQS Trust	5,492		5,492
ICEC Funds	1,280		-
NBSA Funds	1,056		1,056
Accounts payable	28,841		53,586
Subscriptions received in advance	435,578		432,891
Other income in advance	81,834		90,761
Payroll liabilities	12,254		4,334
Benevolent fund liability	15,000		-
	581,335		588,120
Non-Current			
Subscriptions received in advance	56,406		64,464

**THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 8 PROVISIONS

	2009 \$	2008 \$
<i>Current</i>	29,683	92,026
Provisions		
	29,683	92,026

NOTE 9 RELATED PARTY DISCLOSURES

- (a) Key management personnel transact with the Company from time to time on normal terms and conditions that are no more favourable than those available to others. The types of transactions involved include those that are provided by the Company as part of its normal operations. The transactions are settled at the time of the transaction, and no amounts are owing to the Company at year end in respect of these transactions. The total value of these transactions is low and is considered by the Company to be immaterial.

With the exception of compensation of key management personnel, which is separately disclosed in these statements, there were no other related party transactions during the financial year.

- (b) The company has paid premiums in respect of a contract insuring all the Councillors of the Institute against a liability incurred in their role as a director of the company, except where:
- (i) the liability arises out of conduct involving a wilful breach of duty; or
 - (ii) there has been a contravention of Section 232(5) or (6) of the Corporations Act 2001.

The total amount of insurance contract premiums paid was \$3,974 (2008: \$3,963), which is included in key management personnel compensation below.

No Councillor of the Company received or became entitled to receive any remuneration for services rendered, except for insurance premiums paid by the Company on behalf of Councillors.

NOTE 10 KEY MANAGEMENT PERSONNEL COMPENSATION

Key management personnel is defined by AASB 124 "Related Party Disclosures" as those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director of the entity.

The aggregate remuneration paid to key management personnel during the financial year is as follows:

	2009 \$		2008 \$
Salaries and other short-term employee benefits	262,165		172,684
Termination benefits	-		-
Post-employment benefits	-		-
Other long-term benefits	-		-
Share-based payments	-		-
	262,165		172,684

NOTE 11 AUDITOR'S REMUNERATION

Auditing the financial statements	9,240		8,800
over accrual – prior period	(300)		-
	8,940		8,800

**THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 12 FINANCIAL INSTRUMENTS

(a) Terms, Conditions and Accounting Policies

The accounting policies and terms and conditions of each class of financial asset, financial liability and equity instrument at the balance date are consistent with those regularly adopted by businesses in Australia.

(b) Financial Risks and Risk Management

The financial instruments consist mainly of deposits with banks, short term investments and accounts receivable and payable. The Company does not trade or speculate in derivatives. The main purpose of the financial instruments is to raise funds for normal activities and invest excess funds in an appropriate manner.

The main risks the Company is exposed to through its financial instruments are liquidity risk, credit risk and interest rate risk. The Company is not exposed to significantly foreign currency and price risks.

Liquidity risk

The liquidity risk is managed by monitoring forecast cash flows and ensuring that adequate short term funds are maintained to meet liabilities as they become payable. Creditors and accruals are payable within normal commercial terms. The Company had no material liquidity risk at year end. The financial liabilities are expected to be settled within the three months of the end of the reporting period.

The following table details the maturity for the Company's financial liabilities. The table details the undiscounted cash flows of financial liabilities based on the earliest date the Company can be required to pay or settle its liabilities.

	Less than 6 months	6 - 12 months	1 - 5 years	5+ years	Total
2009	\$	\$	\$	\$	\$
Trade and other payables	63,923	-	-	-	63,923
Total financial liabilities	63,923	-	-	-	63,923
2008					
Trade and other payables	64,468	-	-	-	64,468
Total financial liabilities	64,468	-	-	-	64,468

Credit risk

Credit risk refers to the risk that the counterparty will default on its contractual obligations resulting in the Company suffering a financial loss. The maximum exposure to credit risk at balance date in respect of recognised financial instruments, excluding the value of any collateral or other security, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the statement of financial position and notes to the financial statements. This risk is monitored and managed by management reviewing financial assets and ensuring collections are made on a timely basis and that unacceptable concentrations of credit risk are avoided. As such, collateral is not requested nor is it the Company's policy to securitise its trade and other receivables. The Company does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Company. Receivables are generally settled within normal commercial terms. The Financial assets are neither impaired nor past due at the end of the reporting period.

Ageing of financial assets that are past due but not impaired

	2009 \$	2008 \$
Financial Assets		
Trade and other receivables		
Carrying amount	57,829	20,086
Neither impaired or past due at the end of the reporting period	38,087	-
Less than 30 days overdue	18,452	8,370
30 to 60 days overdue	1,454	5,390
61 to 90 days overdue	978	684
More than 90 days	658	4,642
	57,829	20,086

**THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 12 FINANCIAL INSTRUMENTS (Continued)

Interest rate risk

The Company's exposure to interest rate risk is managed by the Company reviewing the interest rate profile, current interest rates and the market outlook, and taking action as necessary to ensure that risk levels are maintained at a satisfactory level. The Company's exposure to interest rate risk and the effective weighted average interest rate for each class of financial assets and financial liabilities is set out below:

	Floating Interest Rate		Fixed Interest Rate (≤ 1 yr)		Non Interest Bearing		Total	
	2009 \$	2008 \$	2009 \$	2008 \$	2009 \$	2008 \$	2009 \$	2008 \$
Financial Assets								
Cash and cash equivalents	154,170	59,893	-	-	549	2,107	154,719	61,990
Investments	-	-	1,492,951	1,689,953	-	-	1,492,951	1,689,953
Trade and other receivables	-	-	-	-	57,829	20,088	57,829	20,088
Accrued income	-	-	-	-	5,580	55,529	5,580	55,529
	154,170	59,893	1,492,951	1,689,953	63,958	77,722	1,711,859	1,827,558
Weighted average interest rate	0.82%	0.32%	0.21%	7.58%	N/A	N/A		
Financial Liabilities								
Trade and other payables	-	-	-	-	63,923	64,468	63,923	64,468
	-	-	-	-	63,923	64,468	63,923	64,468
Weighted average interest rate	N/A	N/A	N/A	N/A	N/A	N/A		
Net financial assets							1,647,936	1,763,090

The Company's exposure to cash flow interest rate risk relates to financial assets and liabilities subject to floating interest rates. These risks arise due to the Company holding cash and cash equivalents and short term investments. The Company minimises its exposure by continuously analysing its interest rate exposure and by fixing interest rates on deposits with banks and short term investments, where appropriate. There have been no changes in the market risks, methods and assumptions from the previous period.

The following tables disclose the effect on surplus before income tax for the year and on equity if interest rates on financial assets and financial liabilities had been 1% higher or lower and all other variables were held constant. Considering the market outlook and the current interest rates, management believes a 1% movement in interest rates is reasonably possible.

	Carrying Amount	Interest Rate Sensitivity			
		-1%		1%	
		Surplus	Equity	Surplus	Equity
2009	\$	\$	\$	\$	\$
Financial assets					
Cash and cash equivalents	154,719	(1,542)	(1,542)	1,542	1,542
Trade and other receivables	57,829	-	-	-	-
Accrued income	5,580	-	-	-	-
Investments	1,492,951	(14,930)	(14,930)	14,930	14,930
Financial liabilities					
Trade and other payables	63,923	-	-	-	-
2008					
Financial assets					
Cash and cash equivalents	59,893	(599)	(599)	599	599
Trade and other receivables	20,088	-	-	-	-
Accrued income	55,529	-	-	-	-
Investments	1,689,953	(16,900)	(16,900)	16,900	16,900
Financial liabilities					
Trade and other payables	64,468	-	-	-	-

**THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 12 FINANCIAL INSTRUMENTS (Continued)

(c) **Net Fair Values**

Financial assets and financial liabilities are carried at their net fair value at the end of the reporting period. The carrying values of financial assets and financial liabilities approximate their net fair values due to their short terms to maturity or market interest rates. No financial assets or financial liabilities are traded on organised markets in standardised form.

NOTE 13 CASH FLOW INFORMATION

	2009 \$	2008 \$
(a) Reconciliation of cash and cash equivalents to the related items of the statement of financial position		
Cash and cash equivalents	<u>154,719</u>	<u>61,890</u>
(b) Reconciliation of cash flows provided by operating activities to the net surplus / (deficit) for the year		
Operating surplus / (deficit) for the year	19,553	(631)
Depreciation	12,647	13,321
Changes in operating assets and liabilities:		
Trade and other receivables	(37,743)	(63,733)
Inventories	7,070	(15,363)
Prepayments & other assets	(15,412)	84,696
Trade payables and other liabilities	(15,345)	19,394
Income received in advance	(14,298)	21,378
Beneficial fund liability	15,000	-
Provision for employee entitlements	<u>(62,343)</u>	<u>1,121</u>
	<u>(90,471)</u>	<u>60,183</u>

NOTE 14 SEGMENT REPORTING

The Institute is the national body for the profession of quantity surveying throughout Australia. It is involved in the accreditation and promotion of quantity surveyors and the provision of services to its members.

NOTE 15 SUBSEQUENT EVENTS

These financial statements were authorised for issue by the Councilors on the date of signing the attached Councilors' Declaration. The Councilors have the right to amend the financial statements after they have been issued.

There are no subsequent events which have a significant effect on the financial statements.

NOTE 16 CONTINGENT LIABILITIES AND CONTINGENT ASSETS

There were no contingent liabilities or contingent assets at the end of the financial year.

NOTE 17 CAPITAL AND LEASING COMMITMENTS

There were no capital and leasing commitments at the end of the financial year.

NOTE 18 CAPITAL RISK MANAGEMENT

The Institute's objectives when managing capital are to safeguard its ability to continue as a going concern.

As the Institute does not issue shares, it manages its capital through the budgeting and planning process and ensures that adequate funds are maintained to meet its operational and financial objectives.

The Institute monitors its capital on the basis of its working capital (current assets less current liabilities) and accumulated funds as disclosed in the statement of financial position.

There have been no changes to this strategy since the previous financial year.

**THE AUSTRALIAN INSTITUTE OF QUANTITY SURVEYORS
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 19 ADDITIONAL INFORMATION

The Institute is incorporated under the Corporations Act 2001 as a company limited by guarantee. In the event of the Institute being wound up, every member of the Institute undertakes to contribute a maximum amount of \$10.

The principal place of business and registered company address is:

National Surveyors House
27-29 Napier Close
DEAKIN ACT 3600.



A U S T R A L I A N I N S T I T U T E O F Q U A N T I T Y S U R V E Y O R S

MEMBERSHIP STATISTICS

**HONORARY FELLOWS
AS AT 31 DECEMBER 2009**

Bromilow: Francis
Verwer: Peter

**LIFE FELLOWS
AS AT 31 DECEMBER 2009**

Beattie: Hunter
Beattie: James
Chantrell: James
Copping: Patrick
Forster: Peter
Freeman: George
George: Walter
Hemmett: Frederick
Hodgetts: Michael
ISAHAK Yusuf: Seri
Jensen: Douglas
Kinlay: Gordon
Langley: Michael
Lenard: Dennis
Lonsdale: Paul
Lowry: John
Mitchell: Herbert
Mitchell: John
Mooney: James
O'Dean: Derek
Ott: Anthony
Phillips: Trevor
Quinlan: Matthew
Rawlinson: John
Roberts: Robert
Schick: Eric
Scotford: Andrew
Silversmith: John
Summers: David

**FELLOWS
AS AT 31 DECEMBER 2009**

Alsop: Rodney
Anderson: Julian
Angel: Philip
Ballesty: Stephen
Banger: Michael
Batger: Steven
Bayley: Donald
Bazak: Frank
Beattie: Mark
Beavis: Stuart
Berger: Raymond
Best: Rick
Beveridge: David
Boase: John
Boots: Colin
Brady: Gavin
Brandtman: Gregory
Brookes: Gregory
Brownjohn: Kenneth
Buckham: John
Buggy: Robert
Burow: Mark
Burton: Howard
Carmichael: Iain
Carnevale: Terry

Carrick: Harry
Chai: Julian
CHAN Ping:
Chandrasena: Hettarachige
Chiew: Stephen W L
CHONG Ah Ping: Paul
Clack: Peter
Clarke: Peter
Cooper: Philip
Cordia: Peter
Costanzo: Flavio
Costin: Graydon
Cottrell: Neville
Cox: Peter
Crone: Richard
Crossley: Michael
Croucher: Morris
Crutchley: Gary
Daniels: Kevin
Davey: Kevin
Davies: Edward
Davies: Michael
Dawson: Peter
De Jager: Mark
Deacey: Lee
Deans: John
Diamond: Charles
Diamond: John
Douglas: William
Dowie: Stewart
Doyle: David
Drapes: Terence
Duncan: Alan
Dunlop: Robert
Dyson-Holland: David
Eaton: Gregory
Eaton: Keith
Ellis: Harry
Faifer: Norman
Ferrarin: John
FONG Ping Sum: Sam
Ford: James
Geue: Jonathan
Gordon: Christopher
Gray: Stuart
Green: Kenneth
Greenwood: Bruce
Grimes: Stephen
Hammon: Charles
Hampson: Mark
Hanna: Richard
Hatzantonis: Stephen
Hill: Geoffrey
Ho: Samuel
Hogg: Timothy
Hollis: Nigel
Hughes: Jeffrey
Humphreys: John
Hyde: Richard
Irwin: Keith
Jackson: John
Janes: Paul
January: Malcolm
Jaunalksnis: Kalvis

Johannes: Derick
Jones: David
Kamp: Peter
Karuna: Moorthy
Kelly: David
Kerr: Brian
Kerr: Richard
Kirkland: Philip
Langston: Craig
Lawther: Peter
Lazell: Stuart
Leach: Christopher
Leary: David
LEE Chun Yu:
LEONG Kum Weng:
Liddell: Eric
Liddle: David
Liptak: George
Little: Robert
Lochran: Mark
Luce: Steven
Ludlow: Paul
LYE Kok Kuan:
MacLaren: Steven
Maginness: Ronald
Main: Trevor
Makin: Anthony
Martin: Allan
Mason: Richard
McCallum: Robert
McCarthy: Niall
McCloy: Brian
McCull: Philip
McCoullough: Stephen
McCracken: Bruce
McDonald: Gary
McEvoy: Paul
McLean: Thomas
Meredith: John
Mikhael: Haney
Milliken: John
Mills: Anthony
Mitchell: David
Moir: Ronald
Montgomery: Edward
Moschoyiannis: Jim
Newman: Gregory
Newton: Graeme
NG Yau-Yee: Peter
Nolan: Andrew
Nuttall: Marshall
O'Neill: Gregory
O'Shea: Michael
Oliver: John
Ong Boo Chye:
ONG: A T
Orlovic: Maria
Osborne: Peter
Packham: Neil
Page: Alan
Parlane: Geoffrey
Peacock: William
Peet: James
Perks: Edward

Picken: David
Pincott: Rory
Pitney: Stephen
Popplewell: John
Postmus: Gerardus
Prowse: Anthony
Rajapakse: Lalith
Rayner: Stuart
Reaidi: Ziad
Richardson: Colin
Richardson: Robert
Rosenbauer: Robert
Rubira: James
Ruffle: John
Sale: Christopher
Samaratunga: Indrawansa
Sanders: Trevor
Sanig: Michael
Savage: Charles
Savio: Luca U
Sercombe: Stephen
Shaw: Vincent
Shutt: Stephen
Slattery: Peter
Smith: Derek
Smith: Peter
Smith: Scott
Snelleman: Dirk
Soh Lian Wa: Doris
Soh Tong Poh: Stephen
Somerset: David
Spencer: Peter
Spinetti: Alessandro
Spork: Dougal
SRI Kandan: K
Stanley: Allen
Stark: Ian
Steele: John A
Stewart: David
Stranger: John
Streifler: Reginald
Suttie: Andrew
Taggart: Charles
Tam Siu Sun: Samson
TAN Choon Hoo: Peter
Tan Ghee Soon:
Tang: Clarence
Tang: William C M
Taylor: Mark
TEOH Juan Cheun:
Thomas: Laurie
Tilby: Reuben
Tipping: George
Towell: Clive
Trowse: Barry
Tulla: Peter
Upton: Graham
Vapp: Rodney
Vaughan: Richard
Ventriss: Clifford
Viney: Christopher
Vlatko: Louise
Volbrecht: Frederick
Wallace: David

