



AIQS  
**SALARY REPORT**



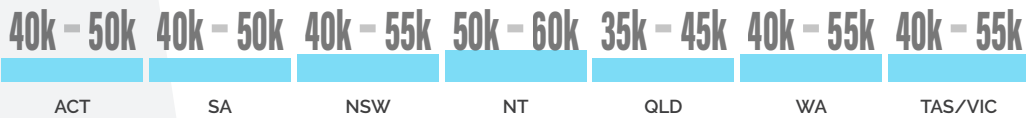


# 2018 SALARY SURVEY RESULTS

## 1<sup>ST</sup> YEAR CADET QUANTITY SURVEYOR (CURRENTLY STUDYING)

\*NOTE: SALARY MAY BE PRO-RATED BASED ON CONTRACTED HOURS

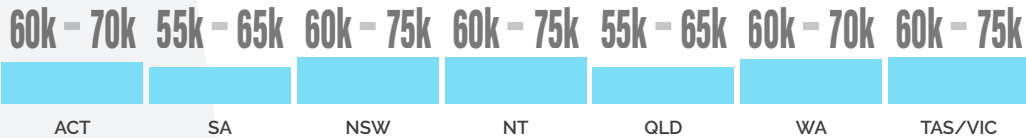
OTHER BENEFITS CAN INCLUDE:



- STUDY LEAVE
- TRAINING BUDGET/COURSES
- HEALTH INITIATIVES
- UNIVERSITY FEES SUBSIDY
- INDUSTRY/TEAM EVENTS
- POTENTIAL BONUS

## GRADUATE QUANTITY SURVEYOR (LESS THAN 2 YEARS EXPERIENCE)

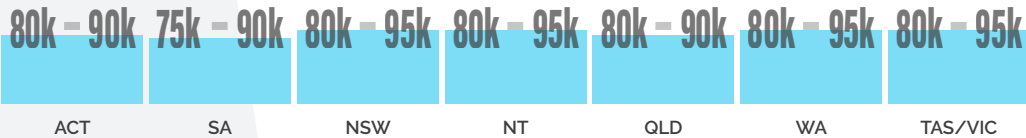
OTHER BENEFITS CAN INCLUDE:



- PARKING/CAR ALLOWANCE
- HEALTH & WELLBEING ALLOWANCES
- TRAINING BUDGET
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- INDUSTRY/TEAM EVENTS
- POTENTIAL BONUS

## QUANTITY SURVEYOR (2-5 YEARS' EXPERIENCE)

OTHER BENEFITS CAN INCLUDE:



- PARKING/CAR ALLOWANCE
- HEALTH & WELLBEING ALLOWANCES
- TRAINING BUDGET
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- INDUSTRY/TEAM EVENTS
- POTENTIAL BONUS

## SENIOR QUANTITY SURVEYOR (5-10 YEARS' EXPERIENCE)

OTHER BENEFITS CAN INCLUDE:



- PARKING/CAR ALLOWANCE
- HEALTH & WELLBEING ALLOWANCES
- TRAINING BUDGET
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- INDUSTRY/TEAM EVENTS
- POTENTIAL BONUS

## ASSOCIATE LEVEL QUANTITY SURVEYOR

OTHER BENEFITS CAN INCLUDE:



- PARKING/CAR ALLOWANCE
- PHONE, LAPTOP & TRAVEL
- TRAINING BUDGET
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- INDUSTRY/TEAM EVENTS
- POTENTIAL BONUS

## DIRECTOR LEVEL QUANTITY SURVEYOR

OTHER BENEFITS CAN INCLUDE:



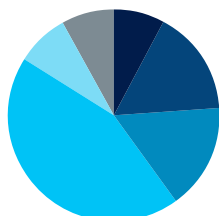
- PARKING/CAR ALLOWANCE
- PHONE, LAPTOP & TRAVEL
- PROFESSIONAL SUBSCRIPTION/MEMBERSHIP
- POTENTIAL BONUS/PROFIT SHARE ARRANGEMENT

