

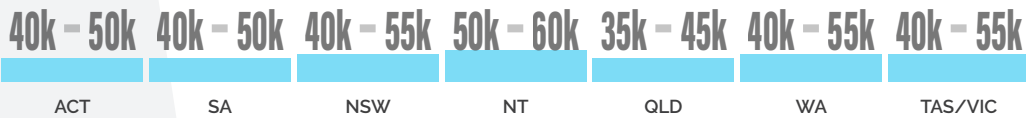


2018 SALARY SURVEY RESULTS

1ST YEAR CADET QUANTITY SURVEYOR (CURRENTLY STUDYING)

*NOTE: SALARY MAY BE PRO-RATED BASED ON CONTRACTED HOURS

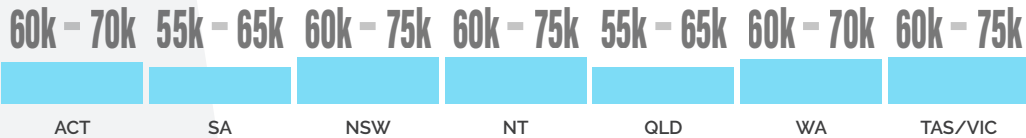
OTHER BENEFITS CAN INCLUDE:



- STUDY LEAVE
- TRAINING BUDGET/COURSES
- HEALTH INITIATIVES
- UNIVERSITY FEES SUBSIDY
- INDUSTRY/TEAM EVENTS
- POTENTIAL BONUS

GRADUATE QUANTITY SURVEYOR (LESS THAN 2 YEARS EXPERIENCE)

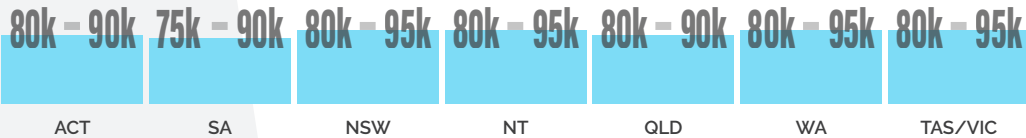
OTHER BENEFITS CAN INCLUDE:



- PARKING/CAR ALLOWANCE
- HEALTH & WELLBEING ALLOWANCES
- TRAINING BUDGET
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- INDUSTRY/TEAM EVENTS
- POTENTIAL BONUS

QUANTITY SURVEYOR (2-5 YEARS' EXPERIENCE)

OTHER BENEFITS CAN INCLUDE:



- PARKING/CAR ALLOWANCE
- HEALTH & WELLBEING ALLOWANCES
- TRAINING BUDGET
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- INDUSTRY/TEAM EVENTS
- POTENTIAL BONUS

SENIOR QUANTITY SURVEYOR (5-10 YEARS' EXPERIENCE)

OTHER BENEFITS CAN INCLUDE:



- PARKING/CAR ALLOWANCE
- HEALTH & WELLBEING ALLOWANCES
- TRAINING BUDGET
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- INDUSTRY/TEAM EVENTS
- POTENTIAL BONUS

ASSOCIATE LEVEL QUANTITY SURVEYOR

OTHER BENEFITS CAN INCLUDE:



- PARKING/CAR ALLOWANCE
- PHONE, LAPTOP & TRAVEL
- TRAINING BUDGET
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- INDUSTRY/TEAM EVENTS
- POTENTIAL BONUS

DIRECTOR LEVEL QUANTITY SURVEYOR

OTHER BENEFITS CAN INCLUDE:



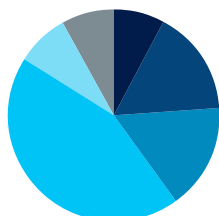
- PARKING/CAR ALLOWANCE
- PHONE, LAPTOP & TRAVEL
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- POTENTIAL BONUS/PROFIT SHARE ARRANGEMENT

- Information is based on the recent AIQS Salary Survey.
 - Salary levels are not an exact science and have been expressed as a range.
 - Salaries are dependent on the individual's capability, years' experience, specific expertise and role within the organisation



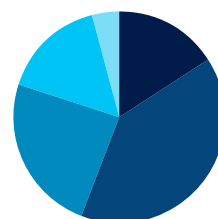
PLEASE INDICATE YOUR STATE

WESTERN AUSTRALIA (WA)	8%
TASMANIA / VICTORIA (TAS/VIC)	16%
QUEENSLAND (QLD)	16%
NEW SOUTH WALES (NSW)	44%
NORTHERN TERRITORY	8%
AUSTRALIAN CAPITAL TERRITORY	8%



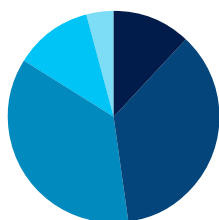
PLEASE INDICATE THE NUMBER OF CADETSHIP OPPORTUNITIES YOUR ORGANISATION ANTICIPATES OFFERING IN 2018

NONE	16%
ONE	40%
TWO TO FOUR	24%
FIVE +	16%
DID NOT ANSWER	4%



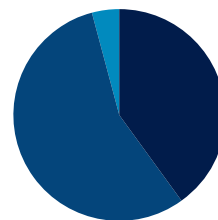
PLEASE INDICATE THE NUMBER OF GRADUATE POSITIONS YOUR ORGANISATION ANTICIPATES OFFERING IN 2018

NONE	12%
ONE	36%
TWO TO FOUR	36%
FIVE +	12%
DID NOT ANSWER	4%



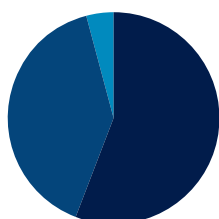
OVER THE NEXT 12 MONTHS, DO YOU ANTICIPATE SALARIES FOR QUANTITY SURVEYORS TO

INCREASE	40%
REMAIN STEADY	56%
DID NOT ANSWER	4%



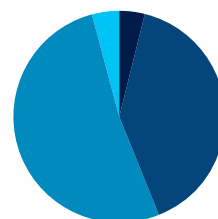
OVER THE NEXT 12 MONTHS, DO YOU ANTICIPATE THE NUMBER OF QUANTITY SURVEYORS IN YOUR ORGANISATION TO

INCREASE	56%
REMAIN STEADY	40%
DID NOT ANSWER	4%



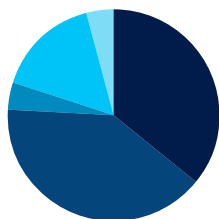
DO YOU BELIEVE THE JOB MARKET FOR QUANTITY SURVEYORS IS

OVERSATURATED	4%
STEADY	40%
NON SATURATED	52%
DID NOT ANSWER	4%



PLEASE INDICATE THE NUMBER OF QUANTITY SURVEYING STAFF EMPLOYED (FULL TIME) BY YOUR ORGANISATION

1 TO 10	36%
11 TO 30	40%
31 TO 50	4%
50+	16%
DID NOT ANSWER	4%



PLEASE INDICATE THE MALE: FEMALE RATIO OF QUANTITY SURVEYING STAFF IN YOUR ORGANISATION

100% MALE	12%
25% FEMALE OR LESS	24%
26 - 50% FEMALE	48%
51 - 75% FEMALE	4%
76% FEMALE OR MORE	8%
100% FEMALE	0%
DID NOT ANSWER	4%