Warne: Stephen
Watt Yiew Kuen: Peter
Welford: Stephen
Wellalage: Piyadasa
Welsh: Russell
Wildermuth: Robert
Wilkes: William
Williamson: Christopher
Wolff: Gerald
Woodhouse: Colin
YAU Kong Foo:

ASSOCIATES

AS AT 31 DECEMBER 2009

Abbato: Neon
Abbenhuys: Erik
ABDUL Hamid: Suriana
Abdullah: Muhammad
Abeyratna: R.M. Iromi N
Abeysinghe: Anuradha
Aboothahir: U K M
Adams: Peter
Adikaram: Athula
Aditya: Emyr
Ah Sue: Bernard
AHAMED Nafees: A.L.
Ahenkorah: Kwadwo
Aldridge: Mark
Aldridge: Mark
Allard: Caroline
Allen: Keith
Amarasekera: E A L S B
Amphlett: Bradley
Anderson: Benjamin
Andrews: Leon B
ANG Kok Seng: Stephen
ANG Swee Lee:
Anseline: Philip
Antcliff: Daniel
Anton: Stefan
Arachchige: Susantha
Archer: Marius
Archer: Richard
Ardren: Caoimhin
Ariyaratnam: Ruth
Ariyaratnam: Shanthihumar
Arkkoll: Kaylene
Artis: Noel
Arullinkam: M
Asbridge: Michael
Ashton: Mark
Ashworth: Jeffrey
AU Suet Ling: Cherry
AU Wai Lok: Joe
AU Wing Chuen: Rayman
AU Yat Yiu:
Auditore: Christopher A
Azzopardi: Robert
Babic: David
Baccarini: David
Baker: Murray
Bakrania: Anil
Balaeswaran: Rajarathnam
Balagangatharan: Thamotherampillai

Balharrie: Gavin
Ball: David S
Bandara: K G A U
BANDARA: W.A.M.Sanjaya
Barden: Paul
Barker: David
Barker: John
Barlow: Paul
Basnayake: Nishantha
Bateup: Gordon
Bauer: Janna
Baum: Simon
Beard: Cameron
Beck: Bruce W
Beck: James
Beckowitz: Desmond
Bedrossian: Varoujan
Beencke: Anthony
Bell: Bradley
Bell: David
Bellion: William
Bendotti: Mark
Bengtson: Gregory D
Bennett: Michael
Bennion: Paul
Bentley: Andrew
Berson: Ian
Beutler: Dick
Bird: Darryl
Birt: Alan
Biscan: Mark
Bissell: Damon C
Black: Gary
Bloomfield: Ian
Blunt: Peter
Bogamuwa: M M J C
Bolton: Mark
Bond: Colin
BONG Joo Kee: Stefi
BONG Siak Khiun:
Bopp: Carl
Borissiouk: Anatoli
Bottrall: Roger
Bower: Peter
Boyd: Gary
Bozdag: Isik
Brackenreg: Gavin
Bradley: Alan
Bramley: James
Brandtman: Shane G
Bratt: Tony
Brewster: Anthony C R
Bridge: Adrian
Brien: Colin
Brierley: David
Briggs: Martin
Bright: Sarah
Brimblecombe: George
Bristow: Stewart
Brittain: Mark R
Britton: Robert
Brown: Antony
Brown: Jonathan
Brown: Matthew

Brown: Michael
 Brown: Stephen
 Brown: Timothy
 Brown: Toby L.
 Bryce: James
 Buchanan: Douglas W J
 Buckley: Terry
 Buddhika: P. M.
 Buksh: Aseem
 Buntine: Robert
 Buskin: Robert
 Buss: Matthew
 Butcher: Malcolm
 Butler: Neil
 Butterfield: Gregory
 Bylett: Christopher
 Byng: Michael
 Byrne: Andrew
 Byrne: Peter
 Byron: Wayne
 Cadman: David
 Cairns: Ashley
 Callaghan: Ronald
 Callaghan: Stephen
 Calver: David
 Cambridge: Neville
 Campbell: Alexander
 Campbell: Murray
 Cant: Graham
 Cardoso: Pedro J
 Carey: Lloyd
 Carfoot: Eric
 Carrier: Gavin
 Carter: Randall
 Casey: Brian
 Cassidy: Roy
 Castell: Lindsay
 Ceric: SADMIR
 Chadbourne: Keith
 CHAI Moi Kee:
 CHAN Cheow Pheng:
 CHAN Ching Leung: Andrew
 CHAN Hon Chuen: Ken
 CHAN Kin Shuen: Martin
 CHAN Koon Sze: Kenneth
 CHAN Kwok Cheung:
 CHAN Kwok Kau:
 CHAN Lut Ying: Michelle
 CHAN Meng Cheong:
 CHAN Ngai Min: Yvonne
 CHAN Ping Kwan: Adam
 CHAN Poy Leng: Caroline
 CHAN Siu Ming: James
 CHAN Tan Tat:
 CHAN Wai Leung: Eric
 CHAN Yee Man: Emily
 CHAN Yiu Kong:
 CHAN Yuk Sim: Katherine
 Chan: Albert
 Chan: Christine
 Chan: Eric
 Chan: Sharon
 Chandrasiri: L K Ranjith
 Chandrasiri: M V H
 CHANG: Lin Lun
 Chapman: Trevor
 Chappe De Leonval: Mark
 Charania: Shehzad
 Charles: Edwin
 Charlesworth: Geoffrey
 Charteris: Michael
 CHAU Hau Shun: Alex
 CHAU Wai Ip: William
 CHEAH Kow Chye:
 CHEN Swee Eng:
 Chen: Cathy
 CHENG Wai Hung: Nelson
 CHENG Wai Man:
 CHENG Yee Mei: May
 CHEONG Hong Khoon:
 Cherian: N.G.
 CHEUNG Chan Ki: Dominic
 CHEUNG Wai Hong:
 CHEUNG Wai Kin:
 CHEUNG Wing Pui:
 CHEUNG Wing Wah: Michael
 Cheung: Ricardo
 Cheung: Robert
 CHEW Ju Wen:
 CHEW Teng Teng:
 CHIAM Soon Kiam:
 Chiang Kam Man: Ada
 CHIN Pei Shih: Krissy
 CHIN Tsun Fung: Joseph
 CHIN Vune Hiun: Peter
 CHIN Wen Hon: Stanley
 CHIN: Larry
 CHIU Chun Man: Timothy
 Chiu King Wai:
 Chiu Koon Tung:
 CHIU Kwok Wa:
 Chiu Oi Ping: Ann
 Chiu Wah Chun: Thomas
 CHIU Yuen Han: Norana
 CHNG Kee Cheong:
 CHONG Lee Chin:
 CHONG Sing Kuan:
 CHOO Churn Huai:
 CHOO Kum Ching: Ivy
 CHOO Wei Kong:
 Choo: Keng
 CHOONG Foo Cheong:
 CHOR Goeh Huei:
 Chor: Michael
 CHOW Chi Long: Calvin
 CHOW Chi Wa:
 CHOW Tin Yiu: Tony
 CHOW Wing Sze:
 CHU Chung Fai: Vincent
 CHU Kwok Wa:
 CHU Wai Tak: Steve
 Chu: Brian
 Chu: Ricky
 CHUA Hai Eng:
 CHUA Keng Hong: Warren
 Chua: Kenneth
 CHUI Kwok For:
 Chul: Alexander
 CHUNG Soon Lum:
 CHUNG Wai Ping: Jenny
 CHWEE Shook Kuen: Ternasser
 Clark: James
 Clohesy: Michael
 Cochrane: Roger
 Coetzee: Herman
 Coetzee: Keenan
 Cohen: Richard
 Coleman: Edward
 Coleman: Timothy
 Collins: Adam
 Collins: Christopher
 Collins: David
 Collins: Martin
 Conley: Latham
 Connolly: Jacqueline
 Connor: Thomas
 Cooke: Allan
 Coomaraswamy: Eliyathamby
 Cooray: Russell
 Coram: Brian
 Corbett: Todd
 Cordia: Michael
 Corke: Glenn
 Cornally: Wayne
 Corrigan: Michael
 Cottle: Gillian
 Coultas: Seth
 Coutts: Andrew
 Covington: Kenneth
 Cox: Andrew
 Cox: David
 Cox: Malcolm
 Cox: Suzanne
 Crawley: Jamin
 Crebbin: Daryl
 Croker: Alan
 Croker-Caniogo: Catherine
 Cronje: Henriette
 Crow: Julian
 Croxson: Richard W G
 Cugley: Shaun
 Cumming: Scott
 Currie: David
 Curtis: Richard
 D'Arcy: Shane
 D'Cruz: Edmund
 D'Silva: Dickson
 Dada: Robert J D
 Dakhoul: Michael
 Daluwatta: V S
 Damiano: Peter
 Daravong: Aphideth
 Darling: Christopher
 Darvell: Neil
 Dasanayaka: D.R.S.
 Dasanayake: D M P R
 Dasanayake: H M C P
 Davidson: Malcolm
 Davies: Kingsley I
 Davis: Andrew
 Davison: Craig
 Day: Keith

Day: Michael
De Alwis: T A D S
De Oliveira: Bruno L G F
DE SILVA Siriwardena: M N C
De Silva: A K M F
De Silva: Ayoma
De Silva: G S S
De Silva: Vijith
De Wet: Edward
De Zoysa: A D B
Deeks: Nicholas
DEEPAL Gunasekera: P D K
Deieso: Mark
Delaney: Gary
Dello Iacovo: Daniel
Devendra: Kingsley
Dharmadasa: Athula
Dickinson: Stephen
Dikmans: Adrian
DING Kam Chun: Grace
Dissanayake: R M Swarnamali
Dodd: Brian F
Doherty: Andrew
Doherty: Fiona
Dolan: Lee
Dorape-Vithanage: Mallika
Doret: Leon
Dowie: Kevin
Dowling: Paul
Drelincourt: Bradley
Drillis: John
Driscoll: James
Du Plessis: Paul A E
Duckitt: Peter
Duckworth: Roger
Duffy: Kevin
Dunk: Matthew
Duong: David Q
Dyer: Neil
Earl: George
Earnshaw: John
Eden: Jason
Edward: B J
Eggleton: Garry
Elhen: Greg
Ellis: Graham
Ellwood: Anthony
Elphick: Paul
Emmanuel: Nicholas
Emmerich: Neil
Esslemont: Iain
Evans: Dilwyn
Fabris: Antonio
Falcetta: Maurice
Farmer: Peter
Farquhar: Donald
Farr: Jeffrey B
Farrant: William
Farrelly: William
Farrow: David
Farrow: Michael
Farrugia: Brendan
Fendt: Antony
Feng: Alex

Ferlauto: Luigi
Fernando: E S K
Fernando: Herman
Fernando: Jayalath
Fernando: M T D
Fernando: Stanley
Ferrinda: Nino
Field: Alan
Field: Randall
Figg: Steven
Finlayson: Ross
Fisher: Adrian
Fisher: James
Flentjar: Jason
Fletcher: Douglas
Fletcher: Justin
Flint: Peter
Foley: Stephen
FONG Sen Khyun: Peter
FOO Tseh Long: Richard
Foo: Sandy
FOONG Phik Wan:
Ford: James
Ford: Thomas
Forrest: Craig
Foster: Benjamin
Foster: Jonathon
Foster: Luke
Fowler: William
Franco: Giuseppe
Friend: Raymond
Fulton: Crawford
FUNG Chi Ming:
FUNG Hak On: Alan
FUNG Hoi Ni: Alfis
FUNG Kam-Ying: Mike
FUNG Kwok Chung:
FUNG Kwong Fai: Paul
FUNG Wing Yi: Stephanie
FUNG Yi Wen: Even
Fuss: Kym F
Gabriel: John
Gadiewasam: B D S
Gajendran: Thayaparan
Gall: Neil
Gallagher: David
Gamage: Dhammika
GAN Bee Ling: Patricia
GAN Keng Ling:
Ganesan: K. S
Ganesharajah: Thevarajah
Gavin: Peter
Gavshon: Anthony H
Gay: Stephen
Geary: Sarah
Gerber: Barry
Gibbard: Katie J
Gibson: Gregory
Gilbert: Kirsten
Gill: Peter J.
Gillett: Peter
Gillies: Stuart
Gilligan: Michael
Giordano: Reparato

Glaister: John
Glanville: Terence
Gnanasekaram: S
Gnauck: Derek
Goeldner: Craig W
GOH Chien-Chang: Peter
GOH Choon Seng: James
GOH Ee Lee: Lily
GOH Laye Hian: Karen
GOH Min Yung:
Goh: Jeremy J K
Goh: Remus
Gondwe: Paul M
Goodge: Victor H
Goodwin: Roger
Gopakumar: Raghavan
Gordon: Bruce
Gramazio: Michael
Grant: David
Gray: Jason
Gray: Warren
Greene: Adam B.
Greene: Paul
Greenhalgh: Nigel R
Greenhill: Martin
Gregg: Stephen
Grierson: Mark
Griffin: Anthony
Griffiths: Benjamin
Grootendorst: Wouter
Guerra: Peter
Guerra: Richard
Gunalan: Jeyanthan G.
Gunaratne: D A H
Gunasekara: Talagala
Gunawardena: D.T.N.
Guthrie: Anya
HA Tung Ing: James
Hall: Charles
Hamilton: Angus
Hamilton: Murray
Hamilton: Neil
Hammond: Peter
Hamori: John
Hanau: Simon
Hand: Alan
Hanif: Abu
Hanlon: Patrick
Hanna: John
Haralambous: Haralambos
Harfield: Andrew
Harlock: David
Harmon: George
Haronsen: P
Harper: Ken
Harper: Matthew
Harrington: Glen
Harrington: James
Harris: Matthew
Harrison: Bernard T
Haughey: Robert
HAUW Sze Shiung: Winston
Hayes: Kim
Hayim: Andrew