- Information is based on the recent AIQS Salary Survey.  
 - Salary levels are not an exact science and have been expressed as a range.  
 - Salaries are dependent on the individual's capability, years' experience, specific expertise and role within the organisation



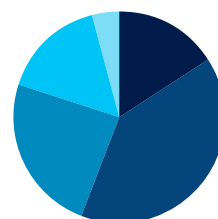
#### PLEASE INDICATE YOUR STATE

■ WESTERN AUSTRALIA (WA)	8%
■ TASMANIA / VICTORIA (TAS/VIC)	16%
■ QUEENSLAND (QLD)	16%
■ NEW SOUTH WALES (NSW)	44%
■ NORTHERN TERRITORY	8%
■ AUSTRALIAN CAPITAL TERRITORY	8%



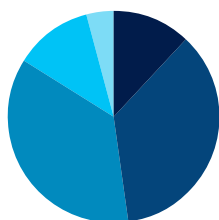
#### PLEASE INDICATE THE NUMBER OF CADETSHIP OPPORTUNITIES YOUR ORGANISATION ANTICIPATES OFFERING IN 2018

■ NONE	16%
■ ONE	40%
■ TWO TO FOUR	24%
■ FIVE +	16%
■ DID NOT ANSWER	4%



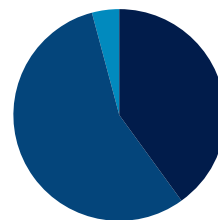
#### PLEASE INDICATE THE NUMBER OF GRADUATE POSITIONS YOUR ORGANISATION ANTICIPATES OFFERING IN 2018

■ NONE	12%
■ ONE	36%
■ TWO TO FOUR	36%
■ FIVE +	12%
■ DID NOT ANSWER	4%



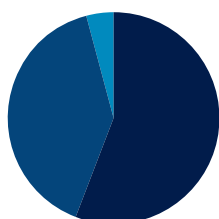
#### OVER THE NEXT 12 MONTHS, DO YOU ANTICIPATE SALARIES FOR QUANTITY SURVEYORS TO

■ INCREASE	40%
■ REMAIN STEADY	56%
■ DID NOT ANSWER	4%



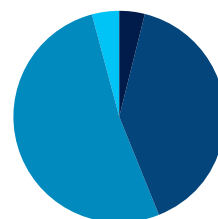
#### OVER THE NEXT 12 MONTHS, DO YOU ANTICIPATE THE NUMBER OF QUANTITY SURVEYORS IN YOUR ORGANISATION TO

■ INCREASE	56%
■ REMAIN STEADY	40%
■ DID NOT ANSWER	4%



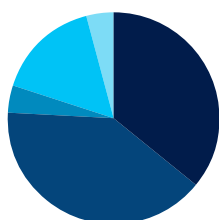
#### DO YOU BELIEVE THE JOB MARKET FOR QUANTITY SURVEYORS IS

■ OVERSATURATED	4%
■ STEADY	40%
■ NON SATURATED	52%
■ DID NOT ANSWER	4%



#### PLEASE INDICATE THE NUMBER OF QUANTITY SURVEYING STAFF EMPLOYED (FULL TIME) BY YOUR ORGANISATION

■ 1 TO 10	36%
■ 11 TO 30	40%
■ 31 TO 50	4%
■ 50+	16%
■ DID NOT ANSWER	4%



#### PLEASE INDICATE THE MALE: FEMALE RATIO OF QUANTITY SURVEYING STAFF IN YOUR ORGANISATION

■ 100% MALE	12%
■ 25% FEMALE OR LESS	24%
■ 26 - 50% FEMALE	48%
■ 51 - 75% FEMALE	4%
■ 76% FEMALE OR MORE	8%
■ 100% FEMALE	0%
■ DID NOT ANSWER	4%