Heath: Gordon
 Hedley: Gregory
 Heinonen: Thomas
 Hemming: Matthew F P
 Henderson: John
 Hensley: Simon
 Henson: Kevin
 Heny: Richard
 Herath: D R M P
 Heseltine: Richard
 Hetherington: Philip
 Hettiarachchi: Keerthi
 Hewamanage: Amila
 Heymann: Joshua
 Hill: Donald
 Hill: Gavan
 Hill: Timothy
 Hillas: Andrew
 Hirst: Damien
 HO Ah Hua: Bernard
 HO Cheng Harn: Evelyn
 HO Chi Wai: Daniel
 HO Chun Kit: David
 HO Chun Kit: Patrick
 HO Fook Weng: Charles
 HO Hong Leong: Nigel
 HO Kee Kiong:
 HO Nga Yan: Olive
 HO Siu Cheung: Raymond
 HO Wai Kei: Derek
 HO Wai Yin: Wilkin
 Hobson: Robert
 Hocking: Mark
 Hodges: Peter
 Hodson: David
 HOE Kok Hua:
 Hogan: Barry
 Hogg: Roger
 Holland: Gregory
 Holloway: Shaun
 HON Chi Yi: Ludwig
 HON Ka-Kei: Raymond
 HOO Sen Swee: Stanley
 Hook: Aaron
 Hooper: Gary
 Howard: Gregory
 HU Nguik Wui: Raymond
 HU Saye Kock:
 HUE Fook Keong: Ben
 Hughes: Glyn
 Hughes: Nicholas
 HUI Man Shuet: Candy
 Humble: Christopher
 HUNG Tak Man: Eric
 HUNG Tsz Tung: Alex
 Hunt: Robert
 Hunter: Alan
 Hunter: Henry
 Hurst: John
 Hutchinson: David
 Hutchinson: Ian
 Hyde: Tyron
 Hylton: Peter
 Hyslop: James
 Ibrahim: Safian
 Illukkumbura: I R M R D
 Inthunesan: Rasalingam
 Ioannou: Megan
 IP Moon Chi: Claude
 Ipsen: Dale
 Ireland: Simon
 Ismail: Zaifulizan
 Jaafar: Abdul Rahim
 Jackson: Bradley
 Jackson: Ian
 Jagodage: D A S K
 James: Gary
 Jamieson: Ian
 Jankowitz: Frederick
 Jarden: Ross
 Jayasinghe: Chamila
 Jayasoma: Gunaseeli
 Jayasundera: Sunil S
 Jayasuriya: Chaminda
 Jayatillake: Buddhika
 Jayatillake: Chamila
 Jeffery: Trevor
 Jeffress: Trevor
 Jenkins: Alan
 Jesse: Trevor R
 Jeyageethan: Nadarajah
 Jeyanthan: Sivabalan
 Johnson: Antony
 Johnson: Paul
 Johnson: Rodney
 Johnston: Samuel
 Johnston: Thomas
 Jones: Damon
 Jones: Daniel
 Jones: Daniel
 Jones: Danielle
 Jones: John
 Jones: Kenneth
 Jones: Nicholas
 Jorgensen: Ian
 Jude: Joseph
 Judge: Damian
 Kadiyala: Venugopal
 Kahts: Willem
 Kajanantha: Kidneswaran
 Kalubowila: S.M.S.
 KANG: Yeong Huai
 Kapila Dhanusekara: P M A
 Karos: Pantelis
 Karunadasa: W P
 KARUPPA Samy: M
 Kaszas: Stephen
 Kearton: Neil
 KEE Swee Ann:
 KEI Kai Lung: Daniel
 Kelava: Simon
 Kellam: Robert
 Kells: Liam
 Kenafake: Shaun
 Kenley: Russell
 Kennard: Colin
 Kennett: Victor
 Kenny: Katherine
 Kerr: Michael
 Kerven: Lionel
 Keys: Jennifer
 Khairuddin: Ayman M
 KHO Gim Bian:
 KHOO Sze Boon:
 KHOR Peh Sin:
 Khosla: Ranjit
 Kim: Sooyoun
 King: Graham
 Kinsley: Roger
 Kirkpatrick: Peter
 Kissane: Michael
 Klys: Fidelis
 Knapman: Craig
 Knight: Stephen
 Knott: Damian
 Knowles: Andrew
 Knowles: Peter
 Knox: Peter
 KO Man Fai: Terence
 KO Tong-Poh:
 KOH Eng Yong:
 Kokulan: Kanthasamy
 Kong: Ann
 Kospolage: Neville
 Kovaljev: Ollie
 Krahn: Peta
 Krimmer: Philip
 Krueger: Carl
 KUAH Hwee Suan:
 Kulendran: Subitha
 Kumara: P D B W
 Kumarasinghe: Dushantha
 Kunjambo: Raman
 KWAN Kwok Leung: Bill
 KWAN Man Keung: Jonah
 KWANG Min Paw:
 KWOK Ka Chun: Kelvin
 KWOK Suk Kei: Toby
 KWONG Siu Tim:
 Lagerroth: Laurence
 LAI Chung Kau: Philip
 LAI Fung-Tung: Roger
 LAI Kar Fook:
 LAI Lung Seng:
 Laidler: Colin
 LAM Cheok Weng:
 Lam Cheung Ming:
 LAM Chi-Yin: Leo
 Lam Fei Lai: Phyllia
 LAM Hau Chi: John
 Lam Hok Hin: Edward
 LAM Hou Bun: Patrick
 LAM Kai Jyh:
 LAM Lai Yin: Calvin
 LAM Shu Kee:
 LAM Wein Seong: Robert
 Lambert: David
 LAN Kwok Chung: Banny
 Lander: Thomas E
 Lang: Timothy
 Lansdell: Roy
 Larsen: Christopher

Lassemillante: Paul
 LAU Choo Yew: Francis
 LAU Geok Chen: Danny
 LAU Hie Kung: Arline
 Lau Hoi-Ming: Kelvin
 Lau Man Hin: Solomon
 LAU Pui Ting: Kylie
 LAU She Fun: Vincent
 LAU Siu Hong:
 Lau Wai Ming:
 Lau Wai Sum: Dorothy
 LAU Wing Chau: Andy
 LAU Wing-Chung:
 Lau: Kenneth
 Lauga: Wayne
 Law Ka Ye: Louis
 LAW Kim Thong:
 LAW Wai Lam: William
 LAW Wan Ting: Wendy
 Lawrence: Christopher
 Lawrence: John
 Lawson: David
 Lawson: Godfrey
 Le Roux: Johann
 Leadbetter: Barry
 Leck: Gordon
 Lee Cheuk Woon: Gary
 Lee Chun-Ming: Jason
 LEE Fook Pui: Billy
 LEE Hin Ching: John
 Lee Kai Tiong: Peter
 LEE Kwok Ying:
 Lee Moon Ming:
 LEE Peng Quan: George
 LEE Shu Yan:
 Lee Tze Chang:
 LEE Wah On: David
 LEE Yeen Sum: Yvion
 LEE Yu-Cheung: Rosanna
 Lee: Anthony
 Lee: David
 Lee: Donald
 Lee: James C P
 Lee: Vanessa
 Leelarathne: Don
 Lemon: Roderick
 LEONG Tat Sing:
 LEU Fook Teong: Steve
 LEUNG Chiu Ki: Keith
 LEUNG Kin Sang: Terry
 Leung Siu Woo: Daniel
 LEUNG Tsz Chung: Agatha
 LEUNG Wai Chiu:
 LEUNG Yuk Lan: Leona
 Leung: Dick
 Leung: Stephanie
 LEW Kong Hor:
 Lew: Mei Y
 Lewis: Kenneth
 LI Chee Man: Albert
 Li Chi Kwan: Alice
 Li Hoi-Yuen: Bobby
 LI Ngai-Kwong: Kenneth
 Lie Kiat An: Billy
 LIEW Shioh-Koon: Richard
 LIEW Tsun Fong:
 Lim Bee Leng:
 LIM Chew Hong: Serena
 Lim Hong Heng:
 Lim Keng Weng:
 LIM Kok Lim:
 LIM Li Ping: Christine
 LIM Ming Yang:
 LIM Poay Chuan: Patrick
 LIM Siew Cheng:
 Lind: Jaan
 Lindsay: Ian
 LING Chee Kwun:
 LING Kwee Voon: Calvin
 Ling Sheng Sion: Gabriel
 Ling: Carrie
 Lipshut: Jonathan
 Liyanage: Dharmasiri
 Liyanage: P. H
 LO Chung Yin: Bryan
 LO Kai Wah: Philip
 LO Po Keung: Calvin
 LO See Wing:
 LO Siu Fai:
 LO Wai Kei: Ricky
 Lo: Lee
 Loh Hak Eng:
 Loh Lay Yean:
 LOH Ley Chuong:
 LOH Peng Wai: Silas
 Loh Sau Nee: Shirley
 Loh: Andrew
 Lok Cheuk Yin: Eric
 Long: Matthew
 Long: Peter
 LOO Yen Foong:
 LOO Yit Siew:
 LOONG Sheau-Lan: Shanice
 LOR Kan Wai:
 Lovegrove: Simon
 LOW Chee Teong:
 LOW Say Mei:
 LOW Sow Fun:
 Low: Alan
 Lowther: Andrew
 LUI Ka Yun: Linda
 LUI Wai Leung:
 Lukey: Desmond
 Lukins: Graham
 Lum Ka Wai: Andy
 Lum: Janet
 Lun Shu Pak: Alvin
 Lunniss: Stephen
 Lunniss: Tracey L.
 Lutu: Emosi
 LUU: Anna
 Luu: Chris
 Luus: Stefan P
 Lynch: Desmond
 MA Sai Yuen: Teddy
 Ma Yue-Fie: Andrew
 Ma Yuen Fat: Tony
 Macansh: Robert
 MacDonald: Robert
 Maceri: Frank
 MacKenzie: Jane
 MacLeman: Colin
 Madden: David
 Madden: Stephen
 Magnussen: Brett
 Mahipala: Walpolage A R
 Main: Fraser
 MAK Kam Chin:
 Mak: Kenyon K Y
 Mak: Peggy
 Malalasekara: Alagiyawanna
 Mallalue: Neil
 Mammarella: Mark
 Manikas: Michael
 Manwaring: Christopher
 Marais: Christiaan
 March: Garry
 Marchant: Brett J
 Marino: Bradley
 Marquis: Don
 Marsden: Paul
 Marsh: Deborah
 Martin: David
 Martin: Douglas
 Martin: Gareth
 Martinez: Antonio
 Matsas: Aristo
 Matthews: Adam
 Mayor: Gary
 Mazoletti: Paul
 McAlister: Gordon
 McBryde: Bronte
 McCarthy: Michael
 McConkey: Gavin
 McConkey: Stuart
 McCoy: Simon
 McDonald: Ewen
 McEnroe: Rory
 McEvoy: Neil
 McGeown: Dermot
 McHardy: Craig
 McIver: Harry
 McKenzie: Marc
 McKiddie: James
 McLaren: Jonathan H
 McLaughlin: Stephen
 McMichael: Alastair
 McMillan: Robert
 McNair: Mathew
 McNally: Trevor
 McNamara: Kenneth
 McPhail: Bruce
 McPhillips: Barry
 Meager: Jason S.
 Meallin: Peter
 Meaney: James
 Mee: Stephen
 Megram: Paul
 Meh: Maja
 Mendis: M C
 Menzies: Ian
 Merefield: Terry

Metcalf: John P
 Middlemiss: John
 Mihatsch: Charles
 Mildenhall: Peter
 Mildwater: David
 Milentijevic: Daniel
 Millar: Stephen
 Millard: Andrew
 Miller: Darryl
 Miller: Graeme
 Miller: Robert
 Milner: Allen
 Minnie: Jacobus
 Mirams: Alison C
 Mitchinson: Iain
 MOHAMED Uvaize Mohamed Thamby:
 Mohamed Zahmy: M Y
 MOHAMMAD Hanafi Abdul Rahman:
 Mohamed Ameer: A.L
 Mok: Linda
 Moleta: Tony
 Moore: Aaron
 Moore: Graham
 Moore: Martin
 Moore: Philip
 Morgan: Bryce
 Morgan: Harold
 Morschel: John
 Moseley: Trevor
 Moyle: Alan
 Moyle: Geoffrey
 Msomi: Sossy
 Muddock: Shaun D.
 Muir: Robert
 Mukarakate: Virginia
 Muller: Grant
 Mullins: Michael
 Munindradasa: Anil
 Munir: Tamzil
 Mureeth: A L A
 Murphy: Paul
 Murrell: Frances
 Nader: Emile
 Najjar: George
 Najm: Samuel
 Nanayakkara: Upul
 Narayanan: Nagendram
 Narkiewicz: Simon
 Nash: Christopher
 Nash: Jody
 Naude: Alfred
 Naulls: Stephen
 Navarupan: Nadarajah
 Needham: Kevin
 Neilsen: Daniel J
 Newbold: Neville
 Newton: Iain
 Newton: Sidney
 NG Chun-Wah: Teddy
 NG Ka Fai:
 NG Kit Ching: Esther
 NG Kwee Fun: Agnes
 NG Penn Chun Pang:
 NG See Wing: Sylvia
 NG Shiu Keung: Louis
 NG Shou Guan:
 Ng: Neal
 Ng: Raymond K F
 Ngai: Stephen
 NGAN Chor Nam: Alan
 Ngiam: Joseph
 Ngo: David
 NGOO Kia Ching:
 Nguyen: Paul
 Nicholls: Garry
 Nicolai: Robert
 Nishan: H G Chamil
 Nixon: Christopher
 Nixon: Michael
 Njuguna: Judy
 Noble: David
 Norris: Graham
 Norton: Barry
 Notte: Rina
 Nuttall: Leith
 O'Connor: Kerry
 O'Connor: Mark
 O'Donnell: Patrick
 O'Donnell: Peter
 O'Donoghue: Peter
 O'Halloran: John
 O'Keefe: Thomas
 O'Loughlin: Nicholas
 O'Neill: Stephen
 O'Sullivan: Jeremiah
 Oates: Christopher
 Olsen: Carl
 Ong Choon-Beng:
 Ong Hong Leong: George
 ONG Kok Eng:
 Ong Mooi Kin: Christine
 Ong Pooi Yoke:
 Ooi Swee Hong:
 Ooi: Jimmy
 Oon Soon Lee: Dennis
 Opperman: Andrew
 Orford: John
 Ortman: Richard
 Osbaldiston: Murray
 Osborn: Peter
 Osenton: James
 Owen: Matthew
 Paddick: Sam
 Page: Robert
 Paice: Barry
 Palella: Paul
 Palihakkara: Wipul
 PAN Chiu Sing:
 Panditha: J.W.
 Paranagama: D V
 Paris: Warren
 Park: Andrew J
 Parkinson: Roy
 Parrott: Scott
 Parsonage: Adrian
 Passlow: Steven
 Pathiraja: Kaushal
 Pavey: Michael
 Pawar: Pravin D
 Pearse: Richard E
 Pearson: Scott
 Peck: Christopher J.
 Peden: Graham
 Pegdon: Adrian
 Peiris: K M S J N
 Pellizzari: Frank
 Peluso: Daniel
 Pemble-Smith: John
 Pennington: Brian
 Percy: Shannon
 Perera: B A K S
 Perera: B A R P
 Perera: D J N
 Perera: D M N
 Perera: Srinath
 Perera: T B W
 Perinpanayagam: I
 Pert: Ian
 Peterson: Robert
 Petrohelos: Emanuel
 Pettenuzzo: Paul
 PHAM Keeng Chek:
 Phillips: Michael
 Phillips: Steven
 Piebenga: Rudi
 Pih: Kah Yao
 Pincini: John
 Pinkerton: Damian
 Pitts: Nathan A
 Plant: Philip
 Pledge: Stephen
 Plenty: Thomas
 Plester: Jay
 Pok Ting Che: James
 PONG Chin Yee: Karen
 Pope: Nadia
 Poppewell: Robert
 Portelli: Johnny
 Postmus: Erik
 Powell: Nicola
 Prasanna: S
 Pratley: Simon
 Pratt: Ian
 Pratt: Malcolm
 Predgen: Graeme
 Premachandra: Kankanige
 Premakumara: Munasinghe
 Premkumar: Soundranayagam
 Priskas: Stamatia
 Przybylski: Edward
 Pushpakumar: Arunasalam
 Quah: Karen
 Quaipe: Kevin
 QUEK Chia Yeong:
 Quickson: Christophillai
 Quinn: Mark
 Radcliffe: David
 Rafferty: Paul
 Rai: Bhala
 Rains: James
 Rajagopalan: Ullattil
 Rajakaruna: Channa P

Ramanayake: Don
Rameezdeen: Raufdeen
Rameshkumar: Kengatharan
Ranasinghe: J A S S
Ranjan Perera: A V
Rapiti: Enzo
Rashleigh: Thippawan
Ratnasekara: M. G. C. W.
Ratnavel: S
Ratnayake: S A Mervyn P
Ravinath: Ambalavanar
Rawlinson: Matthew J
Ray: Richard
Raymond: Richard
Rayner: Nigel
Reekie: Thomas
Reid: Alistair
Reid: Donald
Reid: Scott
Rex: Andrew
Richard: Matthew
Richardson: Neil
Ridgway-Cross: Clive
Ridley: Cameron
Riley: Geoffrey
Riza Mohamed M.H.C.:
Robb: Mason
Roberts: John P
Roberts: Paul A
Roberts: Perry
Roberts: Timothy
Robertson: Murray P
Robertson: Peter
Robinson: David
Rodgers: Gerard
Rofe: Lyndal
Romer: Graham
Rose: Geoffrey
Rose: Raymond
Rose: Rudolf
Rosier: John
Roslan: Bazlin A
Ross: Cowan
Ross: Michael
Rowe: Stephen
Rudkin: Antony
Rugeiyamu: Theophillus
Rujenthan: T
Russell: Maoibh
Ryan: Michael
Ryan: Thomas
Sackeer Hameem: A L
Sajimon: K K
Salem: Michel
SAMAN Kumara: Hewa
Samuels: Richard
Sanjeev: S
Sardelich: Luke
Sasiharani: Oppilamany
Sasitharan: A S
Sassine: Tony
Satchell: Aaron
Sathiasuthan: Sathiamoorthy
Saunders: Christopher
Saunders: Jeffrey
Savage: John
Sayanthan: Ramachandran
Scarcella: Nicholas
Schilt: George
Scott: David
Scott: Gregory
Scully: Michael
SEAH Chee Beng:
SEAH Chou Luang: Sherleen
SEAH Hsiu-Min: Eugene
Seddon: David
SEE Chong Hong: Richard
SEE Choo Lip:
Seib: Greg
Selvendran: N
Seman: John
Seman: Peter
Senaratne: Sepani
Seo: Youngsin
Sewell: Mark J.
Seymour: Paul
Sharpe: Nigel
Shaw: Kenneth
Shaw: Matthew
SHEA Wai Hoh: Max
Shearer: Joel
Sheldrick: Graheme
Shepherd: Jason
Sheridan: Justin
SHIM Fui Sen: Ambrose
Short: John
Short: Kim
Shum: Eva
Sia: Vivien B I
Siebert: John
SIEW Yuen Ping: Jovina
SII Chin Mei:
SII How Kiong: Philip
SII Mee Ming: Amy
Silva M. W.: Indralal A
Silva: P N M S
Silvapulle: Anthony
Silver: Ian
Sim Khern Toa: Sammy
SIM Pit Huat: Derrick
SIM Puay Hiong:
SIM Tze Kwan: Sunny
Simms: Brian
Simpson: Brad
Simpson: Geoffrey
Sims: Gregory
SIN Cheuk Yee: Candy
SIN Kim Yong: Ronald
Sinclair: James
Sirisena: D G
Siritunga: H P K
SIU Kim Wan: Gladys
SIU Kin Tak: Richard
SIU Man Lei: Sharon
Sivabalan: Navaratnam
Sivapalan: Sivasothy
Slattery: Joshua
Slattery: Sarah
Smart: Ian
Smit: Christofer
Smith: Anthony
Smith: Barry
Smith: Belinda
Smith: Cameron
Smith: Craig
Smith: Greg
Smith: James
Smith: Jamie
Smith: Jeffrey
Smith: John
Smith: Kevin
Smith: Peter
Smith: Reece
Smith: Rowan
Snowden: Phillip
SO Ho Man: Billy
So Pak Wing: Stephen
So: Herman
SOH Meng Yoong: Ryan
Song: Devlyn
Sonter: Derek
SOO Eng Aun: Ron
SOO Gim Teik:
SOO Huat Hin: Harry
Soon Fah: Tenloy
Sorrell-Saunders: Glenda
Sorrentino: Peter
Souster: Graeme
Spain: Kenneth
Spark: Gregory
Spaven: Peter
Spence: Mark
Spicer: Matthew
Spicer: Michael
Spiden: Warren B
Squire: Simon
Srimal SILVA: B. H. C.
Stait: Cameron D
Stammers: Piers
Stanton: Adam
Stapleton: David
Starchenko: Nicole F
Steele: David F
Stephenson: Richard
Steven: Robert
Stevens: Cleve
Stevenson: Sam
Stevenson: Tristan
Stewart: Andrew
Stewart: David
Stewart: Peter
Still: David
Stilo: Melina
Stopyra: Dominik
Stuart-Robertson: Ian
Sturgess: Michael
SU King Tung:
Subramaniam: Saravanan
Suckling: Paul
SUEN Ming Hay: Bill
Sugathadasa: S H K D
Sukanthan: N

Sukumar: Subramaniam
 Sullivan: David
 Sullivan: Nigel
 Sullivan: Paul
 SUN Cheuk Wah: Peter
 Sundaresan: Narayanan
 Suryadi: Joseph
 Sutharsan: Nagamuthu
 Suttle: Andrew
 Swart: Barend
 Swart: Eric
 SZETO Siu Yin: Roy
 TAI Pik Kiu: Amy
 TAM Chung-Leung: Johnny
 Tam: Michelle
 TAN Boon Chin: Thomas
 Tan Hok Leng:
 TAN Kiat Sing:
 TAN Kin Giou:
 TAN Kok Ping: Francis
 TAN Li Ling: Jane
 TAN Mui Siang: Caroline
 TAN Poh Hin:
 TAN Puay Hoon: Annie
 Tan Seng Giap:
 Tan Wei Joo:
 TAN Woon Tian:
 Tan: Edwin
 TANG Chi Hung: Jack
 TANG Yin Mei: Annie
 Tanner: Martin
 Tanner: Michael
 Taranto: Michael
 Tarca: John
 Tate: Paul
 TAY Guek Nah: Ivy
 TAY Kim Kuan: Philip
 TAY Kok Yeow:
 Tayfield: Gary
 Taylor: Glynn
 Taylor: Peter
 Taylor: Shayne
 Tebbatt: Mark
 Teh Huck Hong:
 TEH Leong Meng: Robin
 TEO Ai Lin: Evelyn
 TEO Chiang-Jen: Alvin
 TEO Ching Mui: Jennifer
 TEO Choo Ching: Matthew
 Teoh: Justin
 Tham: Susie
 Than: Yvonne
 Tharmachandirar: T
 Thayakaran: S
 Theofanides: Constantine
 Thomas: David
 Thomson: David
 Thomson: Gavin
 Thornley: Jason
 Tian Hian Seng: Jerald
 TIEW Siew Ning: Shirley
 Timmings: Steven
 Ting Dao Ping:
 TING Sien Mee: John
 Tiong Chung Ong: Francis
 Tiong Ho Soon: Anthony
 TO Lai Yin: Maggie
 Tobin: Scott
 TOH Chong Weng: Tony
 TOH Keng Loi:
 TOH Swee Kim:
 Toms: Robert
 TONG Kin Ning: Sunny
 TONG Shiu Kee: Sunny
 Tonitto: Gianni A
 Tooker: Peter
 Totman: Jin
 Towe: Paul
 Towill: Nathan
 Townsend: Howard
 Train: Gary
 Trankels: Konrad
 Triegaardt: Louis
 Trinder: David
 Trowell: Michael
 Truong: David
 TSANG Hon Kay: Jacky
 TSANG Man Hung: Patrick
 TSANG Tsan Sum:
 TSANG Tze-Ming: Brian
 TSE Che-Wah: Thomas
 Tse Hung-Yan:
 TSE Ka Kui: Mathis
 TSUI Chi Keung:
 TSUI Ngai Keung: Charles
 Tyack: Stephen
 Ulluwishewa: Vernol K
 Umakanthan: S
 UNG Chin Teong:
 Upul Shantha: G M
 Usalli: Muhammad
 Uyangodage: Dayalal
 Uys: Gary
 Uzay: Arif
 Vaccarella: Lupo
 Van Aalst: Jamie
 Van Baalen: Garth
 VAN Beers: Mark
 Van Der Berg: Johannes
 Van Der Merwe: Lex
 VAN Dyk: Grahame
 Varsani: Prakash
 Veale: Peter
 Vedelago: Derick
 Vedelago: Kevin
 Vickers: Aaron. J
 Vijayaratnam: Ratnalingam
 Villari: Carl
 Vinasithamby: Kalaiarasan
 Vincent: Timothy
 Virtue: David
 Viscariello: Michael
 Visscher: Edward
 Vithanage: Harshana K
 Vo: Trong
 Vong Yin Ting: Angela
 Wagstaff: David
 Waisberg: Theodore
 Wakeling: Benjamin
 Walker: Adam
 Walker: Andrew
 Walker: Mark
 Walker: Warwick
 Wallace: Peter
 Waller: Stephen
 Walmsley: Robert
 Walsh: Matthew
 Walsh: Robert
 Walter: Stuart
 Walton-Smith: Graeme
 WAN Chee Tho:
 WAN Moon Sing: Stephen
 WANG Fot Jin: Jeremy
 Ward: Dominic
 Wardy: John
 Warren: David J
 Waterworth: John
 Watson: Graeme
 Watson: William
 Wattage: Daya
 Waye: Daryl
 Wearn: Stuart
 Weatherell: Lance
 Webster: Alec
 Weddikkara: Chitra
 WEE Kee Teck: Dennis
 Weerakoon: Padma
 Weerasinghe: Keerthi
 WEN Fang Fiena:
 Wetthasinghe: S. D.
 Wheeler: Adam
 Wheeler: Lachlan
 Wheelwright: Robin
 Whishaw: Nicholas
 White: Donald
 Whitmore: Graeme L
 Whittaker: Paul
 Whittle: Peter
 Wickramasinghe: L.M.J.
 Wickramasinghe: Lionel
 Wickramasinghe: P B G
 Wicks: Stephen
 Wijayasinghe: Don
 Wijekoon: W J M A
 Wilkinson: Anthony
 Williams: Lee
 Williams: Ronald
 Williamson: Alan
 Williamson: Michael
 Wilson: Andrew
 Wilson: Bensiger
 Wilson: Gail
 Wilson: Neil
 Winder: James
 Windross: Kevin
 Winney: David
 Wipulanayaka: Prabath
 Wirth: Robert
 Wise: Benjamin
 WONG Bay Yuen: Thomas
 WONG Chen Shieh: Francis
 Wong Cheow Ren: Richard

WONG Chi Nam: Frank
WONG Jen-Yin: Jeffrey
WONG Jin Shen: Charles
WONG Kar Chi: Fiona
WONG Kok Mun: Samuel
WONG Kong: Gerard
WONG Kwok Cho:
WONG Kwok Hung: Alan
WONG Kwok Wai: Johnny
WONG Kwong Lee: Eric
WONG Kwong On:
WONG Lam Har: Harry
WONG Loi Ki: Edward
WONG Ping Sin:
WONG Shing Tak: Stephen
WONG Shu Kau:
WONG Soon Bin:
WONG Thiu Tim: William
WONG Tsing Man: Angela
WONG Wai Keung:
WONG Wang Hong: Edwin
WONG Wing Shan: Sharon
WONG Yee Hung: Anvio
WONG Yee Ki: Jimmy
WONG Yong Jin: Jim
WONG: James Chun Cheung
Wong: Kwok
Wong: Midco
Wong: Peter
Wong: Raymond
WONG: Wei-Lam Irene
Wonson: Andrew
Wood: Damian
Wood: Robert
Woodley: Keith
Woollam: Barry
Woollam: Roger
Woollam: Tracy
Woolley: Anthony
Worsdall: Richard
Wragg: Simon
Wright: Andrew
Wright: Charles
Wright: Gregory
Wright: Kevin
Wrobel: Grahame
WU Chee Shien: Jeremy
Wu Chun Kong: Warren
WU Siu Keung: Terence
Wuiske: Gavin
Wynne: Christopher
Yap Chee Kam: Wilson
YAP Wei Cheng: Jessie
Yap: Kong
Yasodaran: Karthikesu
Yasotharan: Murugaiah
YAU Chi Ho:
Yeh: Joe Y C
Yeldham: Barry
YEO Meng Chuan: Eric
YEO Shi Heng:
YEO Soo Kheng:
YEOH Chia Kiat: David
Yeoh Yue Man:

YEOW Pei Chen: Janessa
YEUNG Kai Yu: Franki
YEUNG Luen: Carmen
Yeung Wai Tao: Andrew
YEW King Foong: Danny
YEW Wei Chew: Matthew
YIIN Soon Kiong: Laura
YING Mee Fong: Cynthia
YIP Chi Fan:
YIP King Peng: Michael
YIP Wai Kit:
YONG Cho-Kee: Ralph
YONG Wui Nyap: David
Young: Craig
Young: Jonathan
YU Cheuk Kit: Kenneth
YU Chi Fai:
YU Chin Ho:
YU Ngie Hing:
YU Ya Wen: Grace
Yu: Jeffrey
Yu: Marco
Yu: Yue
YUEN Lai Yin: Alex
Yuen: Kent
Zampieri: Johnny
Zhang: Ping
Zhou: Jian
Zorn: Graeme
Zumpe: Justin
Zvinakis: Victor

AFFILIATES AS AT 31 DECEMBER, 2009

Alahakoon: A N R
Allan: Rula N
Amarasekara: Ashley
Amarasiri: P
Ananda: K H P
Antidormi: Angelo
Asawanopakiat: Noppakoon
Asghar: Sagheer
Ashton: John
Babu: M. Sunil
Balachandar: Sridhar
Bandula Kumara: H B
Bilsbury: Robin
Boniface: A
Boulos: Amin
Brandon: Keith
Burgess: Adrian
Butt: Richard
CHAN Shelt Tsong:
CHAU Dat:
CHEUNG King Wah: Patty
Cook: John
Cruz: Carlito
Datol: Mary Rose R
Davis: Paul A
De Silva: G
Devapura: Prasad J
Dharmadasa: G S W
Divakaran: V. V.
Dodangoda: Lalani

Doherty: Nike
DONG: Judy Wei
Doyle: Lindsay R
Drake: Timothy H
Duraisamy: Vasu
Fares: Imad
Fares: Kamal R.
Fernando: Muthuthanthiri
Fessas: George
Florea: Carmen
Foster: Malcolm
Gamage: D
Gandhi: Sudhagaran
Garlick: Andrew J
Gnanachandran: Martin
Goerke: John
Gomes: D G C
Goonawardena: Dilruk
Gunatilake: Wijitha
Hammoudeh: Khaldoun A
Han: Xiaorong
Heinrich: Thomas
Herath: R J B
HO Hou In: Derek
HO Ping Man: Eric
Ho Wing Keung: Herman
Horn: David
HUI Ki Hang: Henry
Iqbal: Khalid
Jaganathan: Annamar
Jayakody: J P C
Jayasekara: A P N G
Jayaweera: W P S K
Jeyakanthan: K
JUNG Woo Yong:
Kaoustos: George
Karppinen: Saila
Kavanagh: Joseph P
Keast: Robert
Khan: Feroz
Kho: Kim F M
KHOO Sui Lai: Eric
Krombholz: Alexander
Krummins: Rebecca V
Kulatilaka: K.C R J
Kulkarni: Sunil G
Kumara: Jude
Kumarasiri: M A W
KWOK Chi Kwan: Roy
Lakshman: Yogendra
Lamahewa: Senath
LAU Hoi Yung:
Lay: Michael
Lelwala: L A P
Liteplo: Bob
Long: Bryce
Love: Bruce
MAK Chi Kong:
MALAI Ali Faisal: M F R
Malik: Irshad
MAN Hung Chiu: Gary
Mann: Charlse
Marasigan: Rodel C
Masters: Keith

Mendis: M S M
Millett: Graham
Minuzzo: Garry
Mitry: Raed
Mohan Kumar: D
Moodley: Mathaven
Moult: Douglas
Muthunayake: Dilan D
Nadana-Sabesan: Nadesu
NG Wai Min: Ray
Nguyen: Quoc
Nickolla: Ihab S A
Nimal: Wijesekara
Niven: James
O'Donnell: Christopher
Palacio: Juan
Pardasani: Dharmendar
Pathirana: Bimba
Patil: Mahanteshgoud
Pavlekovich-Smith: Ivan
Peiris: L H S G
Perera: G.J.R.D
Perera: Srilal
Perrin: Owen
Phillips: Steve
Piyasena: D P
Posthausen: Dieter
Poutney: Jordan C W
Premaratne: E G D R
Priyantha: A D V A
Proctor: David
Puckett: Alister
Purcell: John
Pynt: Andrew
Qimaqima: Noa
Raki: Daryoush
Ramalingam: Prakash
Raman: Rajendran
Ranatunga: Nihal
Ranchigoda: Sisira
Rangasamy: Karnan
Rekogama: K M P B
Rizvi: S Akbar Abbas
Ruhunage: Chaminda
Sacco: Stefano
Saunderson: Matthew
Shah: Anish
Sharp: Murray
Sharqawi: Maher
Sheppard-Morris: Michael
SIN Chun Ho: Jason
Sirisumana: T A L
Sivakumar: M.P
Sivanesan: Balasubramaniam
Smith: Shawn
Soliman: Sayed
Somatilake: Ajith
Spence: Alan
Sripathy: Pasupathy
Stevenson: Laurence
Stork: William
Surendran: K
Suriyabandara: M. D. S.
Taha: Masrul

TANG Sau Ying: Ivy
Thomson: John
Tilden: Michael
Toleman: Paul
Tolentino: Mario
TSOI Chuen Ching:
Tucker: Ian
Udawatte: Thanuja S
Varghese: C
Varghese: Koshy
Walker: Geoffrey
White: Lindsay
Whyte: Kenneth
Wickramasinghe: W.P.S.
Wijayaratne: K H K
Wijayasinghe: O M R D
Wijayathilaka: Sanjeewa K D
WONG Shek Pui: Peter
YIU Tak Wing: Kenneth
Yong: David
Yousseph: Jano
Zulfekharuddin: Mohammed

**PROBATIONERS
AS AT 31 DECEMBER 2009**

Abang Noordin: Dayang
Abban: Adwoa E
ABDOOL Raheem: M.
ABDUL Sathar: M E
Abdulgafoor: Inaam
Adams: Gerald E
Ahmed: Munasuddin
Alembakis: Adam
Alembakis: Vasili
Alexander: Sam
Allag: Noel T
Aluwihare: Anuruddha
Ameer Ali: Noushad
Ameerullah: Ahamed L
Anderson: Mark
ANG Kaen Hoe: Vincent
ANG Su Li:
Anoran: S
Anthony: Luke
Antony: Jacob
Arden: Seamus
Arseculeratne: Lakshica
Arunaharan: Cumaravelu
Arunothayan: S
Aththanayake: R D D N
Athukorala: V.C
Atighi: Armin
AU Long Fung:
Avidic: Selma
Awad: Elie
Balasubramaniam: S
Bandara: K M D K
Bandara: W M L R
Bandulahewa: B K M
Barker: Jacqueline L
Bartholameuz: H C
Basnayake: M.A.B
Beer: Bradley
Bell: Craig

Benfield: Sarah
Bessell: Tim
Bezuidenhout: Jan
Bird: Steven
Blackman: Ivy Q
Blake: Yvette
Bolt: Stephen
Books: Christopher
Bool: Leigh
Bothma: Elizabeth S
Boyd: Clayton G
Brady: Andrew D
Brandtman: James
Brandtman: Simon W
Bruce: Jason K A
Bryce: Graeme
Buckland: Steven
Buckley: Martin
Buckley: Stephen
Buddu: Rikash
Bullivant: Stewart
Burbridge: Kerrie-Ann
Burnett-Read: Robert
Burza: Allison
Cajina: Fabio
Cajina: Onur
Capelli: Mitchell
Carlow: Ross
Carolan: John
Carton: Tomas
Cathie: Mark
Celima: Davide M
Chadee: Shyamsoondur
CHAI Hua Siang: David
CHAI Let Chee: Ricky
CHAI Yu Chong:
Chamara: H.V.P
CHAN Cheong Man:
CHAN Chi Fai: Kelvin
CHAN Chi Tak: Kirk
CHAN Chi Wai:
CHAN Chun Ming: Herman
CHAN Chung Shing: Philip
CHAN Hin Wan: Frankie
CHAN Hoi Fai: Wayne
CHAN Hoi Lam:
CHAN Ka Yan: Tracy
CHAN Kai Wang:
CHAN Kwok Fai:
CHAN Kwok Shum:
CHAN Pei Ling:
CHAN Ping Leung:
CHAN Suet Leng: Stephanie
CHAN Wai Cheong:
CHAN Wai Chi:
CHAN Ying:
CHAN Yuen Kwong:
Chan: Grace
Chan: Tony
Chang: Anthea
CHAU Tat Hang:
CHAU Tsz Kit: Tony
CHEAH Wing Cheung:
Chehab: Aaron

CHEN Dan Ying: Cathy
 CHEN Jiunn Cherng: Jordan
 CHEN: Chieh
 Chen: John
 CHENG Chi Keung: Charles
 CHENG Hooi Shie:
 CHEUNG Chiu Chung: George
 CHEUNG Moon Fai: Will
 CHEUNG Sik Kim: Nelson
 CHEUNG Tak Sum: Terence
 CHEW Kon Min:
 CHIEW Wei Chien: Pedro
 Chilewani: Macmillan W
 CHIN Ching Yee: Carole
 CHIN Li Sein: Lydia
 CHIONG Chung-Chung:
 CHIU: Charles Shiu-Wing
 CHOI Chun Man: Raymond
 CHONG Ai Leng: Irene
 CHONG Hui Chee: Joyce
 CHOW Ka Yin: Yvonne
 CHOW Kai Wah:
 CHOY Wai Ming:
 CHU Tak Wah: Edward
 CHUA Khim Hong: Freda
 CHUA Shiu Yee: Elaine
 CHUA Wan Teing:
 CHUI Kai Wang:
 Clarke: Shaun P
 Coggins: Jeremy
 Cole: Alice
 Coleman: Simon
 Connell: Robert
 Connolly: Colm
 Connolly: Sean
 Coon: Daniel
 Cooney: Michael
 Cormie: Lynda
 Cosentino: John
 Costanzo: Giuseppe
 Cotton: John
 Crossley: J D T
 Cullum: Ginette
 Curtis-Griffiths: Scott
 Darshani: M.W.N
 Davies: Edward
 Davis: Charlie
 De Silva: H.D.A
 De Silva: T.L.M.P
 De Waal: Arend
 De Zoysa: A H L
 Deck: Ian
 Dhanasinghe: I.P
 Dissanayaka: D.M.P.S
 Dissanayaka: I.G
 Dissanayake: D.M.C.K
 Dissanayake: Nirosha
 Ditshwene: Nametso
 Domingo: D D A N D
 Donovan: Philip M
 Dorrان: James
 Dryburgh: Gregory D
 Du Bois: Y J
 Duncan: Nicholas
 Dunlop: Ian
 Duong: Xan
 Duxbury: Andrew
 Dzulkifli: Emmy S
 Edirisooriya: S H
 Edwards: Tina
 Ekanayake: E.M.D
 Elegoda: N.L
 Ensor: Nicholas R
 Etheridge: Simon
 Fairros: A.M.M
 FAN Mo Shan: Priscilla
 Farzan: Mohamed
 Fernando: M.N
 Fernando: N P N
 Fernando: Nirodha G
 Fernando: S.R.S
 Fernando: U L A S B
 Ferrantino: Matthew C
 Figgis: Matthew R
 Fini: Don
 Fisher: Bryn D
 Fitzmaurice: Seamus
 Foley: Simon
 Fonseka: Warnege
 FOO Chuan Ping: Peter
 FOO Kam Yoong: Kelly
 FOO Toon Chiang: Andy
 FOO Yoke Ching: Shawn
 Fourie: Jan
 Francey: Adam
 Freeman: Chad
 Freeman: Nicholas
 Freestone: Mark J
 Frei: Marcel
 Fry: Sean
 Fu: Jianmin
 FUNG Ka Fai:
 FUNG Mei Wing:
 FUNG Yun Tong:
 Gajic: Robi
 Gallella: B S D
 Gamage: I.S.W
 Gannon: Mark L.
 Garner: Carl
 Gentile: Jason B.A.
 Gill: Andrew
 Gilligan: Lee G
 Ginige: Kanchana
 Godfrey: Andrea C
 Goh: Sarah
 Goodman: Ian
 Govier: Daniel S
 Graef: Alan K
 Gray: Andrew S
 Green: Karl J
 Gunasekara: D M H
 Gunasekara: K A
 Gunasekera: M T W
 Gunathilaka: I.P.H.L.
 Gunathilake: S.V.S
 Gunawan: Yuliana
 Gunawardena: D.M.K
 Gunawardena: R.B
 Gunawardena: S B R
 Guo: Sida S
 GUOK Hock Chai:
 Gurney: Brock
 Haigh: Yoyo M Y
 HAJI Othman: Kathy
 Hall: Justin R
 Hamad: Daniel
 Hamilton: Leverne D
 Hampel: David
 Hangawatta: H A P R
 Hannah: Liam
 Hapuarachchi: D.U.A
 Hariharan: B
 Harmse: John
 Hashim: C N B
 Hastie: Gregory W
 Hawker: Jamie
 Hawkins: James
 Hayduk: Stephen
 Hayes: Granville D
 Hayhurst: Angela C
 Healey: Andrew
 Heerasing: Nildesware
 Hemajith: A D
 Hemajith: S D M
 Hemantha: Manathunga D
 HETTIGE Don: U.N
 HEWA Wellage: J.N.S.
 Hewage: S.C.W
 Hewage: U A K
 Hinton: Lucas
 HO Chor: Albert
 HO Ming Kei: David
 HO Mo Yi:
 HO Tat Yuen: Daniel
 HO Wai Lam:
 Hodson: Russell S
 HOE Chin Aik:
 HOE Chin Khwan:
 Hogan: Thomas D
 HON Kam Wah:
 Honeywill: David J
 HOON Jui Ying: Cheryl
 Hopkins: Juan
 Horta: Helder
 Howard: Daniel C
 HU Khe Siong:
 Huang: Xugang
 Hughes: Stephen
 HUI Man Wai: Andy
 Humby: Mark
 HURTADO Arbelaez: Maria C
 Illangasingha: L D B
 Isaac: Timothy
 Jaensch: Ashley
 Jamaluddin: Mohsin A
 James: Andrew
 James: Derek
 Janadari: O M
 Jayakajan: N
 Jayamal: Roshan
 Jayarajah: Hema
 Jayasena: Himlal

Jayasena: L A Suneth
 Jayasinghe: E.V.A.B
 Jayawardana: K.G.H.K
 Jayaweera: K I P
 Jayaweera: U.P.B
 Jayawickrama: T.S
 Jeevanthi: B H C
 Jeganathan: Shivagini
 Jennings: Allyn A
 Jesurasa: Velauthapillai
 Jeyakaran: Nadarasa
 Jeyamathan: Jeyarajah
 Jeyarajah: Dushika
 Jilich: Nicole
 Johansen: David
 Johnson: Mark
 Jokiah: Subramaniam
 Jones: Wayne
 Kai Shing Yeung: Sammy
 Kajaraj: S
 Kalivitis: George
 Kalpani: H.L.V
 Kamalanathan: Sivamainthan
 Kanageswaran: Raajeev
 Kang: Nahee
 Karandana: G.A.A.S
 Karunarathne: A.M.A.P
 Karunasena: Gayani
 Kasief: Susy
 Kasthurirathna: C.G
 Keerthirathna: W.A.D
 Keerthirathne: N.G.P.N.S
 Kellapatha: Nilan P
 Kelly: Andrew W
 Kelly: Damon
 Kennedy: Steve
 Keraminiyage: Kaushal
 KEUNG Kim Sing:
 Khairani: Nur Zakiah
 KHOR Tse Leong:
 KIEU Tho Tian:
 Kii: Heng Tiak
 Kim: In-Sook
 Kiritharan: J
 Kirk: Trudi
 Kirupanathan: K
 Knight: Imogen A
 KO Cheuk Ying:
 Kodicara: Prins
 Kodikara: Thanuja
 Kodippily: N.C
 Kodithuwakku: C P
 Kodithuwakku: Janaka
 Koenig: Thomas
 Koeshendro: Arifiana
 KOH Fei Ching: Bernice
 KOH Tat Kian:
 Kok: Alison
 Kolacz: Dennis S
 Kombani: Lefoko K
 KONG Chow Lam:
 KONG Chun Wai:
 KONG Pooi Yee: Annabelle
 KONG Yoke Jing:
 Krishnasamy: Srikanth
 KUAN Lai Woh: Margaretta
 Kulatunga: Kushan
 Kumar: Sateesh R
 Kumara: E
 Kumara: K.A.C.P.
 Kumara: Saman
 Kumari: G.R.S.P
 KUNG Ka Fai: Kevin
 Kuruwita: E.K.S.K
 Kuzman: Irena
 KWAN Sin Chung: Oscar
 KWOK Hon Man:
 KWOK Kwai Fan: Mag
 KWOK Wai Kuen:
 KWONG Wing Kwan: Connie
 Lai Man Yee: Sophia
 LAI Shun Chi:
 LAI Yuen Cheong:
 LAI Yun Shang:
 LAM Keet Yeng: Grace
 Lam Kin Man: James
 LAM Man Shui: Steven
 LAM Tsz Kin:
 LAM Wai Kwok: Monte
 LAM Yen Ling:
 LAM Yuen Mei: Ignatia
 Lampard: Rowland
 Lang: Scott
 Lappas: Evangelos
 LAU Ka Chun: Joseph
 LAU Kin Pong: Barry
 LAU Pak Hung: Toby
 LAU Pak Yi:
 LAU Pui Yee: Karen
 LAU Shun Yin: Nelson
 LAU Siew Chiong:
 LAU Wai Shing:
 Lau: Kim
 Law Chi Man:
 Laws: James
 Lazzaro: Janine
 LEE Chee Loong:
 LEE Cheok Ming: Betty
 Lee Chi Keung: Michael
 LEE Chun Keung: Michael
 Lee Hui Siew: Cherlyn
 LEE Kam Piu:
 LEE Lim Yam: Linshen
 LEE Peck Hoon: Lnyie
 LEE Sheng Ming: Felix
 LEE Su Ren:
 Lee: Brendan
 Lee: Eun
 LEE: Ignatius C H
 Lee: Jacklyn
 Lei Pui Chong: Angel
 Lenora: R.T.C
 LEONG Poh Paik:
 Leow: Ivan
 LEUNG Chak Man:
 LEUNG Chi Fuk:
 LEUNG Chi Kwong:
 LEUNG Chun Yu:
 Leung Ka-Wing: Peter
 LEUNG Kam Tim:
 LEUNG Kin Wing:
 LEUNG Tak Fai:
 LEUNG Tin Pui: Alex
 LEUNG Wai Kin: Percy
 LEUNG Wing Yan: Agnes
 LEUNG Yan Kit:
 LEUNG Yiu Fai:
 Leung: Minkson
 LI Hing Nin:
 LI Ka Kui:
 LI Yuen Fun: Ada
 LI Yuk Fong:
 Li: Jiedi
 Liebenberg: Frans W
 Liedtke: Alistair C. E.
 LIEN Chee Kuun:
 LIEN Chong Hock:
 Liew Kow Chen: Vincent
 LIEW Wei Ping: Eileen
 LIEW Yu Fuh: Norman
 LIM Sing Huat:
 Lim Swee Kiat: Roger
 LIM Teck Khoon: Richard
 LIM Wei Siu:
 LIM Yu Chee:
 Lim: Andy C W
 Lin: Joseph
 Lin: Michelle
 LING Shin Ngei:
 LING Tan Fong: Jessica
 LING Yii Sing: Patrick
 LIU Kit-Yee: Steven
 Lloyd: Terence
 LO Wai Leung:
 Lo: George
 Lockie: David
 Logeswaran: Sivapunniam
 LOH Chun Leng:
 Loh Li Siang:
 LOH Siew Yee:
 LOKE How Wan: Annie
 LOO Say Keow: Eric
 LOONG Sue-Ling:
 LOW Boon Nee:
 LOW Kin Oon: Kelvin
 LOW Wan Ye: Adeline
 LOW Wen Chin:
 LOY Wei Ming:
 Luangamath: Jamie
 Luc: Donnie
 Lunn: Nicholas F O
 Luong: Kim
 Lyons: Stewart
 Mackiewicz: Peter
 Maduwagoda: P.S
 Mahar: Simon
 Maheshanie: K.H.P
 Mahomedy: Mahomed
 Malacchini: Daniel
 Malalgoda: C.I
 Mallikarachchige: Kanthi H
 Mallikarathna: C.P

MAN Kai Wing:
Mang Man Kong: Jason
Manners: Rebecca
Marks: Cameron
Marsden: Todd
Marshall: Andrew
Mayooran: Tharmalingam
McCartney: Charles
McCracken: Ralph M
McCully: Alan L.
McDonald: David
McKenna: Sian
McQuaid: Robert B
Medagedara: S.C
Medrano: Norben R
Mendez: Jose
Mendis: B I K S
Mendis: V.D
Merican: Farah
Midgley: Rebecca S
Miriyaigalla: Prabhash S
Mitchell: Roy
Mithulakaran: B
Mittiga: David
Mok: Jina
Moorthy: Arjuna
Morayas: C.S
Morgan: Colin J
Moroney-Whyatt: Jane
Moult: Graham
Mugunthan: Pathmanathan
Muirden: Scott A
Nagarajah: Satchithananthan
Nagulan: S
Nair K. Jayaram: P
Najeeb: Atham
Naleer: Atham L
Nanayakkara: S.N.T.D
Nandagopan: Vyravippillai
Nanthagoban: R
Newton: Elliott
NG Chi Kwong: Kenny
NG Ching Kin:
NG Choon: Keith
NG Hon Ming: Tony
NG Siu Hung: Victor
NG Tang Feng: Shirley
NG Wang Kei: Jerome
NG Yim On: Patrick
NG Yook Leng:
Ng: Cheryl
Ng: Eng Tong
NGO Shing Yung: Jenney
NGUYEN Huy Vinh: Harry
NGUYEN Thach Thao Le: Theresa
NGUYEN Thanh Binh: Ben
Nichols: Oliver
Nilanka: Sandra
Nirajan: C
Nirfan: M H M
Nishanth: Thuraisamy
Nissanka: N.A.L.N
Nissanka: N.M.N.W.K
O'Brien: Justin

O'Connor: Matthew D
Oberholster: Johannes
Olatunji: Oluwole A
ONG Mei Yoke:
ONG Yu Ming: Jeffrey
Owen: Gareth S D
Panditaratne: Y.B
PANG Bak Kiang:
Parathan: R
Pasqual: Y.S
Pathirana: G P D H A
Peacock: Helen
Pearce: Mark
Penna: Robert
Perera: Buddhika G
Perera: D Rajika C
Perera: G H C R
Perera: K B D
PHAN Khai Cao:
Philip: Sabu N
Phillips: Charles R
Phillips-Ryder: Michael
Pieterse: Jodi
Piratheepan: Hamshayini
Piratheepan: Rajenthira
Pirathiban: Kandasamy
Plasto: Paul
Pomirski: Christopher
Pooley: Gregory
Pound: Michael
Powrie: Gary
Pranavan: Ratnasingam
Premaratna: Kasun
Premathasan: Thangarajah
Pritchard: Robert W S
Priyadarshi: G.M
Priyanga: T.A.R
Proctor: Daniel
Prpic: Anthony
Pullen: Samuel L
Punithaviththakan: K
Purusothaman: Sellathurai
Pushpakumara: P.A.D.R.U
Radulovich: Mark
Rafferty: Ryan J.M
Rahme: Marwan
Rajakaruna: R.W.D.W.C.A.B
Rajakulasuriyar: Mohan
Rajeev: W
Rajeskanthan: Bamini
Ram: P K
Ramesh: Niruba
Ranasinghe: S.U.W.G
Ranaweera: W.R.S.C
Rangika: P.P
Ranjithkumar: S
Rasila: K.A.M
Rathnasiri: A G A P
Rathnayake: K.G.G.P
Rathnayake: M C K
Rathnayake: T.P
Ratnasabathy: Shiyamini S
Ratnayake: G D
Reddy: Yenktesh

Rice: Anthony
Robinson: Christopher
Robinson: John W
Robson: Nigel
Roche: Karl J P
Roe: Donald
Rolton: Sarah E
Rosandic: Ronald
Roubin: Michael
Rowe: Nicola P
Ruston: Bradley
Ruwan: B L N
Sabesan: Srirathan
Sahayaratnarajah: Nirojan
Salelehuiddin: M A S B
Salgadu: M.E.H
Samarajeewa: A K G
Sameera: S.D.S.D.Gayan
Sandanayake: Y G
Sanjeewa: B V P
Santhanakrishnan: Sivasankar
Santharuban: N
Sarvathaas: Sarvananthan
Sasikaran: Subramaniam
Satgunarajah: S
Sathiyaseelan: Murugesu
Sathkumara: D M M N
Sathyendrakajan: N
Saunders: Louise
Schoeman: Willem N
Scott: Neale
SEET Swee Lin: Audrey
Seeto: Mark
Senarathne: B.G.R
Senevirathne: T.K.W.
Senthooran: R
SEOW Khim Chew:
Seretis: Vicky
Setshwaelo: Kitso
Shanmugaratnam: Suthan
Shaw: Lassetter
Shiyamasuntharan: R
Shiyamasuntharan: Srishanthini
Shlom: David
Sidebotham: Ben
Silva: Christopher N
Sitima: Clement V.
Sivakumaran: Tharshi
Sivasaththy: T
Skelly: Adam
Skinner: Paul
Smit: George
Smith: Luke R
Smuts: Jacob B
SO Muk Fa:
Somesan: P
Spaulding: We Mild
Srirama: Mahesh P
Srisuthan: S
Stanley: Matthew
Starling: Mark
Stone: Kristy
Subaranjan: Rajeswaran
Sugrue: Michael

Sulochana: W A P T
Sureshkumar: K
Suthathanthirapalan: Kousihan
Tait: Glenn
TAM Chi Wai:
TAN Bee Fong: Irene
TAN Bee Lian:
TAN Ching Ching:
TAN Eng Beng:
TAN Hee Chai:
TAN Jia Li: Osky
Tan Ming Wee: Danny
TAN Paik Kuan: Patrick
TAN Siew Fui: Agnes
TAN Yaw Leng:
TAN Yen Eng:
TANG Ja Chee: Daniel
TANG Wing Thiam:
Tang: David
Taylor: Wayne
TEE Siew W:
Teh Bee Bee:
TEH Biah Huey: Tammy
TEH Chua Tiang:
TEH Teng Heng: Bruce
Ten Cate: Herna M
TENG Mee Jiun: Angeline
Tennakoon: Udayangani
TEO Poh Lian: Pauline
Terry: Louise
TEY Tian Poo:
Tham-Gazzard: Judy
Thambiratnam: Ananthay
Thangarasa: Kugathas
Thanurjan: Rajendram
Tharmakulasingham: R
Thayaparan: Menaha
Thayaparan: Shanmugam
Then Siaw Khiun:
Thie: Zefiron
Thilakarathne: W B M
Thomas: Kenneth P
Thompson: Brenda
Thompson: Gary
Thomson: Ryan
Thurairajah: Nirooja
TIN Guang Kae:
TING Kee Ming:
TIONG Huong Hui: Gareth
Tiong Siew Ting: Fiona
Tissera: D N
TNG Liang Teck: Daron
TO Cheuk Pong: James
TO Man Wing: Steven
TOH Yeow Keng: Royston
Toh: Pearl
Toms: Jared R
TONG Wai Keung: Patrick
Tsai: Judith
TSANG Wai Kit: Calvin
TSUI Yuk Wah: Hyedy
TYO Mui Teng: Felicia
Ubaysiri: Nadeera
Ukang: Caren

UNG Chin Tat:
UNG Lay Minh:
Van Der Walt: P J
Veerasingham: Parthipan
Vernall: Paul C
Victor: Sebastiaan J.
Viero: Anthony
Vigneswaran: A
Viney: Luke
Vinothan: Satcunasingam
Viskovich: Michael
Vithana: S.B.K.H
Vithya: S
Vlok: Cornelis W
Walker: Scott J
Walpole: Ben
WAN Hung:
WAN Jun Kiong:
WAN Mei Chiek: Ivy
WANG Wen Xing: Tina
Warshahannadi: Sameera D
Wathudura: Malsiri
Watkins: Bradley
Watterson: Philip M
Wedawatta: G.S.D
Weerakkody: W. P. D.T
Weeraman: N.W.J.K
Weerawardhana: I.A.D.S.S.
Wehbe: Steven J
Whiteley: Graham
Wickramaarachchi: W A T
Wickramarachchi: M M P
Wickramasinghe: B.V.D
Wickramasinghe: W A N K
Widanalage: Sudheera A
Wijekoon: M C L K
Wijesekara Liyanage: S.D
Wijesinghe: R.T.J.
Wijesooriya: M P R
Wijesooriya: W.M. T. D
Wilkins: Mark
Wilson: David O
Wilson: Mark
Wilson: Peter C
Wisker: Gary
WONG Chi Ming: Raymond
WONG Chi Wah: Ken
WONG Chii Nguong:
WONG Chong Kiat:
WONG Hee Cheong:
WONG Hoi Kan: Mark
WONG Hok Kin:
WONG Hung Wai:
WONG Ka-Man: Celina
WONG Kin Lian:
WONG King Yiiun: Teresa
WONG Kok Yan:
WONG Kui Kiun:
WONG Kui Poh:
WONG Kwong Chee: John
WONG Lai Tak:
WONG Sau Ling:
WONG Tack Leong:
WONG Tsz Ho: Horace

WONG Wai Cheuk:
WONG Wai Chung:
WONG Wai Kit: Billy
WONG Yik Shun: Ricky
WONG Yuet Yee: Kitty
WONG Yuk Tong:
WONG: Aaron C M
WONG: Anna
Wong: Winnie
WOO Bing Shiu: Benson
WOO Sze Ming:
Woodruff: Damian
Wylie: Matthew
XUE: Kang
Yakaseelan: Balsamy
YAN Kum Seng:
Yang: Jason T
YAO Chu Yien: Angelina
YAP Siow Hoong: Xavierra
Yassin: M E H H M
Yatanwala: Y W S R
YAU Mei Lun:
YAU Yat Cheung:
YEE Pei Yi: Iris
YEE Vui Leung: Vincent
Yen: Raymond
YEO Phuy Hua: Edna
YEUNG Chi Ho:
YEUNG Ka Chun: Bryan
YEUNG On Wai: William
YEUNG Pak Hung:
YEUNG Sai Kuen:
YEUNG Tung Hoi: Tony
YII Chee Sing:
YING Shuk Yee: Shirley
YIP Kam Tong:
Yogeswaran: Ravindran
YONG King Yien:
YU Chun Wah:
YU Fung Yee:
YU Kin Cheung:
Yu: Kenneth
ZHANG Qi Long:
ZHI Tan:
ZOU Chu Feng:
Zust: Shane

TECHNICIANS AS AT 31 DECEMBER 2009

Amarasekara: W.T.Y
ANG Choon Hung: Daniel
Badenhorst: Johann
Bardgujar: Mohammed Khalil
Basilio: Jose
Burr: Matthew J
CHANG Yee Ching: Stefanie
Corbett: Paul D
Crilley: Luke
Dewage: Kalum P
Gondoboentoro: Kartika D
Hailazidis: Nicholas J
Hewageegana: T P H
HO Ping Ping:
Jain: Alok Nath R

Jayalath: I A A N
Katugampola: Don
Keighley: Glenn
Knopek: Tadeusz J
Kumuduni: L C
Kun: Florence
Li: Lili
Lokubandara: Wathsala S K
Meiring: Ricard I
Murugesan: Rajasekaran
NG Yee Kei: Irene
NGUYEN Giang Son:
Pathirana: K.N.S.K
Pavalamalar: Paramasamy T
Pogson: Benjamin J
Prabhath: W L C S
Rathinam: Kalusulingam Naga
Rodriguez: J-Mark
Sheppard-Morris: Anthony
SUN: Sibö
Talbot: Peter
Unnikrishnan: A.S
Warnes: Winnie
WONG Lut Yin: Bobby
XUE Zhang Dun: Gordon
Zeng: Xiping

STUDENTS

AS AT 31 DECEMBER, 2009

Abbott: Damian C
Abdullahi: Abdirahman
Abdurahmanovic: Damir
Aboumelhem: Charbel
Aboutannous: Elias
Abramovic: Dragan
Abu-Geras: Mahmoud
Ackland: Aaron J
Ackland: Luke
Acosta: Martin
Acosta: Rosemarie
AH-Koon: Luc
Ahmad Syar: Ibrahim
Ahmad: Norhidayu
Ahn: Jae-Yong
Al Hazzouri: Noura
Al-Sweedy: Mustafa K
Alhuneidi: Mahmoud
Allan: Jeremy J
Allen: Matthew
Allen: Nicholas G
Allen: William
Allenby: Matthew
Alm: Nicholas S
Alor: Jok M
Alshakshir: Amr
Altham: Owen A
Altintas: Evren
Aluthwaththa: S M
Amarasooriya: Nuwan B
Anargyros: Georgios
Anastasopoulos: Dimitri
Andary: Sam B
Anderson: Aidan
Anderson: James

Anderson: Shane
Andrew: Nicole
ANG Wei Bih:
Angas: Stuart J
Angel: Brad
Angus: James
Anlezark: Dominic
Antenucci: Michael
Anthony: James
Apostolopoulos: Robert S
Arakel: Armen
Arancibia: Nelma
Archibald: Scott C
Artusa: Nicholas
Athulathmudalige Don: Madusanka
ATTWOOD: Jaye V
Atwal: Harjit
AUNG Shwe Sin:
Austin: Ni-Kola
Ayers: Thomas H
Ayoub: Jai
Aziz: Azid A.
Babic: John
Bacic: Joey I
Badcock: Michael J
Badge: Mitchell
Badham: Ashleigh
Bain: Ashley
Bain: Jeremiah
Bainbridge: Colin
Baker: Andy J
Baker: Matthew J
Bandaranayake: W M D P
Barduca: Josephine
Barker: Jake
Barnes: Daniel
Barnes: Jock
Barrett: Matthew J
Barry: Jason
Baskaran: Kanesalingam
Baskin: Lynden J
Bassin: Shmuel
Batch: Lucas
Battersby: Jarrad L
Baulch: Andrew L
Baulch: Kevin P
Baxter: Warwick W
Bayliss: Ben
Beames: Andrew M
Bega: Matthew
BEH Hooi Wen: Phoebe
Beinke: Samuel
Benger: Anthony M
Beni: Brendan
Benjamins: Malisa M L
Bentley: Craig T
Bergonzo: Matthew
Bertolo: Vania P
Berzon: Michelle
Biar: M A A
Bindon: Kyle
Bird: Christian
Bird: Ryan D
Bisanovic: Nadina

Black: Steven A C
Black: Tara F
Blackman: Alice
Blackmore: Matthew R
Blair-Jacobs: Matthew W
Blake: Dionne T
Blight: Simon
Blood: Peter W
Blood: Robert L
Bo: Peng
Bock: Christian
Boden: Thomas C
Bodon: Christopher
Boguszewicz: Michal
Boleseng: Tshhegofatso
Bolton: James
Bone: Nick G
Boodhoo: Youdish
Borg: Luke P
Boumelhem: Lina
Bourne: Thomas
Bousejaan: Jack
Bowen: Patrice V
Bower: Jeffrey P
Bradey: Natalie
Braid: Sean R
Brazel: Stuart
Bregovic: Steven
Bridson: Hayden
Brinias: Michael
Britton: Paul M
Brook: Alastair M
Brooksby: Josh K
Brown: Adrian
Brown: Mackie D.
Brown: Thomas J
Brown: William
Browne: Damien C
Bruderlin: Wally J
Bruning: Mark
Brunner: Luke
Buenaventara: Ray
Bugeja: Ben R
BUI Trung Chi:
Bukva: Stana
Bumawala Gamage: U K S
Burns: Holley E
Byrne: Julie M
Cable: Stephen D
Callaghan: William R
Cameron: Jarrad A
Cameron: Scott
Campbell: Cameron J
Campbell: Geordie P
Cannard: Mesa Levi
Canny: Matthew
Capaldo: Richard
Carcallas: Paul
Carpenter: Brendan
Carroll: Ristead
Cartwright: Glenn
Cartwright: Guy B
Casey: James
Cassar: Lewis A

Casson: Martyn
 Castledine: Jay
 Catoggio: Robert
 Catton: Lincoln K
 Cera: Braydon
 Cestaro: Mark B
 Chadwick: Darin
 CHAI Eu Pei: Andrew
 CHAI Siew Sian:
 Chaitezwi: Regina
 Chambeyron: Dean M
 CHAN Chui Yin: Crystal
 CHAN Lip Ning: Vincent
 CHAN Shih Yung:
 Chan: Annie
 Chan: James
 Chan: Rose W.
 Chan: Thomas
 Chandler: Robert J
 Chandrasiri: Subodani P
 CHANG: Yue
 Channell: James
 Chaplin: Matthew
 Chapman: Adrian
 CHEN Hsin Hung: Thomas
 CHEN Yuen: James
 CHEN Zhi Yu:
 CHEN: Hao-Sheng
 CHEN: Ling
 CHENG Hao Gin:
 CHENG Hao Hong:
 Cheong: Amy
 CHEUNG Kwan Lim:
 Cheung: Stephen
 CHEW Kwang Hui: Alex
 Chien: Oswald
 CHIN Sue Peng:
 Chisholm: George H
 Chittleborough: James T
 Chitto: Neelam
 CHIU Wing Yan:
 CHOI: Arthur
 CHONG Ket Yee: Jessica
 Chow: Simon
 Christensen: Kurt W
 Christou: Theo
 CHU Un: Patrick
 Chu: Kylie
 Chung: Inkyung
 Chung: Lillian
 Cipi: Martin
 CLANCY: Andrew P
 Clark: James
 Cleary: Peter L
 Cobb: Susan A
 Cole: Paul
 Cole: Ryan G
 Coleman: Jessica
 Coles: Alex W
 Collett: Damian T
 Collins: Troy
 Commins: Lachlan
 Coney: Richard
 Cooke: David J
 Cooper: Tristan
 Copeland: Stephen C
 Cotter: Lisa M
 Cotterill: Robert
 Cousin: Francis
 Cowan: Alison M
 Craig: Jock A B
 Crane: Nicole M
 Crichton: Jonathon
 Cridland: Tom
 Crouch: Luke
 Cullen: Rhys J
 Curcio: Louisa
 D'Alessandro: Mark P
 D'Aulerio: Cesare P
 Dagiantis: Michael
 Dallas-Smith: Jamie
 Damayanthi: K D I
 Dandin: Alyssa J
 Dang: Quinton
 Daniel: Jay
 Daniele: Nicola V
 Daoud: Faide
 Davey: Luke
 Davey: Thomas C
 Davies: Sheena
 De Guzman: Michael
 Deeb: Benjamin A
 Delaney: Eamonn P
 Dellis: Stephen C
 Demertjjs: Manuel
 Dempsey: Michael C
 Dennis: James
 Dennis: Lachlan
 Dennis-Singh: Isaac D
 Despot: Alexandar
 Despot: Boris
 Desyllas: Steven
 Devsam: Krish
 Di Manno: Daniel R
 Diamandi: Jason
 Dicamillo: Nathan
 Diehm: Myles
 Dierickx: Aidan
 Dijkstra: David
 Dimasi: Jesse A
 Dinning: Craig
 Dixon: Mark A
 Dixon: Samuel A
 Dodd: Phillipa
 Dolic: Dzulian
 Dollery: Benjamin R
 DONNELLY: Sean M
 Doornbusch: Travis
 Dost: Ahmad Q
 Dow: Chris J
 Dowling: Stuart P
 Down: Byron P
 Doyle: Bradley
 Doyle: James
 Drouet: Ian J
 Dunlop: Mitchell B
 Dunn: Adam J
 Dunn: Jodi
 Dunn: Russell
 Dwyer: Joel
 Dwyer: Mitchell
 Dykes: Stuart
 Edmiston: Jason
 Edwards: Simon J
 Eftimovski: Scott
 Eiraham: Richard B
 Ekanayake: S S G
 Elesh: Rashid
 Ellis: Georgie
 ELPHICK: Theo
 Eltakchi: Martin
 Emmitt: Simon P
 Engelaar: Robin
 English: Aaron
 English: Vanessa
 Esquilant: Geoffrey
 Etemadi: Daniel
 Etri: Muhammad
 Evans: Cyffin
 Evans: Matthew J
 Ey: William K
 Fairless: Sam R
 Faisal: Mohamed R.M
 Faiz: David F
 FAN Ting Yu:
 FARQUHARSON: Andrew
 Farra: Christopher
 Farrant: Joseph
 FAULKNER: Remo M
 Fawaz: Hassan
 Fernando: Harsha
 FERNS: Jason J
 Feros: Simon
 Fincher: Ben
 Fiori: Nicholas
 Fisher: Chad A
 Fitzpatrick: Paul J
 Flynn: Lisa
 Foley: Nicholas P
 Ford: Carmel
 Forse: Whitney L
 Frawley: Daniel P.J
 Freitag: Robert E
 Fricker: Jason
 Frolow: Aaron N
 Fu: Cuijia
 Gamage: M G H D
 Ganibegovic: Ermin
 Gardner: Justin D
 Gargallo: Michael D
 Garigali: Ben
 Garvey: Mitchell
 Gauder: Emma L
 Gayed: Girgis
 Geale: Jack D
 Geddes: Dale L
 Geelhoed: Sean D
 Gentilcore: Dak K
 Genua: Enzo
 Georges: Matthew
 Georgiou: Andrew
 Gericke: Bernard L

Ghobrial: Mark
 Giannakopoulos: Steven
 Giannasi: Michael P
 Gibbons: Bodie
 Gibbs: Domenic
 Gigliotti: Robert
 Gill: Anika J
 Gillespie: Stephen W
 Gillett: Matthew
 Gilmore: David J
 Giuffreda: Joseph
 Goburdhun: Deepaksing
 Goh: Christine
 Goh: Steven
 Golawski: Matthew
 Goodbody: Scott
 Goodhew: Joshua P
 Goonawardana: Rosabel A. C.
 Gough: David M
 Govey: Simon
 Grady: Nicholas J.
 Grafton: Josh
 Graham: Jamie
 Gray: Marlon
 Gray: Rachel P
 Grebenshikoff: Paul
 Greenlees: Andrew
 Greig: Deidre B
 Griffin: Mitchell J
 Griffin: Paul
 Groves: Jeremy
 Grygorcewicz: Mitchell J
 Gumma: Nicholas
 Gunson: Luke
 Guppy: Joshua M
 Gutierrez: Ricky D
 Haagman: Ross G
 Hadiwaththage: Chandanie
 Haggarty: Ashley J H
 Hagger: Mathew J
 Haivar: Daniel
 Hall: Garth
 Hall: Mitchell S
 Hall-Patch: Stephen A
 Hamilton-Foster: Emma L
 Hand: Aaron J
 Hand: Andrew G
 Hanna: Roni
 Hansen: Stephen
 Hanson: Blake J
 Harasemcuk: Natalie E
 Hardy: Jesse A
 Hardy: Nathan
 Harkins: Jesse
 Harris: Luke
 Harrison: Liam
 Harrison: Wade
 Harry: Kegan
 Hart: Nicholas D
 Haslam: Ben
 HASSAN: Ahmed N
 Hatt: Alycia N
 HAU Thi Bich Nhung: Linda
 Hauri: Min
 Hawkins: Greg D
 Haynes: David A
 Heard: Isaac T
 Hearn: Bradley J
 Heath: Bryce
 Heeder: Thomas V
 HEINEMANN: Sam W
 Henry-May: Charlotte
 Hensel: Michael W
 Henson: Luke
 Henwood: Matthew J
 Hercegovac: Dejan
 Hesa: Jef
 Hettige Don: L.W
 Hewage: M S
 Hewitt: Christopher M J S
 Heydenryeh: Johann
 Higgins: Nina
 Hiley: Benjamin
 Hillier: Niel H
 Himson: Mathew R
 Hinchey: Paul
 Hintz: Caitlin A
 HO Fi: Kenny
 HO Thuan Hieu:
 Hollingworth: Patrick J
 Hollister: Timothy F
 Holmes: Leigh K
 Hoolass: Prajesh K
 Hopkins: Isaac
 Hou: Shanshan
 Houchar: Sadek
 Howell: Rory A
 HUANG Jen Chun: Robin
 HUANG Jie:
 HUANG Vui Chezn:
 Hugh: Symon
 Hughes: Jacinta
 Humphreys: Michael B
 Hunt: Spencer
 Hurtado: Manuel
 Hutton: Benjamin A
 Huynh: Jason
 Huynh: Michael
 Idrizi: Ali
 Ierace: Jonathan
 Igoe-Taylor: Kieran
 Indrarathna: N C S U
 Ireson: Tim
 Issa: Yahya
 Ivory: Michael R
 James: Jake
 Jameson: Emmanuel
 Jarrett: Rodney W
 Jarvis: Mathew R
 Jayarathna: W T I
 Jeffries: Samuel
 JEREZ Salgado: Gabriel S
 Ji Ke: Kevin
 Jiang: Michael
 JIN Ying Hao: Andrew
 Jo: Edy H W
 Jobson: Bronwyn E
 John: Beverly
 Johns: Barton M
 Johnson: Cameron
 Johnson: Rhys
 Johnson: Toby A
 Johnson: William
 Jolly: Matthew P
 Jones: Mathew D
 Jones: Rhys
 Jordan: Michael
 Joseph: Ryan
 Jovic: Alex
 Juengling: Christopher
 Juwono: Reza A
 Kaggwa: Mugagga
 Kairouz: Charbel
 Kaler: Harpreet S
 Kalinowski: Hubert
 Kalu Bandarage: D G
 Kamp: Janine A
 Karapandzic: Nenad
 Karceski: Mcaden
 Kargin: Daniel
 Karipoff: Alexey
 Karvountzis: George
 Kaseke: Dananai
 Kassab: Sebastian
 Kay: Tymko
 Kearey: Christopher
 Keegan: Byron
 Keeley: Gerard
 Kelly: Chris
 Kelly: David
 Kelly: Neil
 Kelzke: Daniel R
 Kennedy: Jonathan
 Kennon: Scott P
 Kenny: Brayden
 Kent: Robert
 Kerkhof: Shannon
 Keung: Ammaron
 Khachan: Farid
 Khalid: Johar
 Kidiwelege: G D P
 Kiermarer: Joshua N
 Kildea: Terence
 KIM Dong Hun:
 Kim: Michael
 Kimbel: Sarah
 King: Denver
 King: Jarrod A
 Kingsley: Mark E
 Kinnaird: Steve
 Kirby: Laura O
 Kirk: Daniel
 Kirkland: Simon P
 Kirschner: Natale
 Kiss: Hayden D
 Kitchin: Angus
 Kitto: Andrew R
 Kleemann: Tim
 Kleinschmidt: Garrett E
 Knizhnik: Boris
 Kochergen: David
 KOH Kheng Yew: Kenneth

Konc: Sasha
 KONG Lah Shyan: Beatrice
 Konitzka: Ashley
 Konya: Christopher H
 Koralage: Upekshika D
 Koscak: Robert S
 Koutlakis: Daniel
 Koutsouliotas: Constantinos
 Krebs: James
 Kropf: Emily L
 Kruit: Martin
 Kuda Kurunduwage: Sandun
 Lake: Dwayne A N
 Lal: Sunny K
 Lambert: William J
 Langley: Peter
 LAU Hui Sing: Jamie
 LAU Lim Chia: Amy
 LAU Siu Pui: Oliver
 LAW Chi Hang:
 Lazaroy: Adam
 Le Cornu: Matthew
 LE Quang: James
 Le Serve: Scott M
 Le: Peter
 Le: Thomas
 Lebnan: Louis
 LEE Byeonghwan: Derek
 LEE Chung Chern:
 Lee Hoi Lung:
 LEE Wai Loon: Alan
 LEE Yuen Shang:
 Lee: Alexander
 Lee: Christopher
 Lee: Justin
 Lee: Warren
 Leech: Peter J
 Lehman: Nathan J
 LEONG How Kyun:
 Letts: Jamie M
 Leung: Eric
 Levin: Julia
 Levy: Mark
 Lewis: Ben
 LI Xin Chen:
 Li: Amelia
 LI: Zheng
 Likouras: Foti
 Lilly: Liam
 LIM Yap Kuan:
 Lim: W H
 Lindfield: Phillip
 LING Chai Lim:
 Little: Jarryd
 LIU Yu Jiao:
 LIU Yuting: Tina
 Lock: Aaron M
 Lomman: Sharai
 Lopez: Carlos E
 Lotz: Ryan C
 Lourandos: Christopher N
 Love: Anthony S
 LOW Peik Shin:
 LU Yue Zhou:

Lucarelli: Matthew
 Lucas: Steve
 Luck: Ben
 Ludaka: Cyril F
 Lui: Royce
 Lukic: Nikola D
 Lumley: Sean B
 Lundy: Stephen E
 Luong: Christopher
 Lyall: Greg
 Lycakis: Peter
 MA Jing: Elsie
 Macao: Richard
 MacDonald: James
 Macins: Paul
 Mackie: Tai E
 Madushika: G N
 Magar: Muhammad M
 Maher: Thomas W
 Maiuto: Anthony P
 Mak: Clarencio
 Makic: Milica
 Maltman: Matt
 Mangione: Ross
 Manikkavasakar: Kuruparan
 Marchese: Steven
 Marco: Anthony
 Marjanovic: Marinko
 Maroulis: Harry
 Marschke: Ryan J
 Martin: Brad
 Martini: Benjamin
 Mathurine: Darren R
 Matlapeng: Onneile
 Matta: Joseph
 Maurice: Martin
 Maurizio: Testore
 Mazza: Marcu
 Mazzaferro: Michael
 Mazzone: Nicholas
 McAlinden: Jess
 McAuliffe: Allan
 McCashney: Jay
 McClure: Jed T
 McClure: Luke D
 McDonald: Mark A
 McDonnell: Phillip D
 McKay: Timothy T
 McKenna: Richard J
 McKenzie: Kimberley P
 McKenzie: Mark
 McLeay: Will
 McMurtry: Thomas
 McNamara: Paul A.
 McNamara: Rhys
 McNeill: Scott L
 McNeill: Todd A
 McNicholl: Joanne
 McSweeney: Mark
 Mead: Matthew
 Meddings: Derrym B
 Medhurst: Matthew K
 Mehajer: Salim
 Melvold: Ryan

Merhi: Bashir
 Michael: Andrew J
 Michael: David
 Mihailou: Petros
 Mikhael: Shady F
 Mikucki: Marek
 Miles: Thomas O
 Milici: Joshua J
 Miller: Jack T
 Milligan: Lawrie
 Minchin: Tom
 Minuzzo: Daniel
 Mitchell: Lauren A
 Moeller: Gregory
 Mohajer: Shahin
 Mohamed Ali: Abdulrahman
 Mohammad: Aouf
 MOHD Arip: Farah A
 Mokgohloa: Blessing
 Molatedi: Tshepo I
 Moldrich: Nicholas
 Montesin: Jason P
 Moola: Mohammed
 Moore: Jarrad R
 Morgan: James E R
 Morozow: Pete
 Morris: William J L
 Morrison: Neil
 Morten: Gavin
 Mortlock: Michael
 Moxon: Alisha J
 Mudiyanselage: U A M R
 Mumford: Hayden
 Munns: Jesse
 Munro: Dean A
 Murdock: Daniel H
 Murphy: Daniel
 Murphy: Eamon
 Murphy: Steven
 Murray: Scott
 Musarevski: Nikolce
 Mwashita: Kurai C
 Myer: Natalie
 Nakajima: Jeff
 Nanizad: Shayan
 Natour: Edward
 NAVARRO: Christopher D
 Ndoli: Koziba
 Neerunjun: Moonindranath
 NEESHAM: Jeremy B
 Nehme: Charlie
 Nelson: Paul J A
 Nessem: Tony
 Newman: Samuel J
 Newman: Scott R
 Newton: Kym
 Newton: Laura A L
 NG: Steven
 Ngai: Jason
 NGOH Chin Huay:
 NGUYEN Dien Thoai:
 NGUYEN Duc Huy:
 NGUYEN Hai Truong:
 NGUYEN Nam Hoang:

NGUYEN Quoc Tam:
 NGUYEN Thinh Tuan:
 Nguyen: Daniel
 Nguyen: David
 Nguyen: Henry
 Nguyen: Michael
 Nguyen: Tuan
 Nicholas: Matthew C
 Nicholson: Jade A R
 Niedzwiecki: Michael J
 Nielsen: Edward D
 Nigem: Michael
 Nigro: Adam
 Nikich: Jack P
 Nikolic: Alexander
 Nkelesa: Thuso
 Nolan: Chris L
 Norrish: Aaron L
 Norrish: Callum
 Nuhn: Steven T
 O'Brien: Adam J
 O'Brien: Stephen
 O'Connor: David J
 O'Donoghue: Damien
 O'Halloran: Jack A
 O'Halloran: Rosie
 O'Neill: Luke
 O'NEILL: Travis
 O'Rourke: Michael T
 O'Sullivan: Daniel J
 Obeid: Rodney
 Obushak: Mark A
 Occhionero: Donato
 Okpara: Nicholas C
 Olifent: Ashley
 Oliver: Dean J
 Oliver: Ryan R
 Oliveri: Joseph
 Omid: Farnam
 ONG Luay Jon:
 ONG Sing Hui: Joanne
 ONG Tam Minh:
 ONG Wui Hong:
 Orchard: Eamon
 Oreb: Rory M
 Osidacz: Ross
 Oxnard: Birgitt
 Pagan: Robin M S
 Page: Mitchell K
 Pagotto: Michael
 Paley: William
 Palihawadana: Hasitha I
 Pamandanan: Teddy
 Panaccio: Alexander
 Papas: Dean A
 Park: Sung Joon
 Parker: Kirk L
 Parker: Samuel J J
 Parton: Brett
 Patel: M H
 Patsis: Leon
 Patterson: David
 Pavelic: Alain
 Pavic: Srdjan
 Pavlovic: Katarina
 Peacock: Nicholas J
 Pearce: Christopher
 Pearce: Luke
 Peddie: Gregory
 Peiris: Malalage B
 Peng: Yuan
 Pepper: Jordan
 Perry: Laura
 Peters: Mitchell
 Petherbridge: W
 Pham: Peter
 Pham: Ravy
 PHAN Minh: Andrew
 Philson: Tavis
 Phologolo: M.
 Piccione: Andrew
 Pickard: David
 Pickering: Alex
 Piechocki: Christopher J
 Pisarevski: Boris
 Pither: Ashby
 Piyatissa: G G U
 Plummer: Simon G
 Plunkett: Adam
 Pokar: Nazia
 Pope: Nick
 Porter: James
 Porter: Robert D
 PORTILLO: Edwin N
 Post: Jonathon A
 Powell: Lisa M
 Preston: Jonathon M
 Price: Hiedi
 Price: Joel
 Prince: Colin G
 Pritchett: Nicholas M
 Proud: Sam
 Prowse: Mary P
 Psarros: Dimitrios
 Quaglia: Steven
 Quarisa: Dean L
 Quilty: John N
 Quinn: Damien
 Rabah: Ramzy
 Radi: Simon
 Radnedge: Kent A
 Raffa: Matthew S
 Rahendran: Prasanna
 Raisbeck: Beau
 Rajadurai: Stephen
 Rajah: Mohammed
 Ramah: Neeranj
 Ramah: Neil
 Rambukwella: S C R K
 Ramlee: Nurttanis
 Randeree: Arshad
 Rathnayake: M R S B
 Rattenbury: Bradley
 Ratty: Matthew
 Raul: Fierro Z
 Rayner: Thomas A
 Read: Adam
 Reavey: Patrick
 Reemul: Roopesh K
 Reid: Kirby A
 Rek: Marcin
 Reynolds: Michael
 Rezo: Adrian K
 Rich: Jarrod
 Rickie: Robert G
 Rimmelzwaan: Kieran
 Rischmiller: Simon A
 Riza: Muhammed M
 Rizk: Kaissar
 Robinson: Adam
 Robinson: Matthew
 Robson: Jack E
 Robson: Matthew
 Rodakis: Alexander
 Rodrigo: V A K
 Roelofs: Bjorn
 Rohozynsky: Joseph
 Roland: Damien
 Rollan: Steven A.J
 Rolley: Andrew S
 Romain: Brad N
 Rooney: Blake
 Rossenkhan: Fateema
 Rudzitis: David
 Runia: Kate
 Russo: Anthony
 Ryan: Daniel J
 Ryan: Michael J
 Ryan: Michael R
 Ryan: Stuart
 Ryan: Tim
 Sabet: Anisa M
 Sachs: Tim
 Sadler: Lee N
 Sadlier: Martin
 Saia: James
 Said: Abraham
 Saj: Martin
 Saleh: Omar
 Salloum: Sam
 Samaan: Ranya
 Samaranyake: Waduge L C F
 Sammut: Jody
 Samtani: Onni A
 Sanchayan: Thevendraraja
 Sanders: Jake
 Sandery: Matthew
 Santich: Cameron
 Santoso: Jason P
 Santoso: Narisha
 Sarris: Timothy
 Sassine: Michael
 Saunders: Joshua
 Scanlan: Thomas
 Scarman: Thomas
 Scerri: Dean N
 Schmid: Rebecca
 Schmidt: Charles
 Schmidt: Cyrrus W
 Schoon: Dale
 Schrammeyer: Johanna
 Schubert: Adam

Scott: Tony
 Scoular: Bryce M
 Sedighi: Seyed F
 Seely: John L
 Sekhavati: Shayan
 Selwood: Paul
 Senthilnathan: Senthuran
 Sfeir: Gabriel
 Shafeei: Ramiar
 Shanahan: Adam M
 Sharpe-Hall: Joseph J
 Shaw: Tore
 Sheffield: Mark R
 Shepardson: Brock
 Shevlin: Troy E
 Shilton: Matthew I
 Shirt: Adam
 Shortis: Anthony
 SIAU Heng Sheng:
 Sidham: Raymond
 Sieben: Timothy A
 SIM Lai Ly:
 Simpson: Thomas
 Sinclair: Kit B
 Sivagurunathan: Sugeevan
 Skratulja: Steven
 Slack-Smith: Blair
 Smith: Anthony
 Smith: Christopher N
 Smith: Edward
 Smith: Kyle
 Smith: Luke A C
 Smith: Nathan
 Smith: Stuart L J
 Smith: Tara L
 Smith: William
 Sneeuwjagt: Bernard
 Sok: Phia
 Soong: Eric
 Sooriyachchi: Saveen S
 Sorrentino: Michael J
 Soulos: Spyridon
 Sriprom: Jendis
 Stancevic: Milan
 Stanhope: Stuart
 Stanton: Shane M
 Starkie: Ryan
 Stefanчук: Oliver S
 Stevanovic: Aleksandar
 Stevens: Michael
 Stevenson: Thomas F
 Stewart: Gavin E
 Stieger: Amos
 Stocker: Kelly R
 Stopyra: Agnieszka J
 Strahorn: Scott
 Stroud: Joanne L
 Stuart: David
 Sudiro: Anthony
 Sugirthakumar: Sujivan
 Suantharuban: Rajadurai
 Sumithiran: Yogendra
 Surtie: Ridwan
 Sutton: Timothy J
 Suursaar: Thomas A
 Swigart: Travis
 Symes: Nicole A
 Symons: Joshua J
 Synder: James
 Taaffe: Sean P
 Tabet: Bahaa
 TAN Ke-Yih:
 TAN Phing Phing:
 TAN Sheue Nee:
 TAN Wy-Seuun:
 Tang: Mylene
 Tanui: Bernard K
 TAY Ian Wei:
 TAY Yua Hua:
 Taylor: Joshua J
 Taylor: Mark D
 Taylor: Matthew
 TEE Pei Yin:
 Teh: Sabrina
 Teli: Levi
 Testa: Luca
 Thien: Rachael
 Thompson: Jack
 Thompson: Kirk D
 Thoms: Mitch
 Thorn: Benjamin
 Thwaites: Ned A
 Tivic: Jakob
 Timos: Jason
 Tinagli: Ben
 Tincey: Jason
 TIONG Yew Geen:
 Tipping: Matthew
 TOH Ting Xuan: Keann
 Tolani: Aakash
 Tomasini: Matt
 TONG Wing Hong:
 Toomeh: Vanessa
 Topp: Harry J
 Toro: Richtoffer
 Toteng: Mopati H
 Tran: Phuong
 Tremaine: Siobhan J
 Trevaskis: Nathan J
 Tripi: Reece C
 Trueman: Murray R
 Truong: Brian
 TSEN Chun Sian:
 Tsoraklidis: Konstantine
 Tu: Benz
 Tucker: Gavin
 TURRELL: Nathan J
 Tutt: Adam
 Tzerefos: Steven
 Tziortzis: Kosti
 Ubiparipovic: Darko
 Unwin: Michael S
 Upcin: Mahir
 Valente: Phillip
 Van Der Walt: Izak
 Vano: Thomas
 Vartzokas: William C
 Vascotti: Dane
 Vasquez: Ernesto A
 Vassallo: Adam M
 Veerabudren: Ruben
 Veloudos: Peter
 Vincent: Benjamin D
 Vishram: Ashish R
 Vithanage: Gayan C M
 Voevodov: Igor
 Vukajlovic: Petar
 Wadugodapitiya: R R M M K
 Wakely: Benjamin R
 Walczuk: Martin
 Walker: Michael J
 Walpole: Robert
 Walsh: Lawson R P
 Walsh: Steven J
 WAN Yi Zhen: Winnie
 WANG Yan Ling:
 Wang: James Y
 WANG: Yumin
 Wardle: Jamie
 Warr: James A
 Watkins: Chauncey P
 Watt: Christopher M
 Watt: Daniel B
 Wayman: Travis
 Weare: William
 Weddig: Jon A
 Weeks: Scott K
 Weerakkody: N.
 Wenham: David
 Wesley: Tristan R
 West: Douglas
 West: Jarrod
 West: Nathan
 Westhorpe: Damien A
 Whang: Jason
 WHEELER: Timothy W
 White: Keaton
 White: Nicholas J
 Whiting: Edward L
 Wibowo: Ario
 Wightman: Alexander
 Wijerathne: K D A
 Wildly: Benjamin D
 Williams: Aaron J
 Williams: Andrew D
 WILLIAMS: Carly M
 Williams: Michael
 Willis: Stephen J
 Wilson: John W B
 Wimalaratne: P L I
 Wimalasiri: I S P H
 Witt: Timothy
 WONG Hui Hee: Crystal
 WONG Kiun Kin:
 WONG Leh Leong:
 WONG Nga Man: Natalie
 WONG Tze Chien:
 WONG Yin Wai:
 Wong: Joe
 Wong: Nick
 Wong: Oliver
 WOO Jiunn Vei: Albert

Wood: Chino
Wood: David
Work: Nicholas
Wright: Michael J
Wynne: Gareth
Xerri: Peter
Xie: Jack
XU Yuemin: Tiffany
Xuan: James J
Xuereb: Maureece
Yaghlejian: Gary
YANG Xiang Lyn:
YANG Zhen Zhong:
YAP Eng Ken: Jason
YAP Soo Mei:
Yap: Justin
Yazdani: Shamim
YII HOUNG PEI: Jerome
YING Li Wen:
YIP King Shing: Donald
Yitan: Li
YONG Pe Teck:
Yong: Clifford
Young: Lionel
Young: Samuel J.
Younis: Peter
Yovan: Stuart
YU Chi Ho: Joseph
YU Ying Ping:
Zavala: Rodrigo A
Zelaya-Machuca: Jose R
Zhang: Jun
Zhang: Wayne
Zhao: Luying A
Zhu: Amy
Zhuang: Xiao Xiao
Zora: Michael
Zoraya: George
Zuzic: Nicholas J C

**RETIRED
AS AT 31 DECEMBER 2009**

Archer: Robert
Baillie: Iain
Bampton: Peter
Barr: Edward
Bent: Douglas
Bishop: Julie
Black: Norman
Bollard: Michael
Bowden: Ross
Brinkworth: Alan
Brown: H Douglas
Brown: John
Burchill: Martin
Burgess: John
Campbell-Stewart: Donald
Catania: Vittorio
Cattermole: Walter
Chalmers: David
CHAN Kwai Moon:
Chandler: Donald
Chaudhry: Mahinder
CHIA Man Hing:

Chiang Chao Tak: Laurence
Cook: David
Cooney: Terence
Corke: Dennis
Cromby: William
Crowdy: Peter
Dacombe: Michael
Davies: Clive
Donald: Magnus
Dowling: Gavin
Edgton: Don
Edwards: William
Every: David
Faulke: Glen
Fisher: Norman
Fraser: Alan
Fuller: Colin
GAN Eng Foh:
Gategood: Francis
George: Thomas
Gersekowski: Nevel
Godfrey: Denis
Goff: Robert
Goldfayl: Gregory
Gourlay: Terence
Hall: Bruce
Hart: Mervyn
Harvey: John
Hawkins: Peter
Hazlewood: Bryan
Hickey: Gail
Horley: William
Hornby: Robert
Horton: Leonard
Hutchinson: John
Jackman: Alan
Jacobs: Stuart
Jennens: David
Johnston: Ian
Jones: Albert
Kelly: Christopher
Kerr: Hugh
Kilpatrick: Robert
Law Tong Kok:
Lee: John
Leedham: Douglas
Leith: Donroy
Lord: John
McCrae: John
McGeorge: William
McGowan: Kenneth
McGrath: Denis
McPherson: Neill
Moore: Thomas
Morland: Michael
Mortimer: Trevor
Mountfield: Christopher
Mourant: Graham
Napier: Donald
Neilsen: John
Nixon: Stephen
O'Hara: Leonard
Oulton: Brian
Patching: Alan

Peek: Dean
Pegrum: Robert
Petchey: Ronald
Phinn: Ross
Porter: Arthur
Porter: Lloyd
Ralph: Peter
Richmond: Ian
Ritchie: John
Robson: Malcolm
Rogerson: John
Savill: Brian
Sherring: Robert
Sierra: Joseph
Smith: Eric
Smyth: Robert
Staciunas: Jonas
Tasker: Gordon
TECK Fung Ting: Kenneth
TEO Gim Hoon:
Tew: Graeme
Turner: Maxwell
Valentine: Robert
Viatkin: George
Vigours: John
Watts: John
Watts: Vicky
Weatherhead: William
Wilde: Alan
Wilson: John
Wright: William R
YAP Lay Wah:
Yonge: Geoffrey
Young: Peter

NATIONAL COUNCIL PHOTOGRAPH



AIQS National Council 20th November 2009

Back Row L to R – Michael Davies, Gary McDonald, John Dean, Mark de Jager, Chris Leach,
Trevor Main, Brian McCloy, Michael Manikas

Front Row L to R – Peter Cox, Trevor Sanders, John Popplewell, Gerry Postmus



**THE AUSTRALIAN INSTITUTE
OF QUANTITY SURVEYORS**

www.aiqs.com.au

contact@aiqs.com.au